



EOY- HR
Department
Update

Summer 2025

PreK-4th Teachers PG TL-1

Grade Level	24-25 Mono	25-26 Mono	Change	Comments		24-25 Bilingual	25-26 Bilingual	Change	Comments
PreK	0	0	0	No Change		1	1	0	
Kinder	1	0	-1	Kinder/First Combo Class		2	2	0	
First	1	1	0	Kinder/First Combo Class		2	2	0	
Second	1	1	0	No Change		2	2	0	
Third	1	1	0	No Change		2	1	-1	Lost 1 Bil. Section
Fourth	1	1	0	No Change		2	2	0	

5th – 8th Teachers PG TL-1

Grade Level	24-25	25-26	Change	Comments
Fifth and Sixth (Core)	4	4	0	
Fifth and Sixth (Intervention)	0	1	1	Positive One
Seventh & Eight (Core)	4	4	0	
Seventh & Eight (Intervention)	1	1	0	
PreK-8 SPED	3	4	1	Positive One
P.E. Coaches	2	2	0	
Music Teacher	1	1	0	
Art Teacher	1	1	0	
Campus Instructional Specialist	2	1	-1	Negative One
Campus Instructional Spec. (Grant)	1	2	+1	Grant Funded-Laso 3

High School Teachers

PG TL-1

Grade Level	24-25	25-26	Change	Comments
HS English	2	2	0	
HS Math	2	2	0	
HS Science	3	3	0	
HS Social Studies	2	2	0	
CTE PreK-12	4	3	-1	Negative one
SPED	3	3	0	
P.E. Coach	1	1	0	
Music Teacher	1	1	0	
Art Teacher	1	1	0	
College and Career Advisor	1	1	0	
Campus Instructional Specialist	2	2	0	

District Wide

Grade Level	24-25	25-26	Change	Comments
Certified Librarian	1	1	0	
Dyslexia Teacher PreK-12	1	1	0	
Instructional Specialist (District)(Grant funded)	1	1	0	

100 Pay Grade

Position	24-25	25-26	Change	Comments
Finance Coordinator	1	1	0	
PEIMS Coordinator	1	1	0	
District Manager-CNS	1	1	0	
SLPA	1	1	0	SLP to SLPA
Facilities Director	1	1	0	
CTE Coordinator	1	1	0	
Diag/SPED/SPED Coord	1	1	0	
IT Administrators	2	2	0	
Counselors	3	2	-1	

100 Pay Grade

Position	24-25	25-26	Change	Comments
Counselor (Grant)	1	1	0	Grant Funded
Registered Nurse	1	1	0	
Assistant Principals	3	3	0	
Technology Instructional Specialist	1	1	0	Grant Funded
Principals	2	2	0	
Finance Director	1	1	0	
HR/Compliance Director	1	1	0	
Technology / Safety Services Director	1	1	0	

200 Pay Grade

Position	24-25	25-26	Change	Comments
Campus Secretaries/Clerks	5	5	0	
CO Secretaries/Clerks	3	2	-1	
Administrative Support/Bus Driver	1	1	0	
Wellnes Aides	2	1	-1	LVA resigned. Nurse Assistant remains – will not be replaced
PreK-8 Aides	10	6**	-4/-5*	*One more retiring in December
HS Aides	5	4	-1	
Attendace Support Clerk	1	1	0	Grant Funded ends June 2026
Parent Liasion	1	1	0	
IT Technicians	2	2	0	
CO Payroll/HR Specialists	2	2	0	

300 Pay Grade

Position	24-25	25-26	Change	Comments
Crossing Guards	2	2	0	
Food Service Helpers/Cooks	8	8	0	
Child Nutrition Services Manager	3	3	0/-1*	*One more retiring in August
Custodians	10	9	-1	
Head Custodians	2	2	0	
Safety Officers	3	2	-1	One retired in December
Bus Drivers/ Maintenance	11	11	0	

2025-2026 Number of Employees

Position	24-25	25-26	Change	Comments
Teachers TL-1 Pay Scale	60	59	-1	
100 Pay Grade (Professional)	23	22	-1	
200 Pay Grade (Paraprofessional)	32	25	-7	One more retiring in August 2025
300 Pay Grade (Auxiliary)	39	37	-2	One more retiring in December 2025
Total	154	143	-11	Cont. to utilize positive attrition to balance staff & enrollment

Tornillo ISD will begin the 2025-2026 school year fully staffed

2025 Summer Projects

- ▶ Preparing for New Employee Orientation-July 18, 2025
- ▶ Preparing for Substitute Orientation- July 15, 2025
- ▶ Issuance of Contracts for 2025-2026 SY
- ▶ Letters of Reasonable Assurance Collection (Substitutes)
- ▶ Finalizing Employee Duty Calendars
- ▶ Closely Monitoring Teacher Certifications
- ▶ Closely Monitor HB 2 requirements
- ▶ Teacher Incentive Allotment Application
- ▶ Teacher Incentive Allotment SLO Training
- ▶ 2025-2026 Employee Salary/Stipends Entry in Frontline
- ▶ Monitoring 2024-2025 Teacher of the Year
- ▶ Closely Monitoring Staffing Needs
- ▶ Wrapping up Employee Separations





Thank you!