

December

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Meet with Board of Trustees to review and discuss the search process.
Establish a calendar for the search.

Begin posting of advertisements with the Texas Association of School Administrators, TexasISD.com and other appropriate national and educational publications (Education Week and American Association of School Administrators)

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2014

January

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Application Deadline

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Community Input
4:30 – 6:00 PM Focus Group
Meeting
6:00 PM Give Trustees complete
application package

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6:00 PM Board of Trustees Meeting.
Review application to identify
applicants to interview.

2015

February

Sun

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Mon

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First Round Interviews

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Second Round Interviews

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Background Checks

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Identification of finalist(s) for position of superintendent of schools.
Begin twenty-one day period for official employment and contract execution.

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2015

March

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Candidate visits to the district

Approve employment contract

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2015

April

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New superintendent assumes position. (Superintendent may assume position earlier if mutually agreeable with the Board of Trustees and Superintendent-elect).

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2015

May

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2015