

**DU PAGE ELEMENTARY SCHOOL DISTRICT 13**  
**BOARD OF EDUCATION**  
**Bloomington, Illinois**

Regular Meeting     March 24, 2025

**FOR DISCUSSION:**

**Subject:**     **Staffing Plan 2025-2026**

Each year, the Board of Education requested the administration to develop a staffing plan to ensure that resources were balanced in all funds in the District without compromising the integrity of the service delivery model the community has come to expect from its schools. This has been accomplished for the past five years and has resulted in a budget that has met the expectations of the Board to date and instruction that has been well received by many in the community.

This year, the staffing plan does not reflect many changes even though a significant community event happened within the current school year. On November 5, 2024, voters approved the sale of building bonds to accommodate the addition of space to prepare for a full day kindergarten classes and to renovate Westfield Middle School. At the same election, the community did not support the increase of the Education Fund tax rate to hire the additional staff necessary to populate the new kindergarten spaces. These factors went into the development of this year's plan.

The plan is attached for your review and I welcome any questions you may have on its contents.