



UNITED INDEPENDENT SCHOOL DISTRICT AGENDA ACTION ITEM

TOPIC: Approval of PDAS Teacher Appraisal Calendar for the 2011-2012 School Year

SUBMITTED BY: Mr. David Garcia **OF:** Asst. Supt. for Human Resources

APPROVED FOR TRANSMITTAL TO SCHOOL BOARD: _____

DATE ASSIGNED FOR BOARD CONSIDERATION: July 20, 2011

RECOMMENDATION:

It is recommended that the United I.S.D. Board of Trustees approve the PDAS Teacher Appraisal Calendar for the 2011-2012 School Year.

RATIONALE: This action is in support and compliance with the appraisal policies of the State and District.

BUDGETARY INFORMATION: None

POLICY REFERENCE & COMPLIANCE: DNA (Legal/Local)

UNITED INDEPENDENT SCHOOL DISTRICT
2011-2012 APPRAISAL CALENDAR

The dates listed below represent the timelines for compliance with the Commissioner's Rules and specific days deemed inappropriate for conducting teacher observations when using the Professional Development Appraisal System (PDAS). Observations must be scheduled (by date and time) in accordance with *UISD Board Policy DNA (LOCAL).

FALL SEMESTER - August 22nd – December 16th 2011

August 2011

- * August 8th – 12th New Teacher Orientation
- * August 10th PDAS Training -Teachers New to the Profession / Teachers New to the District*
- * August 11th – 19th Workday/Professional Development (Campus and District)
- * August 16th LBJ & JBA Feeder Elem. Professional Development H.S. /M.S. and USHS & UHS Feeder Elementary Campus Professional Development (P.D.)
- * August 17th USHS & UHS Feeder Elem. H.S. /M.S. and LBJ & JBA Feeder Elementary Campus P.D.
- * August 18th H.S. Workday, M.S. District P.D., Elementary Campus Professional Development
- * August 19th H.S. District P.D., M.S. and Elementary Workday
- * August 22nd First Day of Classes; Start of 1st six weeks / Start of 1st nine weeks
- * August 31st Section I PDAS Teacher Self Report received from new teachers that received PDAS Training on 8/10/11 or for returning teachers that received the PDAS Update on their campus by this date based on 3 weeks from day of training; 45 minute observations may be scheduled by date and time.

September 2011

- * September 30th End of 1st Six Weeks

October 2011

- * October 3rd Start of 2nd Six Weeks
- * October 10th Professional Development
- * October 14th End of 1st nine weeks
- * October 17th Start of 2nd 9 weeks
- * October 18th TAKS Exit Level ELA (retest)/ Exit Level ELA-Online (retest)
- * October 19th TAKS Exit Level Math (retest); Exit Level Math-Online (retest)
- * October 20th TAKS Exit Level Science (retest); Exit Level Science-Online (retest)
- * October 21st TAKS Exit Level Social Studies (retest); Exit Level Social Studies-Online (retest)

November 2011

- * November 11th End of 2nd six weeks
- * November 14th Start of 3rd six weeks
- * November 18th – 28th Days before, during, and after holiday – no observations

December 2011

- * December 16th End of 2nd nine weeks / Day before holiday – no observations
- * December 19th – December 30th Holiday

* POLICY DNA (LOCAL) – FIRST OBSERVATION: First classroom observations of teachers shall be scheduled by date and time.

SPRING SEMESTER
January 4th – May 31, 2012

January 2012

- * January 2nd Holiday
- * January 3rd Workday/Trade-Off Day may meet LRP Online Summer Learning Opportunity
- * January 4th First Day of Classes
- * January 13th Start of 3rd Nine Weeks
- * January 16th End of 3rd Six Weeks
- * January 17th Holiday
- * January 17th Start of 4th Six Weeks

February 2012

* February 17th
* February 24th
* February 20th
* February 27th

Holiday/Bad weather day
End of 4th six weeks
District Professional Development
Start of 5th six weeks

March 2012

* March 5th
* March 7th
* March 8th
* March 9th
* March 9th
* March 12th – 16th
* March 19th
* March 26th
* March 27th
* March 28th
* March 29th
* March 30th

Exit Level Social Studies (retest); Exit Level Social Studies – Online (retest)
TAKS Grade 10 ELA, TAKS Exit Level ELA, TAKS-M Grade 10 ELA, TAKS-M Grade 11 ELA
Make- up session fro Grade 10 ELA; Exit Level Math (retest), Exit Level Math- Online (retest)
TAKS Exit Level Science (retest); Exit Level Science– Online retest
End of 3rd nine weeks
Spring Break
Beginning of 4th nine weeks
STAAR Math Grade 5, 8; STAAR English I, III Writing
STAAR Grade 5, 8, English I, III, Reading STAAR Grade 4 & 7 Writing (Day 1)
STAAR Grade 4&7; Writing (Day 2), STAAR English I, Writing (make-up) STAAR Eng. II Writing
STAAR Eng. I, Reading (make-up), STAAR Eng. II, Reading, STAAR Grade 4&7 Writing (make-up)
STAAR Grades 5&8 Math & Reading, Test Deadline, make-up Deadline

April 2012

* April 6th, 9th
* April 20th
* April 23rd
* April 23rd
* April 24th
* April 25th
* April 26th

* April 27th

Day before holiday- no observations
End of 5th six weeks
Start of 6th six weeks
TAKS LAT Grade 10 Math
TAKS Exit Level ELA retest; TAKS Math Grade 10, STAAR Math Grades 3,4,6,7
TAKS Exit Math, TAKS Exit Math (retest), STAAR Reading Grades 3,4,6,7
TAKS Science Grade 10, Exit Level Science, LAT Science, Exit Level Science (retest); STAAR Science Grades 5 & 8
TAKS Social Studies Grade 10, Exit Social Studies, Exit Level Social Studies (retest), STAAR Social Studies Grade 8

May 2012

* May 7th
* May 8th
* May 9th
* May 10th
* May 11th
* May 14th
* May 15th
* May 16th
* May 17th
* May 18th
* May 21st
* May 31st

STAAR Algebra I
STAAR US History
STAAR Biology
STAAR Geometry
STAAR World Geography
STAAR Physics
STAAR World History
STAAR Algebra II
STAAR Chemistry
Make-up sessions deadline
Staff Development
Last Day of Classes / End of 6th six weeks/ End of 4th nine weeks/ Early Release Day

June 2012

* June 1st

Workday/Trade Day may meet LRP Online Summer Learning Opportunity

* To be determined at campus

Teacher Self-Reports II & III due [two weeks before summative conference](#)

* April 20th

APPRAISAL PERIOD ENDS - Annual summative conferences
must be completed by this date

* May 4th

ALL APPRAISALS DUE IN HR

Principals will determine which testing / professional development days affect their campuses and ensure that staff is advised that evaluations will not be conducted on those specific days.

*** [Human Resources](#) will provide PDAS training for new hires after August 11, 2011