

Bereavement leave will be provided for the loss of an immediate family member (spouse, children, siblings, parents, grandparents, grandchildren, and in-laws). Up to three (3) days are allowed for the loss of a non-spouse immediate family member. Up to five (5) days are allowed for the loss of a spouse. Employees have the discretion to decide how many days of the allowable amount they will use. Any bereavement days beyond the allowable amount (3 for immediate family members, 5 for spouse) may be permitted by the building principal in consultation with the superintendent based upon circumstances involved.



**LEGAL REFERENCE:**

Idaho Code Section 33-506

**ADOPTED: June 1, 2007**

**AMENDED: October 19, 2011**