



Board of Trustees Agenda Item Information Form

Date Submitted: December 10, 2024

Meeting Type	Agenda Placement	Code	Agenda Placement	Code
<input checked="" type="checkbox"/> Regular Meeting	<input type="checkbox"/> Public Hearing	PH	<input type="checkbox"/> Administrative Report	AR
<input type="checkbox"/> Special Meeting/Workshop	<input type="checkbox"/> Executive Session	ES	<input checked="" type="checkbox"/> Consent Agenda	CA
	<input type="checkbox"/> Recognition	R	<input type="checkbox"/> Action Item	AI
	<input type="checkbox"/> Program Spotlight	PS	<input type="checkbox"/> Information/Discussion	ID
	<input type="checkbox"/> Community Input	CI		

Meeting Date: December 16, 2024

District Strategies (Check all that apply):

- Students and staff will thrive in a secure environment, build connections and community, and become resilient leaders.
- Each student will engage in world-class learning experiences that foster curiosity, develop talents, guide exploration, and fuel achievement.
- We will cultivate innovation through strategic collaboration and responsive organizational stewardship.

Subject:

Consider Approval for Behavior Support Staffing

Background:

To address the significant behavioral challenges impacting academic progress in our classrooms, we are requesting an increase of staffing to support student behavior. CCISD has made significant progress in addressing behaviors and data indicates the success of approximately 95% of our elementary students (based on office discipline referral data as of 12/4/24). However, there remains a large number of students displaying more intense and frequent misbehaviors who are in need of additional support and intervention.

An additional 1.5 FTE's is requested to support the delivery of behavioral interventions across the district, focusing on K-12 campuses with the greatest academic needs. This 1.5 FTE would be coupled with an existing .5 FTE to hire 2 Behavior Support Coaches.

Fiscal Impact Statement

Cost: \$105,000.00

- Recurring
- One-Time

Funding Source:

- General Fund
- Grant Fund
- Other Funds (specify)

Fiscal Year: N/A

Amendment Required: N/A

Bond Funds (program year): N/A

Superintendent's Recommendation:

It is the recommendation of the Superintendent to approve 1.5 FTE's for behavior support staffing needs.

Department Submitting Form: Human Resources

Cabinet Member's Approval: Robert Branch