

**Minutes of Board Special meeting**  
**Monday, May 12, 2025**  
**The Board of Trustees**  
**SPRING BRANCH INDEPENDENT SCHOOL DISTRICT**

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A Board Special Meeting of the Board of Trustees of the SPRING BRANCH INDEPENDENT SCHOOL DISTRICT was held on **May 12, 2025**, beginning at 4:00 PM in the Wayne F. Schaper, Sr. Leadership Center, Board Room, 955 Campbell Rd, Houston, TX 77024, with the following Board Members present: Lisa Andrews Alpe, Courtney Anderson, Caroline H. Bennett, Chris Earnest, Shannon Mahan, John Perez, and David Slattery.

Board President Lisa Alpe called the meeting to order at 4:00 PM. She noted that a quorum of Board members was present.

President Alpe certified that the provisions of the Texas Open Meetings Act, Texas Government Code Section 551.041, had been complied with in connection with public notice of the meeting.

**1. Public Comment on Agenda Items**

No one signed up to speak.

**2. Open Session**

**A. Consider and Possible Action Regarding Level 3 FNG Complaint (M.A.) (MMS)**

President Alpe said the Board is taking up the agenda item related to the Level Three complaint brought by Ms. M.A. Because the complaint relates to employee issues as well as issues regarding public school students, the hearing will be held in closed session. President Alpe asked each Trustee to state their name and whether they can be impartial in this hearing. Each Trustee, in turn, answered affirmatively.

Present at the hearing were the following individuals:

- Parent: Ms. Azafar
- Attorney: Mr. Peña (via phone)

Administration:

- Dr. Jennifer Blaine, Superintendent
- Ms. Karen Heeth, Associate Superintendent for Administration and Talent
- Dr. Jennifer Parker, Community Superintendent
- Dr. Gary Henry, Executive Director for Elementary Administration
- Ms. Ellen Green, Memorial Middle School Principal
- Mr. Bryce Corsaut, Attorney representing the Administration

Board:

- Mr. Jonathan Brush, Attorney advising the Board

**3. Closed Session**

President Alpe recessed the Board into closed session at 4:01 PM under Section 551.071, Section 551.074, and Section 551.0821 of the Texas Open Meetings Act. She stated that the Board will return to the open session for any vote.

- A. Texas Government Code Section 551.071: Consultation with Board Attorney Regarding All matters, as Authorized by Law, Including Level Three FNG Complaint (M.A.) (MMS)
- B. Texas Government Code Section 551.074: To Hear a Charge or Complaint Against an Employee - Level Three FNG Complaint (M.A.) (MMS)
- C. Texas Government Code Section 551.0821: Deliberation Regarding Personally Identifiable Information of a Public School Student - Level Three FNG Complaint (M.A.) (MMS)

President Alpe reconvened the meeting in open session at 5:23 PM to proceed with the vote.

Vice President Courtney Anderson moved to uphold the Level II grievance decision. Trustee David Slattery seconded.

Motion passed by a 7-0 vote.

**4. Meeting Adjourned**

President Alpe adjourned the Special Meeting – Grievance Hearing at 5:23 PM.

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Shannon Mahan  
President, Board of Trustees

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Walker Agnew Jr.  
Secretary, Board of Trustees

**Approved: June 23, 2025**