



Board of Trustees Agenda Item

Meeting Date: December 15, 2025

Agenda Item: Presentation and Interviews of Executive Search Consulting Firms

Item Type:

- ☒ New
- ☐ Update/Revision
- ☐ Continuation/Renewal
- ☐ Mandated Action

Item Purpose:

- ☐ Information
- ☐ Recognition
- ☐ Student Learning & Support
- ☒ District Business & Operations
- ☐ Board Policy & Compliance
- ☐ Other _____

Submitted By:

Kimberly Smith

Background Information:

Frisco Independent School District (Frisco ISD or the District) solicited proposals from firms experienced in providing executive search services to assist the District and its Board of Trustees in identifying and selecting candidates for the position of Superintendent of Schools. Proposals were due December 8, 2025. The Board evaluated proposals and selected the two highest scoring firms for interviews.

Budget Consideration:

Expenditure Amount:

\$Enter amount

Expenditure Type:

- ☐ Recurring
- ☐ One-Time
- ☐ Budgeted
- ☐ Unbudgeted
- ☒ N/A

Funding Source:

- ☐ General Fund
- ☐ Child Nutrition Fund
- ☐ Capital Fund
- ☐ Grant Fund
- ☐ Other: _____
- ☒ N/A

Budget Owner: N/A

Supporting Documentation:

Presentations will be provided during the Board meeting by each firm.

Recommendation:

We recommend a motion to N/A

Comments: