

IC DISTRICT # 189**HEARING****December 18, 2025**

The Tax Levy Hearing for Illini Central School District #189 was called to order in the ICGS Professional Development Room in Mason City at 6:30 p.m. on December 18, 2025.

President Hughes called the hearing to order with the following answering present on roll call:

Mr. Brock Boyd, Vice President
Ms. Amilee Bradshaw, Secretary
Mr. Brian Hughes, President
Mr. Dennis Hull
Ms. Chelsey Lemme
Mr. Kent Renken
Ms. Nancy Robertson

Administrators present were:

Dr. Jennifer Durbin, Superintendent
Ms. Cassy Carey, GS Principal
Ms. Kyra Fancher, MS Principal
Ms. Annie Baugher, HS Principal
Lori Avart, Director of Special Education

Visitors: Heather Davis, Kortnie Cooper

Dr. Durbin shared a tax levy presentation. She explained the reasons for the increase in EAV and the estimated 4.79% tax rate.

Public Comment: None

A motion was made by Renken, seconded by Hull to adjourn the hearing at 6:43 p.m.

The motion was put to a voice vote and the motion carried 7-0.

IC DISTRICT # 189**REGULAR MEETING****December 18, 2025**

The Regular Meeting for the Board of Education of Illini Central School District #189 was called to order in the ICGS Professional Development Room in Mason City at 6:43 p.m. on December 18, 2025.

President Hughes called the meeting to order with the following answering present on roll call:

Mr. Brock Boyd, Vice President
Ms. Amilee Bradshaw, Secretary
Mr. Brian Hughes, President
Mr. Dennis Hull
Ms. Chelsey Lemme
Mr. Kent Renken
Ms. Nancy Robertson

Administrators present were:

Dr. Jennifer Durbin, Superintendent
Ms. Cassy Carey, GS Principal
Ms. Kyra Fancher, MS Principal
Ms. Annie Baugher, HS Principal
Lori Avart, Director of Special Education

Visitors: Heather Davis, Kortnie Cooper

A motion was made by Renken, seconded by Bradshaw to approve the minutes from the regular board meeting held on November 18, 2025 and hearing meeting held on December 3, 2025.

The motion was put to a voice vote and the motion carried 7-0.

Financial Report

Dr. Durbin reviewed the Cash Flow Analysis Report.

A motion was made by Renken, seconded by Bradshaw to approve the bills from December 2025.

The motion was put to a roll call vote as follows: Boyd – aye, Bradshaw – aye, Hughes – aye, Hull – aye, Lemme – aye, Renken – aye, Robertson – aye Motion carried 7-0

Correspondence

The board received a thank you note from the family of Terri Allen for a memorial plant. The board also received two emails from Laura Karker, one in support of the track program, and the other with questions regarding the Angel Tree.

There was no public comment.

Superintendent Report

Dr. Durbin updated the board on a gas meter that needs to be replaced so that the Cougar Center can operate at full capacity. She also reported that there is a roof leak and some door leaks that are being corrected by the contractors. Additionally, our Administrative Cost Waiver has been accepted and will be added to approval to the spring legislative session.

High School Principal Report

Ms. Baugher reported that juniors will take the practice ACT in January to prepare for the ACT later in the spring. She highlighted the Interact blood drive, giving tree, FFA canned food drive, Meet the Cougars for winter sports, and the PBIS students of the month for self discipline.

Middle School Principal Report

Ms. Fancher highlighted the positive activities in Ms. Born's and Mrs. Miller's classrooms, the students of the month for self discipline, and team building games the middle schoolers will participate in before leaving for winter break.

Grade School Principal Report

Ms. Carey shared the positive feedback from the grade school music concert held in the Cougar Center. She highlighted the grade school November students of the month for self control, Meet the Cougars, the Pre K Christmas program, Erin's Law, and the PTO sponsored Arlee movie.

Transportation Director Report

Dr. Durbin reviewed Mr. Francis's report. He shared with the board that the district is currently transporting 304 K-12 students and 42 Pre K students. Eight buses and two vans are utilized and have traveled 89,249 miles from the start of school to December 8.

A motion was made by Renken, seconded by Robertson to approve the following Consent Agenda items:

- 9.1 Action to approve Partnership Agreement for ICC for dual credit for 2026-2027 school year
- 9.2 Action to approve renaming the MS Concessions Student Account to MS General Student Account
- 9.3 Action to approve the creation of the MS Concessions Student Account
- 9.4 Action to approve second reading of board policy updates as recommended by IASB
 - a. 2:120 Board Member Development
 - b. 2:150 Committees
 - c. 2:270 Discrimination and Harassment on the Basis of Race, Color, and National Origin Prohibited
 - d. 3:10 Goals and Objectives
 - e. 3:50 Administrative Personnel Other Than the Superintendent
 - f. 3:60 Administrative Responsibility of the Building Principal
 - g. 4:10 Fiscal and Business Management
 - h. 4:30 Revenue and Investments
 - i. 4:80 Accounting and Audits
 - j. 4:110 Transportation
 - k. 4:140 Waiver of Student Fees
 - l. 4:150 Facility Management and Building Programs
 - m. 4:160 Environmental Quality of Buildings and Grounds
 - n. 4:170 Safety
 - o. 4:190 Targeted School Violence Prevention Program
 - p. 5:10 Equal Employment Opportunity and Minority Recruitment
 - q. 5:20 Workplace Harassment Prohibited
 - r. 5:90 Abused and Neglected Child Reporting
 - s. 5:100 Staff Development Program
 - t. 5:120 Employee Ethics; Code of Professional Conduct; and Conflict of Interest
 - u. 5:185 Family and Medical Leave
 - v. 5:190 Teacher Qualifications
 - w. 5:200 Terms and Conditions of Employment and Dismissal
 - x. 5:220 Substitute Teachers
 - y. 5:280 Duties and Qualifications
 - z. 5:300 Schedules and Employment Year
 - aa. 6:20 School Year Calendar and Day
 - bb. 6:130 Curriculum Development
 - cc. 6:60 Curriculum Content
 - dd. 6:130 Program for the Gifted
 - ee. 6:135 Accelerated Placement Program
 - ff. 6:140 Education of Homeless Children
 - gg. 6:160 English Learners
 - hh. 6:210 Instructional Materials
 - ii. 6:220 Bring Your Own Technology (BYOT) Program; Responsible Use and Conduct
 - jj. 6:235 Access to Electronic Networks
 - kk. 6:240 Field Trips
 - ll. 6:260 Complaints About Curriculum, Instructional Materials, and Programs
 - mm. 6:270 Guidance and Counseling Program
 - nn. 6:280 Grading and Promotion
 - oo. 6:300 Graduation Requirements
 - pp. 6:310 High School Credit for Non-District Experiences; Course Substitutions; Re-Entering Students
 - qq. 6:315 High School Credit for Students in Grades 7 or 8
 - rr. 6:320 High School Credit for Proficiency
 - ss. 7:10 Equal Educational Opportunities
 - tt. 7:70 Attendance and Truancy

- uu. 7:70 Attendance and Truancy
- vv. 7:130 Student Rights and Responsibilities
- ww. 7:130 Student Rights and Responsibilities
- xx. 7:140 Search and Seizure
- yy. 7:150 Agency and Law Enforcement Request
- zz. 7:180 Prevention of and Response to Bullying, Intimidation, and Harassment
- aaa. 7:190 Student Behavior
- bbb. 7:250 Student Support Services
- ccc. 7:290 Suicide and Depression Awareness and Prevention
- ddd. 7:310 Restrictions on Publications; Elementary Schools
- eee. 7:315 Restrictions on Publications; High Schools
- fff. 7:340 Student Records
- ggg. 8:30 Visitors and Conduct on School Property
- hhh. 8:100 Relations with Other Organizations and Agencies

The motion was put to a voice vote and the motion carried 7-0.

A motion was made by Renken, seconded by Boyd to approve Amended Petition for Detachment of District Property.

The motion was put to a voice vote and the motion carried 7-0.

A motion was made by Renken, seconded by Bradshaw to approve 2025 Tax Levy Resolution (2025 taxes payable in FY27).

The motion was put to a roll call vote as follows: Bradshaw – aye, Hughes – aye, Hull – aye, Lemme – aye, Renken – aye, Robertson – aye, Boyd – aye Motion carried 7-0

A motion was made by Renken, seconded by Bradshaw to approve an increase of officials' rate of pay to \$100 for varsity and \$85 for junior varsity for high school boys and girls basketball.

The motion was put to a roll call vote as follows: Hughes – aye, Hull – aye, Lemme – aye, Renken – aye, Robertson – aye, Boyd – aye, Bradshaw – aye Motion carried 7-0

A motion was made by Bradshaw, seconded by Hull to approve FY25 Audit by Kerber, Eck & Braeckel.

The motion was put to a roll call vote as follows: Hull – aye, Lemme – aye, Renken – aye, Robertson – aye, Boyd – aye, Bradshaw – aye, Hughes – aye Motion carried 7-0

A motion was made by Renken, seconded by Hull to approve the Illini Central School Course Description Guide for 2026-2027.

The motion was put to a voice vote and the motion carried 7-0.

A motion was made by Renken, seconded by Hull to go into closed session at 7:24 p.m. pursuant to:

Personnel 5 ILSC 120/2 c. (1)

The motion was put to a roll call vote as follows: Lemme – aye, Renken – aye, Robertson – aye, Boyd – aye, Bradshaw – aye, Hughes – aye, Hull – aye Motion carried 7-0

A motion was made by Renken, seconded by Bradshaw to come out of closed session at 7:50 p.m.

The motion was put to a voice vote and the motion carried 7-0.

A motion was made by Renken, seconded by Bradshaw to accept the resignation of Chris Ciaccio, grade school teacher, at the conclusion of the 2025-2026 school year.

A motion was made by Renken, seconded by Bradshaw to approve the employment of certified staff Addison Welsh, high school history teacher; and Raquel Reynolds, family and consumer science teacher for the 2026-2027 school year.

In Announcements, Mr. Renken encouraged the addition of larger high school track meets to the high school track schedule.

A motion was made by Renken, seconded by Bradshaw to adjourn the meeting at 7:55 p.m.

The motion was put to a voice vote and the motion carried 7-0.

The next regular board meeting is scheduled for Thursday, January 15, 2026 at 6:30 p.m. in the ICGS Professional Development Room in Mason City, IL.

Brian Hughes, President
Illini Central CUSD 189
Board of Education

Amilee Bradshaw, Secretary
Illini Central CUSD 189
Board of Education