



**Preston Joint School District #201
Board of Education**

Special Hearing & Work Session

Thursday, September 12, 2024
7:00 PM

District Office
105 East 2nd South
Preston, ID 83263

Chris Jones (Zone 4 Trustee): Present
Dax Keller (Zone 3 Trustee): Present
Geniel Lyons (Zone 2 Trustee): Present
Launa Moser (Zone 1 Trustee): Present
Susan Yardley (Zone 5 Trustee): Present

1. Call to Order
2. Pledge of Allegiance
3. Appoint Temporary Clerk
Appoint Brady Garner as the Temporary Clerk.
Appoint Brady Garner as the Temporary Clerk. This motion, made by Geniel Lyons (Zone 2 Trustee) and seconded by Susan Yardley (Zone 5 Trustee), Carried.
Chris Jones (Zone 4 Trustee): Yea, Dax Keller (Zone 3 Trustee): Yea, Geniel Lyons (Zone 2 Trustee): Yea, Launa Moser (Zone 1 Trustee): Yea, Susan Yardley (Zone 5 Trustee): Yea
Yea: 5, Nay: 0
4. Approve Agenda - Action Item
The agenda was approved after removing items 5, 7, 8, and 9.
Motion to approve the agenda. This motion, made by Chris Jones (Zone 4 Trustee) and seconded by Geniel Lyons (Zone 2 Trustee), Carried.
Chris Jones (Zone 4 Trustee): Yea, Dax Keller (Zone 3 Trustee): Yea, Geniel Lyons (Zone 2 Trustee): Yea, Launa Moser (Zone 1 Trustee): Yea, Susan Yardley (Zone 5 Trustee): Yea
Yea: 5, Nay: 0
5. Information Items
This agenda item was removed
6. Employee Hearing
Board Member Chris Jones recused himself from the hearing.
 1. **Introduction and Meeting Start**
[Lance Harrison] starts the hearing and confirms the recording. [Amy White] introduces herself as Amy White, representing the administration, and confirms the absence of the employee and their legal representative.
 2. **Swearing in the Superintendent**
[Amy White] requests the board chairman to swear in the superintendent, Lance Harrison, who confirms his position and tenure.
 3. **Employee Absence and Communication**
[Amy White] questions Lance Harrison about the employee's absence since the start of the school year on August 12, 2024. Harrison confirms the employee has not attended work, called in sick, or communicated with the district.
 4. **Attempts to Contact the Employee**

[Amy White] inquires about the district's attempts to contact the employee. Harrison confirms multiple attempts, including phone calls, emails, and visits to the employee's house, with no response.

5. **Employee's Actions During the Summer**

[Amy White] asks about the employee's actions during the summer. Harrison mentions the employee dropped off keys and met with HR but did not complete required tasks.

6. **Grounds for Termination**

[Amy White] discusses the grounds for termination, including abandonment of position and material violations of Idaho Code and district policies. Harrison agrees with these grounds.

7. **Impact on Students**

[Amy White] questions the impact of the employee's absence on students. Harrison confirms it negatively affects students and emphasizes the need for a certified teacher.

8. **Employee's Performance Evaluation**

[Amy White] discusses the incomplete performance evaluation from the previous school year. Harrison confirms the employee's failure to complete the evaluation.

9. **Violation of District Policies**

[Amy White] reviews district policies 412 and 422, which the employee violated by not completing required tasks and abandoning his position. Harrison agrees these are material violations.

10. **Code of Ethics Violations**

[Amy White] discusses the employee's violations of the Code of Ethics for Professional Educators, including gross neglect of duty and breach of contract. Harrison agrees these are material violations.

11. **Final Questions and Statements**

[Amy White] concludes her examination of Harrison, confirming no further communication from the employee and reiterating the grounds for termination.

Full transcripts of this part of the meeting are available upon request from the district office.

7. **Action Items**

Item was removed from agenda

8. **Executive Session - Pursuant to Idaho Code 74-206(1)(b) to consider the evaluation, dismissal, or disciplining of or to hear complaints or charges brought against, a public officer, employee, staff member or individual agent, or public school student**

Item was removed from agenda.

9. **Resume Open Session**

Item was removed from agenda.

10. **Possible Action from Hearing**

A Written submission is to be provided to the board by September 17, 2024, at 5 p.m.

Board to deliberate in executive session on September 18, 2024.

A written submissions to be provided to the board by September 17, 2024, at 5 p.m. Board to deliberate in executive session on September 18, 2024. This motion, made by Launa Moser (Zone 1 Trustee) and seconded by Susan Yardley (Zone 5 Trustee), Carried.

*Chris Jones (Zone 4 Trustee): Recuse, Dax Keller (Zone 3 Trustee): Yea, Geniel Lyons (Zone 2 Trustee): Yea, Launa Moser (Zone 1 Trustee): Yea, Susan Yardley (Zone 5 Trustee): Yea
Yea: 4, Nay: 0, Recuse: 1*

11. **Work Session - Technology Discussion**

12. **Technology Issues**

Dr. Harrison discussed the involvement of TJ and Jim Murdock as community members. Chairman Dax Keller expressed concerns about the current state of technology. TJ Burbank highlighted issues with safety checks, aging hardware, and troubleshooting efforts.

13. **Network Stability**

TJ Burbank noted that the internet has been more stable since Labor Day but mentioned ongoing issues with direct communication and network design. Jim emphasized the need for good cables, switches, and network infrastructure.

14. **Metrics and Monitoring**

Board member Chris Jones inquired about the existence of metrics. Dr. Harrison and TJ Burbank discussed setting up alerts and monitoring bandwidth usage. Chris Jones emphasized the need for a new ticketing system for accountability.

15. **IT Staffing and Help Desk**

Tamara Harris and TJ Burbank discussed the need for a help desk and appropriate IT staffing. TJ suggested having at least two device people, one network manager, and one backup network manager.

16. **Project Management**

Jim and TJ Burbank agreed that the current tech team lacks project management skills. They recommended getting someone with project management experience to meet with the administration.

17. **Future Plans and Priorities**

Dr. Harrison and Chris Jones discussed the priorities for the technology plan. TJ Burbank recommended documenting maintenance and backups. Dr. Harrison emphasized the need for network maps and server documentation.

12. Adjourn

Motion to adjourn

Adjourn meeting. This motion, made by Susan Yardley (Zone 5 Trustee) and seconded by Launa Moser (Zone 1 Trustee), Carried.

*Chris Jones (Zone 4 Trustee): Yea, Dax Keller (Zone 3 Trustee): Yea, Geniel Lyons (Zone 2 Trustee): Yea, Launa Moser (Zone 1 Trustee): Yea, Susan Yardley (Zone 5 Trustee): Yea
Yea: 5, Nay: 0*