

MEMORANDUM

TO: NWABSD Board of Education

DATE: June 5, 2024

NUMBER: 24-163

FR: Office of the Superintendent

SUBJECT: Approval of Human Resources

ABSTRACT:

Each month, various Human Resources actions occur that require Board action or cognizance.

ISSUE:

At issue is the approval of Human Resources actions.

BACKGROUND AND/OR PERTINENT INFORMATION:

On a monthly basis the administration recommends Board approval of new certified/classified hires, position reclassifications, and new or revised job descriptions. In addition, the administration informs the Board of resignations, transfers, and terminations throughout the district.

FUNDING SOURCE:

ALTERNATIVES:

1. Approve the Human Resources actions as presented.
2. Disapprove the Human Resources actions as presented.
3. Take no final action.

ADMINISTRATION RECOMMENDATION:

The administration recommends that the Board approve the human resources actions as presented.

Addendum
Human Resources
June 2024

1. **The administration recommends approval of the following action items:**

- a. Certified Rehires FY25
- b. Classified Rehires FY25
- c. Certified New Hires FY25

a. The administration recommends approval of the following FY25 Certified Rehires:

Location & Date	Name	Position
JNES		
08/25	Miranda Eakin	5 th grade Teacher
	Lisa Ungry	Kindergarten Teacher
SELAWIK		
08/25	Savanah Smead	6 th Grade Teacher

b. **The administration recommends approval of the following FY25 Classified Rehires:**

Location & Date	Name	Position
ATC		
07/24	Eugene Wilkerson	Recruiter
DISTRICT OFFICE		
07/24	Kiki Kenworthy	Maintenance Office Manager
	Wanda Baltazar	ELF Coordinator
	Bradley Eisel	Purchasing Agent
	Amie Gardner	HR Officer
	Qutan Lambert	HR Asst. Officer
	Kwang Hong	Computer Tech

c. The administration recommends approval of the following FY25 New Hires:

Location & Date	Name	Position
KMHS		
07/25	Leslie Owens	MS/ Lang. Arts
SELAWIK		
08/25	Payton McConnell	Speech Pathologist
DISTRICT OFFICE		
07/25	Jacob Ray	Literacy Specialist

The administration reports the following non-action items:

- a. Certified Resignations FY24
- b. Certified Resignations FY25
- c. Classified Resignations FY24
- d. Certified Transfers FY25

a. The administration reports on the following FY24 Certified Resignations:

Location & Date	Name	Position
BUCKLAND		
05/24	Alexa Swan	Reading Interventionist
JNES		
05/24	Demitiris Martinez	Elem. Teacher
DISTRICT OFFICE		
05/24	Christopher Walker	Computer Tech Support

b. The Administration reports on the following FY25 Resignations:

Location & Date	Name	Position
JNES		

05/24	Shelley Applegate	SPED PreK-12
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KMHS

05/24	Chris Parker	MS/HS Art
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DISTRICT OFFICE

05/24	Bobby Applegate	Asst. Superintendent
	Sheryl Alexander	Literacy Specialist

c. The Administration reports on the following FY24 Classified Resignations:

Location & Date	Name	Position
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KIANA

05/24	Helena Barr	Bilingual Instructor
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d. The Administration reports on the following FY25 Certified Transfers:

Location & date	Name	Position
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JNES

07/24	Richard Andrews	SPED PreK-12
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ATC

07/24	Joseph Groves	ATC Director
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Addendum Changes

Human Resources

June 2024

1. The administration recommends approval of the following action items:

- a. Classified Rehires FY25
- c. Certified New Hires FY25

- a. The administration recommends approval of the following FY25 Classified Rehires:

Location & Date	Name	Position
AMBLER		
08/25	Nellie Cleveland	Inupiaq Instructor
BUCKLAND		
08/25	Denny Hadley	Inupiaq Instructor
DEERING		
08/25	Samuel Gavin	Inupiaq Instructor
JNES		
08/25	Helen Allen	Inupiaq Instructor
	Winona Ballot	Inupiaq Instructor
	Jennifer Greene	Inupiaq Instructor
KMHS		
08/25	Sidney Sherman	Inupiaq Instructor
KOBUK		
08/25	Luke Jackson	Inupiaq Instructor
NOATAK		
08/25	Amelia Johnson	Inupiaq Instructor
NOORVIK		
08/25	Lloyd Morris	Inupiaq Instructor

SELAWIK

08/25	Mildred Greist	Inupiaq Instructor
	Carrie Skin	Inupiaq Instructor

SHUNGNAK

08/25	Dolly Custer	Inupiaq Instructor
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ATC

07/24	Matthew Cooper	Student Advisor
	Alejandro Vargas	Culinary Art Instructor
	China Kantner	Adult Ed. Instructor

DISTRICT OFFICE

07/24	Loretta Kittrell	Admin. Asst.
	John Miner	Computer Tech.
	Delia Shuster	Asst. Payroll Officer
	Shayne Schaeffer	Executive Assistant
	Kim Rotman	Accountant II
	Brandon Heisler	Maintenance
	Andres Sosa Navarro	Carpenter

- b. The administration recommends approval of the following FY25 Certified New Hires:

Location & Date	Name	Position
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BUCKLAND

08/24	Florence Nolton	Kindergarten Teacher
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DEERING

08/24	Daillo Guillemer	Teacher PreK/K/1 st
	Mary Romano	Teacher 4/5/6

JNES

08/24	Mya Enderle	Teacher Grade 5
	May Geneston	Teacher PreK

Vernon Ceballos

Teacher Grade 3

KMHS

07/24

Jessica Heisler

Assistant Principal

08/24

Jane Quinones

HS Lang. Arts

KOBUK

07/24

Eric Hart

Principal/Teacher

08/24

Jean Loredo

MS/HS Math/ Sci.

Jaz Ramirez

MS/HS LA/SS

NOATAK

08/24

Lowel Bisenio.

Teacher 5/6

Daphne Rashid-Tadeo

MS/HS Lang. Arts

Lea Guleng

MS/HS Math

Ivy Coritana

Teacher PreK

NOORVIK

08/24

Jonathan Woldeit

Teacher Grade 3

Lisa Carter

Sped. PreK-12

SELAWIK

08/24

Amiee Webb

Sped. PreK-12

Alma Celis

MS Math/Science

Miraflor Tagupa

Teacher Grade 2

Justy Tuquib

MS/HS LA/SS

Paul Ramos

Teacher Grade 6

Harold Dino

Sped. PreK-12

DISTRICT OFFICE

08/24

Halie Mahoney

Sped. Teacher Itinerant

The administration reports the following non-action items:

- a. Classified Resignations FY25
- b. Certified Transfers FY25

- a. The administration reports on the following FY25 Classified Resignations:

Location & Date	Name	Position
JNES		
05/24	Emily Ungry	Sped Aide
	Karli Blackham	Instructional Aide

- b. The Administration reports on the following FY25 Certified Transfers:

Location & date	Name	Position
DISTRICT OFFICE		
07/24	Sable Marandi	Assessment & Data Specialist



NORTHWEST ARCTIC BOROUGH SCHOOL DISTRICT

Ambler · Buckland · Deering · Kiana · Kivalina · Kobuk · Kotzebue · Noatak · Noorvik · Selawik · Shungnak
PO Box 51 · Kotzebue, Alaska 99752 · Phone (907) 442-1800

SY23-24

SY24-25

	CERTIFIED POSITIONS	CLASSIFIED POSITIONS	TEMPORARY	H1-B/J1 STAFF	FILLED WITH LTS OR E.CERT	CERTIFIED POSITIONS	OPENINGS	CLASSIFIED POSITIONS	OPENINGS	TEMPORARY	H1-B/J1 STAFF	FILLED WITH LTS OR E.CERT
AMBLER	7	5	19	2	0	6	2	6	1	19	2	0
BUCKLAND	16	8	29	4	2	15	2	8	0	30	4	1
DEERING	7	7	14	0	1	7	0	6	2	15	2	0
JNES	26	22	20	5	5	25	0	21	1	23	7	1
KIANA	11	8	18	0	1	10	0	7	1	19	0	1
KIVALINA	11	8	23	8	1	11	1	9	4	26	8	1
KMHS	24	12	23	6	2	22	1	11	2	22	7	0
KOBUK	7	7	6	0	1	5	1	3	0	5	2	0
NOATAK	15	11	42	2	1	13	0	10	0	42	6	0
NOORVIK	17	10	28	4	2	16	4	10	1	33	6	0
SELAWIK	19	17	23	1	3	21	2	17	1	25	6	0
SHUNGNAK	8	6	12	4	1	7	0	5	1	10	4	1
ATC/STAR of Northwest	4	1	13	2	0	5	1	12	3	22	2	0
DIST. OFF. & MAINTENANCE	25	25	35	0	0	23	4	33	7	29	0	0

Terms: LTS – Long-term Substitute
E. Cert – Emergency Certificate

Turnover Rate from SY23 to SY24
Certified: 43%
Classified: 40%

Turnover Rate from SY24 to SY25
Certified: 30%
Classified: 14%

MISSION: To provide a learning environment that inspires and challenges students and employees to excel
VISION: To graduate all students with the knowledge, skills, and attitudes necessary for a successful future

ADDENDUM FOR ADDITIONS AND CHANGES

HUMAN RESOURCES

JUNE 2024

The administration recommends approval of the following action items:

- a. Rescinding Resignation for
FY25
- b. Classified Rehires for FY25

- a. The administration recommends rescinding the resignation of Brandon Blackham for the 2024-25 school year.

- b. The administration recommends the Rehire of Brandon Blackham as Director of Property Services for the 2024-25 school year.