Executive Summary Prepared for Board of Trustees Meeting May 14, 2024

Employee Medical Update

BOARD VALUES

Growth & Management...In the pursuit of excellence, we value

- providing leadership and/or oversight to ensure Denton ISD meets all fiscal, legal and regulatory requirements.
- demonstrating effective and efficient management of district resources.

Culture & Climate...In the pursuit of excellence, we <u>value</u>

• promoting health, wellness, and emotional well-being.

PURPOSE OF REPORT

To present the Board of Trustees, for their review and discussion, an employee medical update for year 2024-2025.

OBJECTIVES

To continue to provide Denton ISD employees, spouses, and dependent children with medical care access for the 2024-2025 year, ensuring compliance physicals and drug panels for Denton ISD Transportation Department, and to provide occupational health options for all employees when injured on the job.

OPERATIONAL IMPACT

Offering Denton ISD employees healthcare options that ensure the health and well-being of our employees and families, encouraging retention and enhancing recruitment of new staff.

RESULTS

This update will inform the Board of the total impact of the first year and plans for 2024-2025.

ATTACHMENTS

2024-05-14 Executive Summary Employee Medical Update Workshop