



# Neah-Kah-Nie Middle School

25111 Hwy. 101 North, Rockaway Beach, OR 97136  
(503) 355-2990 - Fax: (503) 355-8514

February 28, 2020

To: Paul Erlebach, Superintendent  
RE: Contract Renewal Recommendations

I am recommending the following contract teachers be extended for the 20-21 school year:

Fred Bayouth  
Marisa Real  
Ruben Bitts  
Cynthia Grelck  
Kathryn Harmon  
Rob Herder  
Jake Shipman  
Russell Zaugg  
Jay Blake (Probationary Year 2 to Probationary Year 3)  
Will Crook (Probationary Year 3 to Contract)  
Jay Rocca (Probationary Year 3 to Contract)  
Ellie Hilger (Probationary Year 3 to Contract)

I am also recommending that the following probationary teachers be extended for the 20-21 school year:

Kelly Cedar (Probationary Year 1 to Probationary Year 2)  
Alejandro Quintana (Probationary Year 1 to Probationary Year 2)

In addition, I am recommending that the following retired teacher be non-renewed.

Elizabeth Gienger

Thank you for your consideration.

Sincerely,

Lori Dilbeck

