



preparing self directed learners to thrive in a changing global community

School Board Goals 2013-14

- **90% of high school seniors will apply to a post secondary institution or the military.**
 - **Completed. 93% of high school seniors applied to a post secondary institution or the military.**
- **The school district will achieve a fund balance of 8% of the unassigned general fund by fiscal year 2023.**
 - **In progress. The approved budget FY 14 budget projects the unassigned general fund budget to be 3.1% in comparison to 2.4% last year.**

Executive Council Goals 2013-14

Faculty Success:

- PLCs will be a PD model in which teachers work collaboratively and autonomously with the 4 questions and instructional framework to build teacher capacity and increase student learning.
 - *PLCs have become more productive as teachers better understand the process and expectations.*

Student Success:

- 90% of seniors will apply to a post secondary institution or the military.
 - *Completed at 93%.*
- Inform K-12 teachers of new testing schedule, test results, overview of new requirements.
 - *Completed.*
- Training for 6-12 teachers on data analysis for EXPLORE, PLAN, and ACT.
 - *Completed.*
- Consult best practice to develop a plan for student social and emotional wellbeing (reactive).
 - *Completed: grief groups, SAVE presentation and curriculum, Healthy Community Event, anxiety support group, partnerships with area mental health agencies, MDE Psychological First Aid provided for high school staff, MDE All Hazards Framework provided for administrators and mental health team, started The BHS WeCare Club to inspire learning and action that supports student citizenship and creates tangible change in our school, community and around the world. Formed TRAK (community stakeholder group) to foster a safe and healthy environment for the Becker community, by promoting mental health and resiliency.*
- Develop scope and sequence for student social emotional wellbeing (proactive).
 - *Completed: and updated K-12 social emotional curriculum*

Superintendent's Cabinet Goals 2013-14

Internal Communication

- "Communication" will be the last agenda item for every meeting throughout the district: talking points, who will communicate, who needs to know, when. All supervisors and meeting facilitators are responsible for this goal.
 - *Supervisors self-reported about 50% achievement. This goal will be revisited again next year.*
- The District-Level monthly newsletter will begin in September. The newsletter will include monthly construction notes. Dr. Malone is responsible. The first newsletter will be distributed no later than September 13.
 - *Completed.*

Superintendent Goals 2013-14

- **Implement new principal evaluation system.**
 - **Completed. The PEER Solutions software was used and meets all requirements of 123B.147, Subd. 3.**
- **Increase undesignated fund balance by \$50,000 through decreasing expenses or increasing revenues.**
 - **Completed. The FY 14 fund balance is projected to increase \$136,000 over the previous year.**