



**NORTH SLOPE BOROUGH SCHOOL DISTRICT
MEMORANDUM**

TO: John Hopson, President
Members of the Board

THROUGH: David Vadiveloo, Superintendent ^{Dsv}

FROM: Loretta Ebnet, Human Resources Director

DATE: January 3, 2025

SUBJECT: **Certificated Teacher Contract Renewal Issuance**

Memo No. SB25-118 RV1
(Informational Item)

NSBSD Policy Manual:

BP 4112.1, Contracts (Certificated Personnel): After January 1, the Board may issue teacher contracts for the following school year. Contracts shall be approved by the Board and signed by at least two Board members.

AS 14.20.215, Definitions: (7) “Teacher” means an individual who, for compensation, has primary responsibility to plan, instruct, and evaluate learning of elementary or secondary school students in the classroom or an equivalent setting and includes individuals holding other positions as determined by the department by regulation.

NSBSD Strategic Plan Goal:

Staff Support & Professional Development

Goal 6: Build and sustain a thriving workforce aligned with the mission of this District

Issue Summary:

According to Board Policy, contract issuance for certificated staff is recommended by the Superintendent for approval by the School Board. The School Board approved the human resources department to issue FY25 and FY26 rehire and new hire contracts subject to the procedures listed in SB25-095. Below is the following tenured and non-tenured teachers recommended for continuing contracts for the 2025-2026 school year.

Rehire Recommendations for SB25-118:

Aḷak School, Wainwright		
Employee Name	Position	Status
Arakaki, Renee	2 nd Grade Teacher	Tenured
Becker, Deborah	ECE (K3/K4) Teacher	Non-Tenured
Bodfish, Kathy	Iñupiat Language Teacher	Tenured





Chapman, Rebekah	7th Grade Teacher	Tenured
Cline, Lisa	K-6th Special Education Teacher	Non-Tenured
Esguerra, Daisy	8th-12th Math Teacher	Non-Tenured
Estoque, Loribel	8th-12th Language Arts Teacher	Non-Tenured
Garcia De Leon, Olga	4th Grade Teacher	Tenured
Hickman, Madeline	Iñupiat Language Teacher (Secondary)	Non-Tenured
Light, Samantha	5 th Grade Teacher	Tenured
Mekki, Anna	Kindergarten	Tenured
Mentel, Scott	7 th -12 th Grade SPED Teacher	Non-Tenured
O'Neal, Brittany	8th-12th MS/HS Social Studies Teacher	Non-Tenured
Proffitt, Tiffany	8th-12th Science Teacher	Non-Tenured
Sarino, Maricar	6 th Grade Teacher	Non-Tenured
Wright, Trina	1st Grade Teacher	Tenured

Nunamiut School, Anaktuvuk Pass

Employee Name	Position	Status
Becker, Jessica	K-12 Health/ PE	Non-Tenured
Cabiling, Marinel	6 th -8 th Language Arts/Social Studies	Non-Tenured
Delk, Charlotte	4th-5th Grade	Non-Tenured
Duterte, Ana	6th-8th Grade (Math and Science)	Non-Tenured
Gifford, Charles	Interventionist	Non-Tenured
Kakinya, Violet	Early Childhood Education (K3/K4)	Non-Tenured
Kanne, Alan	Counselor	Non-Tenured
Neal, Deanna	Kindergarten/1st Grade	Non-Tenured
Neltnor, Robin	2nd - 3rd Grade	Non-Tenured





Robinson, Eric	9th-12th Language Arts/ Social Studies	Non-Tenured
Stone, Lillian	Iñupiat Language Teacher	Tenured

Meade River School, Atqasuk

Employee Name	Position	Status
Alindada, Carla	3 rd – 4 th Grade	Non-Tenured
Aveoganna, Ethel	Iñupiat Language Teacher	Non-Tenured
De Guzman, Mecheal	5 th -6 th Grade	Non-Tenured
Levenhagen, Krystina	1st/2nd Grade	Non-Tenured
Lloyd, Patti	Counselor	Tenured
Lloyd, Rod	Interventionist	Tenured
Murphy, Michael	Special Education Teacher	Non-Tenured
Warner, Greta	9 th -12 th Math/Science	Non-Tenured

Harold Kaveolook School, Kaktovik

Employee Name	Position	Status
Barrett, Elise	2nd-3rd Grade	Tenured
Campbell, Chervita	Counselor	Non-Tenured
Casidsid, Paula Ace	ECE (K3/K4)/Kindergarten	Non-Tenured
Cuevas, Joan	4th-5th grade	Non-Tenured
Daclan, Kathy	MS/HS Math/Science	Non-Tenured

Nuiqsut Trapper School, Nuiqsut

Employee Name	Position	Status
Elkins, Rachel	Kindergarten	Non-Tenured
Ferenbaugh, Willis	7th-12th Math	Non-Tenured





Hayes, Jerry	CTE Teacher	Non-Tenured
Jackson, Cheryl	7th-12th Social Studies	Non-Tenured
Kaigelak, Bernice	Iñupiat Language Teacher - Elementary	Tenured
McCafferty, Tracy	6th Grade	Non-Tenured
McKusick, Scott	7th-12th Language Arts	Tenured
Pagador, Jovelyn	2nd Grade	Non-Tenured
Pestano, Mary Jane	Early Childhood Education (K3/K4)	Non-Tenured
Quilaton, Engel	1 st Grade	Non-Tenured
Shay, Stephen	3rd Grade	Non-Tenured
Spears, Gwendolyn	SEL/ PE Coach	Non-Tenured
Watson, Andrea	Interventionist	Non-Tenured

Tikigaq School, Point Hope		
Employee Name	Position	Status
Berry, Robert	7th-12th Special Education Teacher	Tenured
Bone, Benjamin	7th Grade Math/Science & Alt Education	Non-Tenured
Brock, Joseph	6 th Grade	Non-Tenured
Brock, Stephanie	PK-6 th Special Education Teacher	Non-Tenured
Carlson, Carl	9 th -12 th CTE	Tenured
Girndt, Kendra	3 rd Grade	Non-Tenured
Hamerly, Melinda	7th-8th Language Arts/Social Studies	Tenured
Harlow, William	9th-12th Language Arts	Tenured
Harvey, Harlee	1st Grade	Tenured
Holt, Tammie	2 nd Grade	Non-Tenured
Lane, Lillian	6th-12th Inupiat Language Teacher	Non-Tenured





McCloud, Jesse	7th-12th PE	Tenured
Mitchell, Martin	Kindergarten	Non-Tenured
Schedel, Ryann	K-6 Reading Interventionist	Tenured
Seagraves, Danny	5th Grade	Non-Tenured
Strawser, Luwanna	7th-12th Science	Non-Tenured
Tayo, Marieta	3rd Grade	Non-Tenured
Vucasovich, Harvey	7th-12th Social Studies	Tenured
Vucasovich, Kyra	4th Grade	Tenured
Wingfield, Scott	7 th -12 th Math	Non-Tenured

Kali School, Point Lay

Employee Name	Position	Status
Bambarger, Shemaine	K/1 st Grade	Non-Tenured
Bilbrey, Binelda	4 th -5th Grade	Tenured
Hammond, Kellina	Special Education Teacher	Tenured
Itta, Julie	K-12th Iñupiat Language Teacher	Tenured
Long, Becky	Reading Interventionist	Tenured
Tukrook, Lola Mayuk	ECE Immersion	Tenured

Fred Ipalook Elementary School, Utqiagvik

Employee Name	Position	Status
Andrews, Bobbi	Early Childhood Education	Non-Tenured
Bailie, Maria	1st Grade Teacher	Tenured
Browder, Kelly	2 nd Grade Teacher	Tenured
Brown, Laura "Misty"	3rd Grade Teacher	Tenured





Calderwood, Jacob	Music Teacher	Tenured
Davis, Joan	1st-3rd SPED Teacher	Tenured
Espedido, Bernice	2 nd Grade Teacher	Non-Tenured
Ferreira, Timmothy	(K/1)Iñupiat Language Teacher	Tenured
Galcon, Sandra	Kindergarten	Non-Tenured
Grierson, Frieda	1st Grade Teacher	Tenured
Kalvig, Jessica	3rd Grade Teacher	Tenured
Kalvig, Joshua D.	3rd Grade Teacher	Tenured
Landry, Kathryn	Counselor	Non-Tenured
Lumpkin, Nancy	Interventionist	Tenured
Martinez, Harley	3rd Grade Teacher	Tenured
Nelson, Tara	5th Grade Teacher	Tenured
Patkotak, Jamie	Kindergarten Immersion	Tenured
Prothero, Jeffrey	4 th Grade	Tenured
Reeves, Robin	PE Teacher	Non-Tenured
Singson, Alonda	1st Grade Teacher	Tenured
Suvlu, Michelle	Iñupiat Language Teacher (3/5)	Tenured
Villahermosa, Joy	1st Grade Teacher	Non-Tenured
Westdahl, Donna	Kindergarten Immersion	Tenured
Wilkerson, Rebecca	5th Grade Teacher	Non-Tenured
Wilson, Rondee	1st Grade Teacher	Tenured
Wilson, Valeria	4th Grade Teacher	Tenured

Eben Hopson Middle School, Utqiagvik

Employee Name	Position	Status
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Barrett, Jared	PK-12 PE/Health Teacher	Non-Tenured
Bowman, Denise	6th Grade Language Arts Teacher	Non-Tenured
Bowman, Timothy	7th Grade Social Studies Teacher	Non-Tenured
Bress, Harley	6th Science Teacher	Tenured
Bridges, Paul	Counselor	Non-Tenured
Flores, Loveli	7 th Grade Science Teacher	Non-Tenured
Geremia, Gary Lester	8th Grade SPED Teacher	Non-Tenured
Holliman, Jeann	6th Grade SPED Teacher	Non-Tenured
Jackson, Jeffrey	6th Social Studies Teacher	Tenured
Morris, Daryl	8th Math Teacher	Non-Tenured
Pierce, Kevan	8th Social Studies Teacher	Non-Tenured
Roseboro, Christian	Band - .5	Non-Tenured
Sandoval, Johanna	7th Math Teacher	Non-Tenured
Seifert, Diane E.	SPED Teacher	Tenured
Testerman, Gabrielle	Computer Tech.	Tenured
Walrath, Melissa	6th Math Teacher	Tenured
Woodward, Kiersten	8th Science Teacher	Non-Tenured

Barrow High School, Utqiagvik

Employee Name	Position	Status
Allers, Elena	Art Teacher	Tenured
Biesecker, Anais	9th-12th Social Studies Teacher	Tenured
Bodine, Bethany	Counselor	Non-Tenured
Butler, Lynn	9 th -12 th Special Education Teacher	Non-Tenured
Campbell, Stacie	9th-12th SPED Teacher	Non-Tenured





Collins, Douglas	9th-12th Math Teacher	Tenured
Downing, Andrew	PE Teacher	Tenured
Elavgak, David	Iñupiat Language Teacher	Non-Tenured
Evans, Nicholas	9th-12th Language Arts Teacher	Tenured
Foral, Thomas	9th-12th Science Teacher	Tenured
Fredericksen, Justin	9th-12th Language Arts Teacher	Non-Tenured
Gordon, Kelsey	9th-12th Language Arts Teacher	Tenured
Hilchey, Dana	9th-12th Science Teacher	Tenured
Knapp, Theresa	PE/Health Teacher	Tenured
Matumeak, Katrina	9 th -12 th Special Education Teacher	Non-Tenured
Matumeak, Paul	CTE/Business (Small Engine)	Non-Tenured
O'Neal, Joan Ann	9 th -12 th Language Arts Teacher	Tenured
Pikok, Kimberly	Iñupiat Language Teacher (Secondary)	Non-Tenured
Roseboro, Christian	Band - .5	Non-Tenured
Routsalainen, Kyle	Vocational Education	Tenured
Thompson, Michael	9th-12th Social Studies Teacher	Tenured
Weber, Donald	9th-12th Math Teacher	Non-Tenured

Kitta Learning Community, Utqiagvik

Employee Name	Position	Status
Akpik, Brandi	Iñupiat Language Teacher	Non-Tenured
Riley, Shannon	SPED Teacher	Non-Tenured
Sage, Alice	Science Teacher	Tenured
Ting, Yee	Counselor	Non-Tenured
Wilson, Kern	Math Teacher	Tenured





Central Office, Annex, Utqiagvik		
Employee Name	Position	Status
Ahmaogak, Edna	Regional Interventionist	Tenured
Burke-Fisher, Kathleen	Instructional Specialist	Tenured
Hollingsworth, Erin	Instructional Specialist	Tenured
Justice, Chrisann	Instructional Inupiaq Language Specialist	Tenured
Neakok, Kimberly	Instructional Specialist	Tenured

Signature: *DsVadiveloo*
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Signature:
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