

**Questions Submitted by Trustee Mrs. Prado
August 22, 2018 Special Called Board Meeting
Consent Item #2**

Question: I am assuming that the positions highlighted in yellow are the proposed changes to the Compensation Plan. If not, please advise. However, if correct, in the categories Administrative/Professional what is the rationale for the increase in days? Same for Clerical/Technical. What is the total cost for these increases?

Answer:

Below is a break down of all of position highlighted

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| Accountant | Moved from AP 3 to AP 2 (recommended by TASB based off of market value) |
| Dual Credit Facilitator | Position added during the year |
| Coordinator, Family Comm. Service | Position added during the year |
| Coordinator, STEM MS Academy | Position added during the year |
| Coordinator, Fine Arts MS Academy | Position added during the year |
| Coordinator, Safety & Security | Position added during the year |
| Director, Strategic Planning & Innovation | Title Change (no change in compensation) |
| Director, Budget & Fiscal Services | Position added during the year |
| Director, Student Empowerment & Choice Prog | Title Change (no change in compensation) |
| Exec Asst. Chief Academic Officer | Title Change (no change in compensation) |
| Exec Asst. Chief Financial Officer | Title Change (no change in compensation) |
| Senior Executive Assistant to Superintendent | Title Change (no change in compensation) |

Question: For the category Teachers, Librarians, Nurses and Instructional Coaches, were the teachers the only professionals who received a year of credit? Did that year of credit involve an increase in salary? If so, what was the total cost involved?

Answer: At this point no one has received a year of credit including those who have been promoted that are on the teacher pay scale. (i.e Teacher (187 days) to Inst. Coach (210 days). They remained on the same step for compensation.