

The Board of Trustees

Board-Superintendent Relationship

The Board-Superintendent relationship is based on mutual respect for their complementary roles. The relationship requires clear communication of expectations regarding the duties and responsibilities of both the Board and Superintendent.

The Board hires, evaluates, **dismisses**, and seeks recommendations of the Superintendent as the District's chief executive officer. The Board **creates and** adopts policies necessary to provide the general direction for the District and to **support** achievement of District goals **aligned with Idaho Code Title 33**. The Superintendent directs the District's day-to-day operations and develops the plans, programs, and procedures **as** needed to implement **adopted** policies.

The Superintendent shall be contracted for a term not to exceed three (3) years and shall be the executive officer of the Board with such powers and duties as the board prescribes. **The Superintendent shall provide to the Board with all information gathered to represent any matter brought before the Board to ensure a fair representation of the matter at hand.** The Superintendent shall act as the authorized representative of the district whenever such is required. **The Board and Superintendent may meet collaboratively regarding the business of the District on an as needed basis throughout the year.** The Board shall conduct an annual, written formal evaluation of the work of the Superintendent **no later than June 1**. Concerns related to this policy from either party will be addressed in executive session pursuant to Idaho Code [§] 74-206.

Legal Reference:

I.C. Title 33 Education

I.C. § 33-513 Professional personnel

Policy History:

Adopted on: August 13, 2007

Revision drafted on: April 6, 2026

Prior district policy Article 1, section B.