



# Superintendent's Report

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May 27, 2025

# End of Year Activities



AWARDS!



CELEBRATIONS!



TRANSITIONS!



RECOGNITIONS!



FUN!

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# GOALS & OBJECTIVES:



## Enrollment and Staffing

- **Recruitment and Retention**  
Right-size staffing with enrollment trends and student needs and optimize the recruitment and retention of staff
  - Review and analysis of master schedules
  - Determine staffing capacity and efficiency
  - Enhance mentoring, hiring, coaching, and PD
- **Staffing and Facility Capacity**  
Review boundary and facility considerations aligned to enrollment
  - Evaluate demographic study
  - Conduct facility capacity review and analysis
  - Evaluate contemporary programming needs
- **Early Childhood and Special Programming**  
Evaluate and enhance early childhood and special education programs
  - Conduct needs analysis (Desire, Capacity, Etc.)
  - Explore and consider program enhancements



## Career and College Pathways

- **College Preparation and Readiness**  
Evaluate and enhance course offerings at Geneva High School
  - Conduct dual credit needs analysis and planning
  - Explore other programming considerations
- **Career Exposure and Programming**  
Evaluate and enhance career pathway exposure and experiences at all levels district-wide
  - Expand exposure to career opportunities
  - Conduct career pathway needs analysis
  - Consider additional programmatic considerations
  - Expand community partnerships



## Cultural Competencies

- **Cultural Awareness Exposure and Experiences**  
Coordinate and enhance cultural opportunities
  - Recognize and promote existing opportunities
  - Enhance and align cultural offerings
- **Community and Cultural Partnerships**  
Evaluate and enhance community service opportunities
  - Consider expansion of community partnerships
  - Add program opportunities for involvement district-wide for K-12



## Community Engagement

- **Evaluating Communication Opportunities**  
Establish community engagement practices that align district and community needs
  - Recognize and promote current engagement practices
  - Implement community engagement opportunities and event
- **Streamlining Communication Processes**  
Evaluate and enhance communication processes across the District to create a more consistent experience
  - Review of current communication tools and practices
  - Explore opportunities for streamlining practices
- **Promoting our Mission and Vision**  
Share and promote the district's vision, mission, and goals
  - Communicate progress via virtual dashboard
  - Rebrand and communicate Vision, Mission, and progress

# Key Accomplishments

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- Demographic Study
- Capacity Analysis
- Class Size Consistency at Elementary
- Thoughtful Reductions at Secondary Level
- Early Childhood Review



**Enrollment and Staffing**

# Key Accomplishments

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- Dual Credit Study
- PACE Framework Development
- College/Career Pathway Development
- Programmatic Investigation Underway



**Career and College Pathways**

# Key Accomplishments

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- Committee Formation
- Demographic Review
- Activity Identification and Cataloging
- Identification of Common Experiences
- Community Partnerships

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**Cultural Competencies**

# Key Accomplishments

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- Visible and Responsive Communication
- Streamlining Electronic Communication
- District Calendar
- New Logo



**Community Engagement**



# German Program Update

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- April 28 Discussion:
  - Declining Enrollment
  - Multi-year Commitment
  - Potential Approach:
    - Do not run German 1 in 25-26
    - Sunset / phase out the program while maintaining enrollment to current German students
- Stakeholder Engagement and Feedback
- Additional Reflections from the Board
- Identify Plan for 25-26





Thank You to our  
dedicated  
Administrators!