



East Chambers ISD
Scott Campbell, Superintendent
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2025-2026 SUBSTITUTE TEACHER PAY SCALE

REGULAR RATES:

High School Degree/Associates Degree	\$100.00
College Degree	\$125.00
Certified Teachers	\$150.00

Substitute Training - \$40

Rate for *Prearranged* Substituting for the Same Teacher That Will Be For More Than 10 Consecutive Days But Fewer Than 30 Consecutive Days:

NonCertified Teacher	\$125.00
College Degree	\$150.00
Certified Teacher	\$175.00

Rate for *Prearranged* Substituting for the Same Teacher That Will Be For More Than 30 Consecutive Days:

Certified Teachers Only:	\$200.00
Experienced Retired Certified Teachers Only	\$255.00

If The Substituting Was Not Prearranged But Continues Past 10 or 30 Days, The Above Rates Will Apply When The Principal Notifies The Business Office That The Rate Needs To Be Increased. The Higher Rate Will Commence From That Date of Notification Forward.