

Union Grove Independent School District  
Board of Trustees  
Minutes  
March 24, 2025

The Union Grove ISD Board of Trustees met in a regular meeting on Monday, March 24, 2025, at 6:00 p.m. in the High School Library.

Members present: Jody Day, Tim Turner, Tim Bower, Justin Smith, Michael Potter and Brian Cox

Members absent: Karey Barbee

Also present: Kelly Moore, Superintendent; Sherrill Ballard, Elementary Principal; Stephaney Wallace, Elementary Assistant Principal; Laurice Marshall, Business Manager; Liz Higgins, Business Manager; Terri Woodfin, Superintendent's Secretary; Staff members: Andy Thompson, Amanda Moore, James and Vicki Collins; Jay Youngblood, Powell Law firm; Casey Beddingfield, RLM Contractors; Parents of students receiving Lion of the Month student recognition.

The meeting was called to order by Jody Day, and he led the board in a prayer.

**PLEDGE OF ALLEGIANCE** - The pledge of allegiance was led by Avery Johnston, 5<sup>th</sup> Grade.

The agenda was approved with the exception of moving Business Matters 9B1, B2, B3, B4 and B5 after Closed Session, and 9B1 will be moved to the last item.

**PUBLIC COMMENTS** – In accord with board policy, three minutes to hear citizen communications not on the agenda. There were none.

**INFORMATION REPORT** – Information items were presented to the Board as listed on the agenda.

- A. Lion Pride Award – Casey Beddingfield with RLM was presented the award for all his help to the JH/HS Campus when the campus was vandalized.
- B. Growth and Exceptional change at UG – Tim Turner spoke regarding the changes that he has seen at our district.
- C. Student Lion of the Month Awards: Avery Johnston – Elementary; Morgan Morrow – JH; Mallorie Cannon and Natalie Pritchett - HS
- D. “Triple E” Staff of the Month: Amanda Moore – Elementary; James Collins and Jill Winn – JH/HS
- E. Bill listing
- F. Budget Analysis
- G. Enrollment Report: Total: 697; HS 226; JH 112; EL 359
- H. Superintendent’s report: Kelly Moore informed the board on the following events:
  - 1. Balanced Scorecard Goal Progress Monitoring

**CONSENT AGENDA** - It was the consensus of the Board to approve the minutes for the following, as presented:

- A. Minutes of February 10, 2025 regular meeting; February 26, 2025 special meeting.

**ACTION AGENDA**

- A. Education Matters
  - 1. Motion was made by Tim Turner and seconded by Tim Bower to approve the out of state trip for the Band in 2026 as presented by Andy Thompson, band director. Motion carried. Unanimous

Closed Session [Authority: Texas Government Code Section 551.071, 551.072, 551.074, 551.076, 551.082, 551.0821]

Motion was made by Tim Turner and seconded by Justin Smith that the Board adjourn to closed session at 6:41 p.m. Motion carried. Unanimous.

A. Action Following Closed Session:

Business Matters

1. Motion was made by Justin Smith and seconded by Brian Cox to approve rescinding the motion to approve fencing bid on February 10, 2025 – Harris Fence Company. Motion carried. Unanimous
2. Motion was made by Tim Turner and seconded by Brian Cox to approve the fencing bid for the JH/HS campus – Award goes to F & A Fencing for \$175,000 for Commercial grade 3-rail ornamental fence with brick columns. Motion carried. Unanimous
3. Motion was made by Justin Smith and seconded by Tim Turner to table the approval of Security Systems for the district. Motion carried. Unanimous
4. Motion was made by Michael Potter and seconded by Brian Cox to approve the resolution for the contract to purchase 1.33+/- acre tract located at 11007 Union Grove Rd., Gladewater, TX 75647. Motion carried. For – six; Against – 0; Absent – 1; Abstain – 0. Unanimous
5. Motion was made by Justin Smith and seconded by Michael Potter to approve the budget amendment for the purchase of property for \$152,000. Motion carried. Unanimous

Staff Contracts for 2025-2026

1. Motion was made by Tim Turner and seconded by Brian Cox to renew the contracts for the following elementary 10-month probationary employees, salary to follow Union Grove ISD's teacher scale for the 2025-2026 school year: Shelby Burrow, Andie Glenn, Britney Kirk, Amanda Moore, Kathleen Thomas, Melodie Washburn and Marisela Wedin.
2. Motion was made by Tim Turner and seconded by Justin Smith to renew contracts for the following elementary 10-month term employees, salary to follow Union Grove teacher scale for 2025-2026: Rebecca Armstrong, Susan Bilnoski, Cheryl Cannon, Kelly Carr, Carrie Carter, Rita Cooper, Kimberly Ellisor, Maria Ferguson, Diana Flores, Amy Ibarra, Melissa Lake, Corie Littlejohn, Jennifer Morvan, Cindy Pepper, Karen Potter, Christy Richter, Tamara Stafford, Kelli Stanford, Elizabeth White and Rylee Wills. Motion carried. Unanimous
3. Motion was made by Tim Turner and seconded by Justin Smith to renew the contracts for the following JH/HS 10-month probationary employees, salary to follow Union Grove ISD's teacher scale for 2025-2026: Hunter Ballard, Patricia Coleman, Rebecca Early, Janet Francisco, Isaac Grimes, Patty Jones CTE Non-Certified teacher. Motion carried. Unanimous
4. Motion was made by Tim Turner and seconded Justin Smith to renew the contract for the following JH/HS 10-month probationary employees, salary to follow Union Grove ISD's teacher scale for 2025-2026 school year: Samantha Adams and Evette Evans – Addendum – must become fully certified before August 13<sup>th</sup>, 2025. Motion carried. Unanimous
5. Motion was made by Tim Turner and seconded by Justin Smith to hire Roger Adams, Gailyn Sutton and Barry Woodruff, part-time educators. Model Letter Agreement for Part-Time Educator; salary to follow Union Grove ISD's teacher scale for 2025-2026. Motion carried. Unanimous
6. Motion was made by Tim Turner and seconded by Justin Smith to renew the following secondary school 10-month term contract employees, salary to follow Union Grove teacher scale for 2025-2026: Tina Burns, Elizabeth Foster, Jodie Mayhan – Non-certified CTE and Registered Nurse; Tamara Merritt – Non-certified CTE, Lydia Nowell, Bobby Painter, John Rappazzo and Kimberly Smith. Motion carried. Unanimous
7. Motion was made by Tim Turner and seconded by Justin Smith to renew contract for the following secondary school 11-month term employee, salary to follow Union Grove ISD's teacher scale for 2025-2026: Jonathan Stafford. Motion carried. Unanimous

8. Motion was made by Tim Turner and seconded by Justin Smith to renew the contracts for the following secondary school 12-month term employees, salary to follow Union Grove ISD's teacher scale for the 2025-2026 school year: Andrea Shafer, Joshua Shafer and Andy Thompson. Motion carried. Unanimous
9. Motion was made by Tim Turner and seconded by Justin Smith to renew the following Secondary Dual Assignment 11-month term contracts, salary to follow Union Grove ISD teacher scale: Rhonda Baker, Kristopher Kelley, James Littlejohn, Julie Martindale, John Roberts and Jill Winn. Motion carried. Unanimous
10. Motion was made by Tim Turner and seconded by Justin Smith to renew the following secondary school Dual Assignment 11-month probationary contract, salary to follow Union Grove ISD's teacher scale: James Bowery and Hunter Gray – Addendum – must become fully certified before August 13<sup>th</sup>, 2025. Motion carried. Unanimous
11. Motion was made by Tim Turner and seconded by Justin Smith to hire Sarah Pruitt, Certified Administrator for the 2025-2026 school year. 11-month probationary contract, salary to be negotiated with Superintendent Motion carried. Unanimous

Motion was made by Tim Turner and seconded by Justin Smith to adjourn. Motion carried. Unanimous

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President, Board of Trustees

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Secretary, Board of Trustees

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Superintendent of Schools