



Gregory-Portland Independent School District

BOARD MEMORANDUM

TO: DR. MICHELLE CAVAZOS

FROM: MICHAEL THIEME

CC: BOARD OF TRUSTEES
DR. ISMAEL GONZALEZ
PENNY ARMSTRONG
DR. MICHAEL NORRIS
BRITTNEY SOLIZ-SANDOVAL

DATE: Monday June 16, 2025

SUBJECT: Discussion and Take Possible Action for Interlocal Agreement for School Resource Officers

PRIORITIES

PRIORITY 1: EXCEPTIONAL STUDENT PERFORMANCE

1.5 Annually increasing the percentage of students who feel safe at school

PRIORITY 2: HIGH PERFORMING AND ENGAGED WORKFORCE

N/A

PRIORITY 3: QUALITY SERVICE AND IMPACTFUL COMMUNITY ENGAGEMENT

N/A

PRIORITY 4: EFFICIENT AND EFFECTIVE DISTRICT AND CAMPUS OPERATIONS

4.4 Annually Improve Safety & Security

BACKGROUND INFORMATION:

The District is seeking to meet all House Bill 3 legislative requirements by staffing a Licensed Peace Officer at each G-PISD Campus. An Interlocal Agreement has been developed by Walsh Gallegos, Trevino, Kyle and Robinson P.C. is now under review by both G-PISD and the City of Gregory. This agreement would provide a Gregory Police Department School Resource Officer for the 2025-26 school year. Should there be difficulty or delay in filling this position, Contracted Armed Security Officers would remain in place until an Officer is available for duty.

RECOMMENDATION:

District Administration recommends moving forward with finalizing an interlocal Agreement for SRO services a Gregory Police Department School Resource Officer for the 2025-26 School Year.

FINANCIAL IMPACT:

Budget:

Not to exceed \$80,996.18 for the 2025-26 School Year. Estimated costs over the length of potential 5-year agreement are estimated at approximately \$300,000 of salary and benefits. This amount includes potential annual increases in salary of 3%. SRO Vehicles that may be purchased with funding from Bond 2025 will be determined under separate lease agreement at a later date.

BOARD RELATED POLICY:

CKE (LEGAL/LOCAL)

GRB(LEGAL)

ACTION ITEM SUGGESTED MOTION (if applicable):

That the Board make a motion to approve a Memorandum of Understanding with the City of Gregory and authorize the Superintendent to negotiate and finalize the appropriate terms and conditions for a multi-year agreement, including renewal clauses beginning in the 2025–2026 fiscal year.