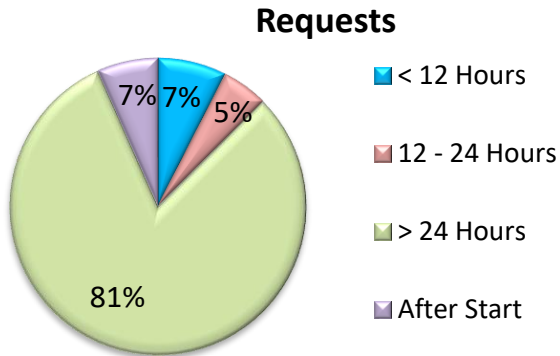


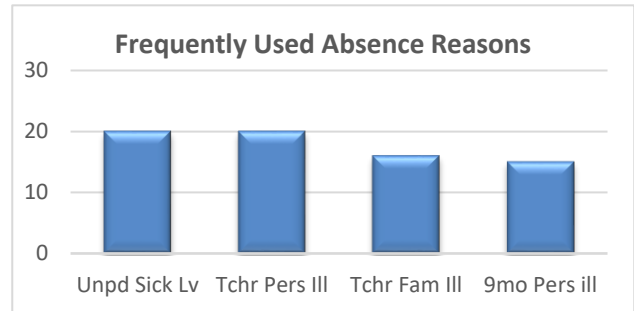
Red Wing Public Schools: Monthly Report Card December 2020

Fill Rate Based on Lead Time



Lead Time	Fill Rate
>24 Hours	78%
12-24 Hours	17%
< 12 Hours	0%
After Start	63%

Overall Absence Data				
Position	Requested	Filled	Unfilled	Fill Rate
Teachers	55	54	1	98%
Paraprofessionals	65	28	37	43%
Secretaries	NA	NA	NA	NA
Total Absences	120	82	38	68%



Statistics Year to Date				
District Wide Year to Date	Overall District Requests	Prior Year Comparison +/-	Substitutes Added	Substitute Participation Rate
December - 2020	1,788	+131 Requests	+16 Substitutes	46%

Client Manager Observations

- 117 absences: 3 vacancies
- 54 Teacher Absences: 0 Teacher Vacancies
- 63 Para Absences: 2 Para Vacancies
- 98% Teacher fill rate
- District under distance learning, limited absences, vacancies decreased

Fill Rate Trends

