



**GOVERNING BOARD AGENDA ITEM
AMPHITHEATER UNIFIED SCHOOL DISTRICT NO. 10**

DATE OF MEETING: May 24, 2017

TITLE: Approval of Appointments

BACKGROUND:

Monica Nelson, Steve Duley, Mike Bejarano, Jon Lansa, Tanya Wall, John Hastings, and Patrick Nelson screened 24 files for the position of Associate to the Superintendent/Legal Counsel.

The candidates interviewed were:

Rob Ross
John Heintz
Steven Adamczyk
Michelle Tong

The committee consisted of:

Patrick Nelson, Superintendent
Monica Nelson, Associate Superintendent
Steve Duley, Executive Director of Student Services
Mike Bejarano, Chief Academic Officer, Secondary Schools
Jon Lansa, Principal
Tanya Wall, Principal
John Hastings, Human Resource Manager

Based on the committee's ratings, Michelle Tong was recommended as a finalist for an interview with Patrick Nelson.

Patrick Nelson recommends Michelle Tong for the position of Associate to the Superintendent/Legal Counsel.

Monica Nelson, Mike Bejarano, and Christy Sullivan screened 33 files for the position of Assistant Principal at Wilson K-8 School.

The candidates interviewed were:

Diana Herbst
Daniel Sanchez
David Linn
Magdaline Marjanovic
Jessica Jarrett
Rayette Jackson

The committee consisted of:

Monica Nelson, Chair
Christy Sullivan, Wilson K-8 principal
Kim Morris, Certified
Danielle Swisher, Teacher
Cheryl Cook, Teacher
Kim Engel, Classified
April Dinsdale, Parent
Melissa Evans, Parent

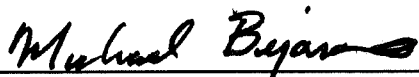
Based on the committee's ratings, David Linn and Magdaline Marjanovic, were recommended as finalists for interviews with Patrick Nelson, Monica Nelson, Mike Bejarano, and Christy Sullivan.

Patrick Nelson recommends Magdaline Marjanovic for the position of Assistant Principal at Wilson K-8 School.

RECOMMENDATION:

It is the recommendation of the administration that the appointments be approved as presented.

INITIATED BY:



Michael Bejarano, Director of Human Resources

Date: May 22, 2017



Patrick Nelson, Superintendent

Michelle Hood Tong

Licenses and Admissions

- Admitted to the State Bars of Arizona (1995 - Present) and Texas (1994 - Present)

Professional Experience

Tucson Unified School District – Employee Relations/Legal Counsel Tucson, AZ 2015-Present

- Legal Counsel (2017) – Provides legal advice and representation for the Governing Board, Superintendent, administrators and district departments on matters related to public education, including student and public records, special education, USDOE OCR investigations, ACRD/EEOC complaints, employee discipline and personnel matters, teacher non-renewals and dismissals, student discipline matters, contracts, lease agreements, risk management, and intergovernmental agreements. Promoted from Director of Employee Relations.
- Director of Employee Relations (2015-2016) - Managed Employee Relations Department with responsibility for meet and confer negotiations with four separate employee unions, trained District personnel on employment issues, served as mediator for joint committees created by the Superintendent, worked strategically with the Superintendent to resolve employee concerns and to draft key communications to employees, and served as grievance hearing officer for employee grievances/appeals.

Karp & Weiss, P.C. – Attorney Tucson, AZ 2012 - 2015

- Management of my own practice with a focus on business and real estate law, including business organization, contract drafting and negotiation, conflict resolution, employee relations, insurance, training, compliance, and other issues that generally arise for small businesses and nonprofit organizations, as well as representation in commercial disputes involving contracts, real estate, business dissolution, receivership, fraud, collection and banking issues

Self-Employed - Attorney Tucson, AZ 2005 - 2012

- Provide occasional litigation assistance to attorneys on a contract basis while serving as primary care giver to three pre-school aged children

Waterfall, Economidis, Caldwell, Hanshaw & Villamana P.C. – Attorney Tucson, AZ 2002 –2005

- Management of my own practice with a focus on bankruptcy and commercial disputes involving contracts, bankruptcy, fraud, collection, banking, personal injury defense, insurance litigation, labor and employment law, and defense of foster parents in claims of child abuse within the foster care system

Snell & Wilmer, L.L.P. - Attorney Tucson, AZ 1997 –2002

- Management of up to 40 cases primarily involving commercial litigation, product liability, personal injury defense, and medical malpractice cases with some experience in labor disputes
- Recipient of Snell & Wilmer Mentor Award for 2002, as well as assisted firm in development of its new hire and lateral hire training program and developing mentor guidelines and employee morale programs

Mesch, Clark & Rothschild, P.C. – Attorney Tucson, AZ 1995 –1997

- Broad range of litigation experience predominantly in matters involving personal injury prosecution and defense, contract disputes, and bankruptcy litigation

United States District Court – Law Clerk Houston, TX 1994 –1995

- Law Clerk for United States Magistrate Judge Marcia Crone

Education

J.D.	South Texas College of Law	1994	Top 11%	Law Review
BS – Economics	Texas A&M University	1991		

Community Involvement

- Catholic Community Services Foundation, Board of Directors Vice-President, 2012–2015 with additional time committed to co-chair a premier fundraiser that resulted in a net profit of more than \$100,000
- Sabino Vista Hills Swim Team, President 2011–2013
- Junior League of Tucson, Inc., Sustaining Member and Legal Advisor to the 2015-2016 Board of Directors

Principal/Director of Instruction Practicum - Waterford Graded School District
Waterford, WI

July 2000 – July 2002

- Created an Intervention Binder for use in the classroom
- Facilitated curriculum writing for reading, math and computer science
- Assisted with discipline and general daily operations of an elementary building

Technology Curriculum Coordinator
Waterford Graded Schools

July 2000 – July 2002

- Evaluated individual and collective staff technology literacy skills in order to design and organize staff development activities to address those needs
- Worked with staff to integrate technology best practices into their classroom
- Created a technology curriculum, calendar, scope and sequence
- Taught graduate level course through Alverno College and the University of Wisconsin – Whitewater
- Conducted more than 200 hours of in-service for over 100 teachers
- Created and maintained district website

Technology Curriculum Staff Development Specialist
CESA #5, Portage

July 1998 – June 2000

- Active participant in the Designing and Teaching in a Standards Based Classroom Workshop Series
- Attended the Apple Classrooms of Tomorrow Curriculum and Technology Integration workshop series
- Taught three graduate level courses through Viterbo College
- Evaluated TLCF Grants for a consortium of four school districts
- Evaluated staff development needs in order to design and organize activities to address those needs
- Conducted more than 150 hours of in-service for over 200 teachers from 32 school districts and 21 public libraries
- Presented at state and local conferences
- Hired by the University of Wisconsin – Stevens Point Extension Office two consecutive years to facilitate workshops and assist teachers during the “Leadership Through Educational Technology” retreat.

Additional Experiences:

- Have served on multiple committees including: Grading and Reporting, Technology, Math Curriculum, Team Leader, Gifted and Talented, Staff Development, Grant Participation
- Have supervised teams and clubs, including: 8th Grade Volleyball Coach, Computer Club, Yearbook Committee, Musicals

Certifications and Training

- Supervisor/Coordinator/Director of Instruction K-12 (Wisconsin Teaching License #10)
- Principal (Wisconsin Teaching License #51)
- Elementary (Wisconsin Teaching License #42)
- First thru Eighth Grade (Wisconsin Teaching License #118)
- Elementary (Grades 1-9) (Wisconsin Teaching License #46) Mathematics (Wisconsin Teaching License #400)
- Elementary (Grades 1-9) (Wisconsin Teaching License #46) Computer Science (Wisconsin Teaching License #405)
- TESOL for Children Certification
- Advanced TESOL Certification
- Trainings include: Connected Math, Direct Instruction, Stack the Deck, Peer Coaching, Writing Across the Curriculum, Pitsco Teacher Training, Differentiation, Co-teaching Practices

Volunteer Experiences

Tanzania Books – Coordinator (August 2015 – January 2017)

- Recruited and organized a team which collected, organized and sold books to raise awareness and money for schools in Tanzania
- Sold more than 4 times the number of books ever sold in a given year.
- Developed new methods for selling the books and raising awareness

American Women's Club Düsseldorf

- Organized and hosted a German Conversation Group (2014 - 2016)
- Coordinated the Dragon Boat Fundraiser (2016)

YES MAM Creations – Founder – (August 2005 – December 2013)

- Launched an organization which created custom cancer bracelets. The bracelets are sold and all proceeds are donated to local cancer charities. More than \$100,000 donated.
- American Society's Official Event Jeweler for Relay for Life

Odyssey of the Mind Coach (2012 – 2013)

Boy Scouts of America (various roles) (2014 – 2016)

Facilitated an English Conversation Group through the International School of Düsseldorf (Germany) (2016)

Created a Parents of Students of St. Georges School Facebook Page (2015 – Present)

Room Parent with the International School of Düsseldorf as well as St. George's International School (2014 – 2017)

5/24/2017

**GOVERNING BOARD MEETING
APPOINTMENTS**

EXHIBIT - 1

LAST NAME	FIRST NAME	TITLE	CT/CL	LOCATION	RANGE STEP	ADD'L INFO	CERTIFIED	SCHOOL	DEG	RECOMMENDED BY	COMMENT
Brown	Olivia	School Improvemnt Spec	CT-PR	Amphi High School	PR EX 28.0	Rehire	Yes	WC	MA	Mr. Lansa	
Cordova	Carmen	Speech /Lang. Pathologist	CT-PR	Wetmore Center	SLP 11.0	Rehire	Yes	OLLU	MA	Dr. Duley	
Marjanovic	Magdaline	K-8 Assistant Principal	CT-AD	Wilson K-8 School	MSA A	Replacement	Yes	UW	MA	Mr. Nelson	
Antonovich	Colleen	HS English Teacher	CT	CDO High School	BA H	Replacement	Yes	RC	BA	Mr. DeWeerd	
Asselin	Kylie	EL Third Grade Teacher	CT	Holaway Elementary	BA A	Replacement	In Process	NAU	BA	Mr. Gutierrez	
Balachandran	Devahi	HS Mathematics Teacher	CT	Amphi High School	BA B	Rehire	Yes	MDSSS	BA	Mr. Lansa	
Baller	Ann	Literacy Intervention Tch	CT	Walker Elementary	MA B	Rehire	Yes	TAM	MA	Ms. Vasas	
Bechman	Sarah	EL First Grade Teacher	CT	Holaway Elementary	BA C	Rehire	Yes	NAU	BA	Mr. Gutierrez	
Bossenbroeck	Tami	SEI Teacher	CT	Prince Elementary	BA A	Rehire	Yes	GCU	BA	Ms. Sheber	
Brems	Jeffrey	Special Ed Resource Tchr	CT	Amphi Middle School	BA A	New Position	In Process	AC	BA	Ms. Call	
Chmura	Emily	EL Second Grade Teacher	CT	Walker Elementary	BA A	Replacement	In Process	UA	BA	Ms. Vasas	
Cote	Lorena	SEI Teacher	CT	Nash Elementary	MA G	Rehire	Yes	NAU	MA	Mr. Hehli	
Cummins	Courtney	MS Science Teacher	CT	Amphi Middle School	BA A	Replacement	In Process	UA	BA	Ms. Call	
DaDeppo	Lisa	Writing Lab Teacher	CT	Cross Middle School	DOC C	Rehire	Yes	UMCP	DOC	Mr. Heinemann	
Ellis	Marcella	EL Art Teacher	CT	Prince Elementary	BA B	Rehire	Yes	UA	BA	Ms. Sheber	
Goldberg	Gina	EL Physical Ed Teacher	CT	Holaway Elementary	BA F	Rehire	Yes	PC	BA	Mr. Gutierrez	
Gotlieb	Hayley	EL Fifth Grade Teacher	CT	Rio Vista Elementary	BA A	Rehire	Yes	UA	BA	Ms. Kuhn	
Habinek	Angela	EL Second Grade Teacher	CT	Mesa Verde Elementary	BA B	Rehire	Yes	OU	BA	Ms. Tracy	
Halik	Alice	EL Kindergarten	CT	Wilson K-8 School	MA G	Rehire	Yes	BSU	MA	Mr. Hannah	
Harsy	Jennifer	Special Ed Resource Tchr	CT	Wilson K-8 School	MA H	Rehire	Yes	EIU	MA	Mr. Hannah	
Hill	Vanessa	REACH Teacher	CT	Rio Vista Elementary	EDS H	Rehire	Yes	NI	MA	Ms. Nelson	
Hill	Vanessa	REACH Teacher	CT	Wilson K-8 School	EDS H	Rehire	Yes	NI	MA	Ms. Nelson	
Holder	Kayla	EL First Grade Teacher	CT	Walker Elementary	MA B	Replacement	Yes	PC	MA	Ms. Vasas	
*	2016-2017 School Year			HSP High School Principal				ADCT		Addendum Certified	
Addendum	Former employee or new hire receiving extra-curricular position			MSP Middle School Principal				ADCL		Addendum Classified	
New	New hire filling a newly created position			ESP Elementary School Principal				ADACS		Addendum Amphi Community Schools	
Rehire	Former employee returning to a position in the district			HSA High School Assistant Principal				ADDM		Addendum Only	
Replacement	New hire filling a vacated position			MSA Assistant Middle School Principal				CT-AD		Certified Administrative	
Rescind	Declined position after appointment			ESA Elementary Assistant Principal				CT		Certified	
				SAS Support Administrator				CL-AD		Classified Administrative	
								CL		Classified	
								PR		Professional	
								ASW		Student Worker	

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Howell	Luke	HS Media Comm/Graphic Ar	CT	Ironwood Ridge High	BA	H	Rehire	Yes	UA	BA	Ms. Burnett	
Hurguy	Erin	MS Science Teacher	CT	Wilson K-8 School	BA	C	Rehire	Yes	NMSU	BA	Mr. Hannah	
Januszewski	Allison	Academic Intervention Tch	CT	LaCima Middle School	BA	B	Rehire	Yes	UA	BA	Ms. Sullivan	
Killom	Roger	Special Ed Resource Tchr	CT	Amphi High School	MA	D	Rehire	Yes	WSU	MA	Mr. Lansa	
King Gardner	Megan	EL Fourth Grade Teacher	CT	Keeling Elementary	MA	D	Replacement	Yes	SUU	MA	Ms. Orelup	
Larson	Michelle	Special Ed Preschool Tchr	CT	Copper Creek Elementary	MA	B	Rehire	Yes	UA	MA	Ms. Wall	
Manning	Marian	EL Third Grade Teacher	CT	Wilson K-8 School	MA	A	Rehire	Yes	SSU	MA	Mr. Hannah	
Michaels	Christina	MS Mathematics Teacher	CT	LaCima Middle School	BA	H	Replacement	Yes	UA	BA	Ms. Sullivan	
Mohrweis	Michelle	STEM (Engineering) Tchr	CT	Amphi Middle School	BA	A	Replacement	Yes	UA	BA	Ms. Call	
Prijic	Sabina	EL Fifth Grade Teacher	CT	Prince Elementary	BA	A	Replacement	In Process	UA	BA	Ms. Sheber	
Reid	Raymond	MS Language Arts Teacher	CT	Amphi Middle School	BA	A	Replacement	Yes	NAU	BA	Ms. Call	
Riggs	Emma	EL Kindergarten	CT	Copper Creek Elementary	BA	A	Rehire	Yes	OK	BA	Ms. Wall	
Ruan	Ines	EL 1-2 Grades Teacher	CT	Mesa Verde Elementary	BA	A	Rehire	Yes	UA	BA	Ms. Tracy	
Rudd	Amy	EL Art Teacher	CT	Holaway Elementary	BA	E	Rehire	Yes	UA	BA	Mr. Gutierrez	
Santiesteban	Melinda	Inst Support Asst	CT	Amphi High School	MA	F	Rehire	Yes	NAU	MA	Mr. Lansa	
Schlotterer	Patrick	MS Language Arts Teacher	CT	Amphi Middle School	MA	A	New Position	In Process	NAU	MA	Ms. Call	
Schroeder	Kimberly	EL Third Grade Teacher	CT	Keeling Elementary	BA	A	Replacement	Yes	GVS	BS	Ms. Orelup	
Shaheen	John	MS Music Teacher	CT	Coronado K-8 School	BA	A	Replacement	Yes	UA	BA	Mr. Ball	
Shoopman	Susan	EL Fourth Grade Teacher	CT	Wilson K-8 School	BA	D	Rehire	Yes	UTSA	BA	Mr. Hannah	
Sukenaga	Cali	Special Ed Resource Tchr	CT	Cross Middle School	BA	A	Replacement	Yes	WC	BA	Mr. Heinemann	
Urrea	Tianna	EL First Grade Teacher	CT	Walker Elementary	BA	A	Replacement	In Process	UA	BA	Ms. Vasas	
Wong	Lindsay	EL Fifth Grade Teacher	CT	Harelson Elementary	BA	A	Rehire	Yes	UA	BA	Ms. Walker	
Young	Betty	Academic Intervention Tch	CT	Nash Elementary	MA	D	Rehire	Yes	UPHX	MAED	Mr. Hehli	
Tong	Michelle	Assoc. to Superintendent	CL-AD	Wetmore Center	CABD	-A	Replacement		STCL	JD	Mr. Nelson	
Arredondo	Magda	Special Ed Teaching Asst	CL	Holaway Elementary	E	2.0	Rehire					

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Rescind	Declined position after appointment	ESA Elementary Assistant Principal	CT	Certified
		SAS Support Administrator	CL-AD	Classified Administrative
			CL	Classified
			PR	Professional
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Bodenheimer	Michele	Payroll Specialist I	CL	Wetmore Center	H	3.0	Rehire					
Bos	Stephanie	Special Ed Teaching Asst	CL	Amphi High School	E	3.0	Rehire					
Brunswick	Samantha	Special Ed Teaching Asst	CL	Copper Creek Elementary	E	2.0	Rehire					
Carrillo	Laura	Special Ed Teaching Asst	CL	Rillito Center	E	3.0	Rehire					
Carry Robinson	Geneva	Bookstore Clerk	CL	CDO High School	C	3.0	Replacement					
Carter	Frances	Elem School Health Aide	CL	Walker Elementary	F	2.0	Replacement					
Castro	Anthony	Custodian I	CL	CDO High School	D	1.0	Replacement					
Cattler	Joanne	Special Ed Teaching Asst	CL	Donaldson Elementary	E	1.0	Replacement					
Cook	Melissa	Special Ed Teaching Asst	CL	Mesa Verde Elementary	E	1.0	Rehire					
Corbett	Ruth	Special Ed Teaching Asst	CL	Wilson K-8 School	E	1.0	Rehire					
Dougherty	Debbie	Special Ed Teaching Asst	CL	Walker Elementary	E	2.0	Rehire					
Ducey	Rachel	Crossing Guard	CL	Copper Creek Elementary	A	8.0	Replacement					
Farrow	Kristina	Special Ed Teaching Asst	CL	Wilson K-8 School	E	1.0	Rehire					
Gerard	Rachel	Special Ed Teaching Asst	CL	CDO High School	E	2.0	Rehire					
Goswitz	Kimberly	Special Ed Teaching Asst	CL	Copper Creek Elementary	E	1.0	Rehire					
Gutierrez	Dina	Parent Educator Coord	CL	Federal/State Programs	H	8.0	Rehire					
Hossain	Ismat	Special Ed Teaching Asst	CL	Copper Creek Elementary	E	2.0	Rehire					
Hubbard	Karen	Special Ed Teaching Asst	CL	Wilson K-8 School	E	1.0	Rehire					
Jabbar	Zainab	Bilingual Clerk	CL	Federal/State Programs	D	2.0	Rehire					*
Katz	Dora	Special Ed Teaching Asst	CL	Copper Creek Elementary	E	9.0	Rehire					
Lach	Kenneth	Maintenance Technician II	CL	Facilities Support	J	4.0	Rehire					
Lara	Melissa	Bus Driver Trainee	CL	Transportation	A	8.0	Replacement					*
Mantinan	Olga	Special Ed Teaching Asst	CL	Amphi Middle School	E	7.0	Rehire					
Martinez Angulo	Izzai	Student Worker	CL	Amphi High School	MIN	1.0	Replacement					
Miller-Roederer	Roberta	Special Ed Teaching Asst	CL	Ironwood Ridge High	E	1.0	Rehire					

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**GOVERNING BOARD MEETING
APPOINTMENTS**

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Peterson	Jennifer	Special Ed Teaching Asst	CL	Mesa Verde Elementary	E	3.0	Rehire					
Pivonka	Kathryn	AEA President - CL	CL	Copper Creek Elementary	E	6.0	Rehire					
Pyles	Eugene	Groundskeeper I	CL	Facilities Support	D	1.0	Replacement					
Quijada	Mary	Special Ed Teaching Asst	CL	Copper Creek Elementary	E	5.0	Rehire					
Reed	Jan	Transportation Attendant	CL	Transportation	B	8.0	Replacement					
Reinhardt	Camilla	Special Ed Teaching Asst	CL	Copper Creek Elementary	E	4.0	Rehire					
Ritzel	Lorella	Special Ed Teaching Asst	CL	Copper Creek Elementary	E	1.0	Rehire					
Rodarte	Nora	Special Ed Teaching Asst	CL	Rillito Center	E	4.0	Rehire					
Rodriguez Perez	Jessica	Student/Family Advocate	CL	LaCima Middle School	C	6.0	Rehire					
Roop-Rosales	Sarah	Special Ed Teaching Asst	CL	Amphi Middle School	E	1.0	Rehire					
Ruhl	Troy	Painter III	CL	Facilities Support	J	3.0	Replacement					
Salgado	Yolanda	Special Ed Teaching Asst	CL	Wilson K-8 School	E	1.0	Rehire					
Sandin	Marsha	Special Ed Teaching Asst	CL	Walker Elementary	E	5.0	Rehire					
Sheeley	Beckylyn	Special Ed Teaching Asst	CL	Wilson K-8 School	E	11.0	Rehire					
Sienkiewicz	Marzena	Special Ed Teaching Asst	CL	Wilson K-8 School	E	1.0	Rehire					
Startt	Carolyn	Special Ed Teaching Asst	CL	Mesa Verde Elementary	E	3.0	Rehire					
Suarez	Ana	Special Ed Teaching Asst	CL	Wilson K-8 School	E	4.0	Rehire					
Toddie	Shanterah	Special Ed Teaching Asst	CL	Amphi High School	E	1.0	Rehire					
Velazquez	Tamsen	Special Ed Teaching Asst	CL	Wilson K-8 School	E	1.0	Rehire					
Verrett	Monica	Special Ed Teaching Asst	CL	Holaway Elementary	E	3.0	Rehire					
Synnestredt	Garrison	Student Worker	ADDM	CDO High School	MIN	N/A	Replacement					\$10.00 per hour

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5/24/17
 GOVERNING BOARD MEETING
 APPOINTMENTS

EXHIBIT 4
 Substitutes

LAST NAME	FIRST NAME	TITLE	CT / CL	LOCATION	EFFECTIVE DATE	COMMENT
David	Melanie	Substitute	CT		04/27/2017	*
Jackson	Lynda	Substitute	CT		05/01/2017	*
Johnson	Kathleen	Substitute	CT		04/27/2017	*
Kaplan	Marc	Substitute	CT		04/27/2017	*
Loveday	Tanja	Substitute	CT		04/27/2017	*
Phillips	Heather	Substitute	CT		04/27/2017	*
Phillips-Brilz	Mona	Substitute	CT		04/27/2017	*
Singer	Matthew	Substitute	CT		04/27/2017	*

Coronado-Rios	Jesus	Substitute	CL		04/27/2017	*
Daigle	Chad	Substitute	CL		04/26/2017	*
Vea	Lourdes	Substitute	CL		05/03/2017	*

AD Administrative
 PR Professional
 CT Certified
 CL Classified