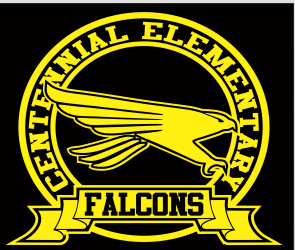


# Centennial Elementary School 2015/2016

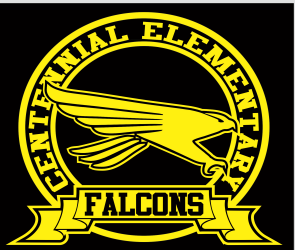
*Ensuring High Levels of Learning for All Students and Adults*



# Our Centennial Mission

- Ensuring High Levels of Learning for All Students and Adults
  - All means All
  - Includes School Staff
  - Includes Community Stakeholders
  - Success is a process not a destination

*Ensuring High Levels of Learning for All Students and Adults*

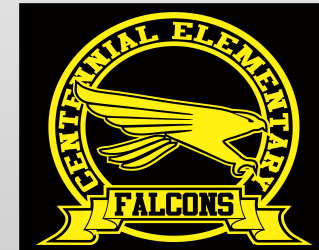


# Our Centennial Vision

## Changing the Trajectory of Lives

- We recognize that the fundamental purpose of our school is to ensure high levels of learning for *all* – students and adults. If, through our collective effort, we are able to fulfill that purpose, our students will have the knowledge, skills, and dispositions essential to pursuing their goals and dreams throughout their lives.

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# Building Centennial

- 17 out of 28 Teachers provisional
- 17 out of 20 part time interventionists/specials teachers were new.
- 1 new Secretary, 1 with 6 months experience.
- 1 new Principal
- I can set a goal, but if I provide no clear path to the goal, I create helplessness and hopelessness.

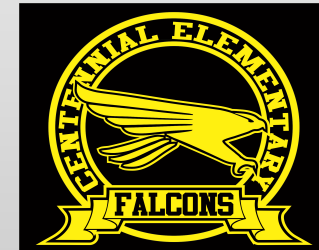
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# Systems Approach to Culture Building

- “If you don’t like the results, change the system.”
  - Deming
- Multi-tiered system of supports
  - Coaching Teachers/Staff
  - Building our Professional Learning Culture
  - Academic interventions/extensions
  - Positive Behavior Interventions/Discipline
  - Parents/Stake-holders

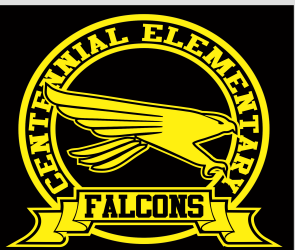
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# School-wide PBIS

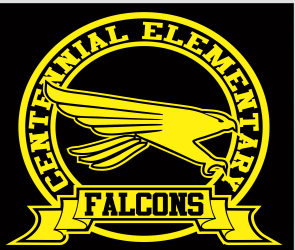
- Clear Expectations
  - Be Safe – Be Respectful – Be Responsible
- Falcon Feathers
  - Keep Value High (2 per staff member/week)
  - Parents need to know
- Principals 100 Club
  - Rewards only accessible at school are the most reinforcing
- Principal Check In
  - CES #1 Rule
- Compliments

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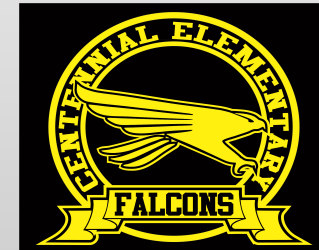


# Behavior Correction

- Precision Commands
- Think Time
- Re-Focus
  - Parent Communication
- Functional Behavior Assessment/Intervention Planning
- 1 hour/week on discipline
- 1 Suspension



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# CES - 2016/2017 Plans

- Shift from team building to academic coaching
  - 1 New Teacher – 3 New Interventionists
- Progress Monitoring Folders/Student Goal Setting
  - Clear Academic Expectations
  - Critical Standards Focus
- Integrated Professional Development
  - Weekly for 45 minutes
- Leadership Team to Data Team
- Tiered Coaching from the Principal
  - Monthly Goal Setting
  - Drop-In's to Specific Observer Tab tools
- Monthly Parent Support Conferences

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## **We are the Centennial Falcons...**

*We learn*

*We apologize*

*We do second chances*

*We encourage one another*

*We forgive*

*We keep our promises*

*We laugh often*

*We never give up*

*We respect each other*

*We belong*

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