

**UNIVERSITY OF HOUSTON SYSTEM
BOARD OF REGENTS AGENDA**

ITEM: Dismissal of a tenured faculty member – University of Houston System

DATE PREVIOUSLY SUBMITTED: N/A

SUMMARY:

In accord with Board of Regents policy 21.07 - Faculty Dismissal, and the provisions of the University of Houston Faculty Handbook, dismissal of a tenured faculty member must be presented to the Board for action.

In keeping with the UH-Victoria Faculty Handbook, the annually elected Grievance Committee held a full and open hearing via Zoom where both sides had an opportunity to present evidence and arguments. Based on the information and arguments presented, the Tribunal Committee recommended that Professor Gilb should be dismissed for cause. See Attachment 2 -Faculty Grievance Committee recommendation (October 8, 2024). The Committee's decision was reviewed by Interim Provost Joann S. Olson, who agrees with the recommendation. See Attachment 3 - Provost's recommendation (October 23, 2024). Upon the recommendation of President Glenn, on which I concur, my recommendation to the Board is to dismiss Professor Gilb for adequate cause.

SUPPORTING DOCUMENTATION:

1. Written Report and Recommendation of UHV Grievance Hearing Committee
2. Written Recommendation of the Provost
3. Written Recommendation of the President
4. Written Recommendation of the Chancellor

FISCAL NOTE: None

**RECOMMENDATION/
ACTION REQUESTED:** Approval

COMPONENT: University of Houston System

Renu Khator

CHANCELLOR

Renu Khator

11/15/24
DATE