



WEST CHICAGO ELEMENTARY SCHOOLS

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Board of Education

TO: Board of Education
FROM: Director of Human Resources, Sarah Burnett
DATE: September 4, 2025
RE: Staff Compensation

This memo is:

- ☒ Information only.
☐ Information with a recommendation, and a request for Board approval by vote.

Date by which a Board decision is needed:

Previous memos on this topic can be found:

- ☐ in previous Board packet(s) dated. _____
☐ or attached to this memo

Basic information:

Each year, the salary and benefit information from our Employee Information System is shared with the board.

Public Act 97-0609 amended the Open Meetings act, effective January 1, 2012, requiring the posting of salary and benefit information for certain employees. Also, each IMRF employer, at least six days before approving an employee's compensation package that is \$150,000 per year or more, must post the total compensation package for that employee on its website. Within 6 business days after an employer participating in the Illinois Municipal Retirement Fund approves a budget, that employer must post on its website the total compensation package for each employee having a total compensation package that exceeds \$75,000 per year.

The "total compensation package" includes salary, health insurance, housing allowance, vehicle allowance, clothing allowance, bonus, loans, vacation and sick days.

Background or historical information:

Open Meetings Act - Posting Compensation Packages - PA 097-0609

Job Title	25-26 SY Salary	Sick Days	Vacation Days	Other Benefits 4.5% Employer Paid IMRF & Health Insurance
Human Resources Generalist	\$78,300.00	14	10	\$24,540.72
Director of B&G	\$150,950.21	14	25	\$37,602.48
Assistant Director of B&G	\$115,679.18	14	20	\$33,520.80

Director of Communications and Public Relations	\$132,359.25	14	20	\$25,988.40
Assistant Director of Partnerships	\$131,085.00	14	20	\$25,539.12
Assistant Director of Partnerships	\$131,085.00	14	20	\$31,543.44
Community School Administrator	\$80,144.82	14	20	\$10,871.28
Executive Secretary to Business and Operations	\$79,043.85	14	25	\$29,600.88
Executive Secretary to the Superintendent and Board	\$81,972.00	14	15	\$25,221.36
Account/Fiscal Operations Assistant	\$87,891.75	14	25	\$7,382.88
Systems Analyst	\$67,692.96	14	15	\$13,445.76
Technology Support Technician 1	\$83,123.28	14	15	\$14,912.64
Technology Support Technician 1	\$70,010.64	14	15	\$13,650.72
Network Engineer	\$65,959.92	14	10	\$13,769.04

School Year 2025 EIS Information can be found [here](#).