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Date: May 11, 2026

To: Owatonna Board of Education

From: Christina Picha, Director of Human Resources

Re: Approval of Compensation and Benefits with Individual Cabinet Employees

The District has approximately 6 employees that are not associated with any collective bargaining group recognized by the Bureau of Mediation Services. These individuals are professional employees. The Board has received in its previous correspondence a summary sheet of the proposed salary/benefits and employee guideline changes.

Supt. Champa and Chris Picha will be available to answer questions.

**RECOMMENDATION:**

It is recommended that the School Board of Independent School District #761 approve the proposed 2025-2026 and 2026-2027 individual compensation and benefits packages and employee guidelines with the individual cabinet employees by passing the following resolution.

**RESOLUTION:**

WHEREAS, the Board has reviewed the proposed salary and benefits package and employee guideline changes for 2025-2026 and 2026-2027;

THEN BE IT HEREBY RESOLVED that the School Board of Independent School District 761 approves the 2025-2026 and 2026-2027 salary and benefits packages and employee guideline changes and authorizes the Chair and Clerk to execute the individual agreements on behalf of the School Board.