

**AT A REGULAR MEETING OF THE BOARD OF TRUSTEES OF THE ECTOR COUNTY INDEPENDENT SCHOOL DISTRICT HELD AT THE ADMINISTRATION BOARD ROOM, 802 NORTH SAM HOUSTON, ODESSA, ECTOR COUNTY, TEXAS, 7:00 P.M., March 9, 2004, with the following members:**

**Present:** Delma Abalos  
Paula Ahders  
Carol Gregg  
Floy Hinson  
Dr. Bill Rutherford  
Tommy Salmon

**Absent:** Phil Fouche

**School Officials:** Roy C. Benavides, Ed.D., Hector Mendez, Larry Edwards, Wendell Sollis, Bruce Revell, Raymond Starnes, David Finley, Sue Ferguson, Dr. Donnie Norwood, Gay Jenkins, Charles Nail, Alma Guerrero

**Others:** James Silvester, Tommy Harrison, Billie Mayfield, Sandra Stanley, Kenney Ross, Terrie Reed, Bruce Almond, Ron Clark, Roy Hunton, Gilbrt Vasquez, Bonnie Campbell, Bill Garcia, Connie Janousek, Marsha Dry, Granla McKelvain, Tonya Tillman, Deniece Hazard, Loretta Baker, Merle Dunn, Mike Atkins, Adela Vasquez, Raechel Leone, Ann Suiter, Nelda Guerra

**18597** **Meeting Called to Order:** Delma Abalos, Board President, called the Board Meeting to order.

**18598** **Pledges of Allegiance to the United States and Texas Flags:** The pledges of Allegiance to the United States and Texas Flags were led by, Cavazos Elementary School students, Nikolas Ruiz and Karissa Jones.

**18599** **Invocation:** Floy Hinson, Board Member, gave the invocation.

**18600** **Special Presentations:** The following special presentations were made:

**Textbook Coordinators Association of Texas:**

Mr. James Silvester was recognized for being named President of the Region 18 Textbook Coordinators Association of Texas.

**Superintendent's Community Service Award:**

Mr. Roy Hunton was presented with the Superintendent's Community Service Award for his involvement in purchasing a Dell computer capable of running voice recognition software, for use by an 18 year-old quadriplegic student.

**Elmer Watson Award:**

Mr. Bill Garcia, Bonham Junior High School Principal, was recognized for having received the Elmer Watson Award at the Middle School Association Conference.

Mrs. Bonnie Campbell, Bonham Junior High School Teacher, was also recognized for being named as the Region 18 Outstanding Teacher for Middle Schools at the Middle School Association Conference.

**18601**      **Verification of Compliance with Open Meeting Law:** Delma Abalos, Board President, verified that the provisions of Texas Government Code Section 551.001 had been met in connection with public notice of this meeting.

**18602**      **Approval of Consent Agenda:** Moved by Gregg, seconded by Rutherford that the following Consent Agenda be approved:

1. Superintendent's Agenda
2. Minutes of Meetings
3. Bills for Payment
4. School Construction Report

Motion unanimously approved.

**18603**      **Approval of Revised Election Order and Notice of Board of Trustees Election:** Moved by Ahders, seconded by Hinson to approve the Revised Election Order and Notice of Board of Trustees Election as presented.

Motion unanimously approved.

**18604**      **Approval of Election of Board of Directors for Region 18 Education Service Center:** Board members cast their ballots for submission to Region 18 ESC.

**18605**      **Approval of Budget Amendment #2:** Moved by Rutherford, seconded by Hinson to approve Budget Amendment #2 as presented.

Motion unanimously approved.

**18606**      **Request for Approval of School Calendars for 2004-2005:** Moved by Gregg, seconded by Hinson to approve the Regular School Calendar along with the AIM High Year-Round Calendar for 2004-2005 as presented.

Motion unanimously approved.

**18607**      **Approval of Meal Prices for 2004-2005:** Moved by Gregg, seconded by Rutherford to approve 2004-2005 Meal Prices as presented.

Motion unanimously approved.

- 18608**      **Approval of Bids for Austin Montessori School Construction:** Moved by Gregg, seconded by Hinson to approve bids for Austin Montessori School Construction as presented.

Motion unanimously approved.

- 18609**      **Request for Approval of Board Policy BBB(Exhibit) Board Members: Elections:** Moved by Gregg, seconded by Rutherford to approve Board Policy BBB(Exhibit) Board Members: Elections as presented.

Motion unanimously approved.

- 18610**      **Request for Approval to Delete Board Policy BBG(Exhibit) Travel: Compensation and Expenses:** Moved by Ahders, seconded by Gregg to delete Board Policy BBG(Exhibit) Travel: Compensation and Expenses as recommended.

Motion unanimously approved.

- 18611**      **Request for Approval of Board Policy BBG(Exhibit 1) Travel: Compensation and Expenses:** Moved by Ahders, seconded by Hinson to approve Board Policy BBG(Exhibit 1) Travel: Compensation and Expenses as presented.

Motion unanimously approved.

- 18612**      **Request for Approval of Board Policy CFD(Exhibit C) Accounting: Activity Funds Management:** Moved by Ahders, seconded by Hinson to approve Board Policy CFD(Exhibit C) Accounting: Activity Funds Management as presented.

Motion unanimously approved.

- 18613**      **Request for Approval of Board Policy DEE(Exhibit A) Travel: Compensation and Benefits:** Moved by Gregg, seconded by Salmon to approve Board Policy DEE(Exhibit A) Travel: Compensation and Benefits as presented.

Motion unanimously approved.

- 18614**      **Request for Approval of Board Policy EIF(Exhibit C) Academic Achievement: Graduation:** Moved by Gregg, seconded by Hinson to approve Board Policy EIF(Exhibit C) Academic Achievement: Graduation as presented.

Motion unanimously approved.

**18615**      **Request for Approval of Board Policy FFAB(Exhibit) Health Requirements and Services: Immunizations:** Moved by Gregg, seconded by Hinson to approve Board Policy FFAB(Exhibit) Health Requirements and Services: Immunizations as presented.

Motion unanimously approved.

**18616**      **Board Policies for First Reading:** Larry Edwards, Assistant Superintendent for Staff Operations, presented the following Board Policies for first reading:

- AF(Exhibit) Goals and Objectives
- CLA(Exhibit) Incident Form – *DELETE*
- EHBB(Local) Special Programs: Gifted and Talented Students
- FMG(Local) Student Activities: Travel
- FMG(Exhibit 20) Student Activities: Travel – *DELETE*
- FMG(Exhibit 21) Student Activities: Travel
- FOAB(Exhibit) Placement in Alternative Educational Setting: Alternative Education Programs – *DELETE*
- FOC(Exhibit) Student Discipline: Placement in a Disciplinary Alternative Education Setting
- GRA(Exhibit) Relations with Governmental Entities: Local Governmental Authorities

**18617**      **Closed Meeting- Personnel Matters – Section 551.074 of the Texas Government Code (Recommendations for Term/Probationary Contract Renewal/Non-Renewal of Teachers and other Professional Support Employees, Recommendation to Hire Executive Director for Athletics, and Routine Personnel Report) [Board will deliberate the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of public employees of the District]:** Delma Abalos, Board President, convened the Board of Trustees in Executive Session at 8:00 p.m.

Delma Abalos, Board President, stated the Board ended its closed or executive session at 8:59 p.m.

**18618**      **Approval of Recommendation for Non-Renewal of Probationary Contracts:**  
No action taken.

**18619**      **Approval of Recommendation for Proposed Non-Renewal of Term Contracts:** Moved by Rutherford, seconded by Salmon to notify Sharon Story that the Board of Trustees has received the recommendation of the Superintendent to non-renew her contract at the end of its current term and that the Board is voting to propose that non-renewal.

Motion unanimously approved.

**18620**      **Approval of Recommendation for Fourth Year Probationary Contracts:**  
Moved by Rutherford, seconded by Hinson to approve the recommendation to offer Korey Cantrell a fourth year probationary contract.

Motion unanimously approved.

**18621**      **Approval of Recommendation for Contract Renewal of Teacher and Other Professional Contracts:** Moved by Gregg, seconded by Rutherford to approve recommendation for contract renewal of teacher and other professional contracts as presented.

Motion unanimously approved.

**18622**      **Approval of Recommendation of Proposed Termination of Continuing Contracts:** Moved by Gregg, seconded by Ahders to give Barbara Crumley notice that the Board has received the Superintendent's proposal to terminate her continuing contract and the Board is voting to propose that termination.

Motion unanimously approved.

**18623**      **Approval of Recommendation to Hire Executive Director for Athletics:** No action taken.

**18624**      **Approval of Routine Personnel Report:** Moved by Gregg, seconded by Salmon to approve the Routine Personnel Report as presented.

Motion unanimously approved.

**18625**      **Adjournment:** Delma Abalos, Board President, adjourned the Board meeting at 9:02 p.m.

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**Board President**  
*Delma J. Abalos*

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**Board Secretary**  
*Floy B. Hinson*