Midway Independent School District

Action: X | Consent Agenda: X
Presentation: | Information:
Supporting Documents: | Date for Consideration: May 19, 2026

Subject: **Delegate Hiring Authority to the Superintendent**

MISD Board of Trustees: May 19, 2026 | Agenda Item – 10A9

Background Information

During the peak hiring season, Administration requests the Superintendent have final hiring authority so that contracts may be issued immediately to new employees.

Board policy DC (LOCAL) addresses hiring authority. The policy currently states: “The Board retains final authority for employment of contractual personnel.” This motion provides an exception to this policy wording by allowing the Superintendent to exercise hiring authority during the designated period of time.

Board policy DFE (LOCAL) addresses withdrawal of resignation. The policy currently states: “Once submitted and accepted, the resignation of a contract employee may not be withdrawn without consent of the Board.” This motion provides an exception to this policy wording by allowing the Superintendent to exercise authority to approve requests to rescind resignations for contract employees during the designated period of time.

Fiscal implications

None

Administration Recommendation

Administration recommends that the Board delegate to the Superintendent final hiring authority for all contract employees, including approving withdrawals of resignations, from the day after the May School Board Meeting through the day of the September School Board Meeting.

Contact Person

Ashley Canuteson, Ed.D.