

Achieve Excellence and Empower Students to Succeed

Educate and prepare students with the **KNOWLEDGE, SKILLS,** and **PERSONAL QUALITIES** to be productive citizens.



GENEVA COMMUNITY UNIT SCHOOL DISTRICT NUMBER 304 227 NORTH FOURTH STREET, GENEVA, ILLINOIS RECORD OF PROCEEDINGS OF A REGULAR SESSION OF THE BOARD OF EDUCATION

The Board of Education of Community Unit School District Number 304 met in a regular session on Monday, February 10, 2025, at 7:00 p.m. at Coultrap Educational Services Center, 227 North Fourth Street, Geneva, Illinois.

1. CALL TO ORDER (Policy 2:220)

1. Roll Call
2. Welcome
3. Pledge
4. Reminder to sign attendance sheet

Board members present: Molly Ansari, Policy Committee Chair Stephanie Bellino, President Larry Cabeen, Vice President/Finance Committee Chair Jackie Forbes, Willard Hooks, Paul Radlinski. Late: Dan Choi. Absent: None.

The President welcomed everyone, and the dance team led the Pledge of Allegiance.

District staff present: Tom Rogers, Principal Geneva High School; Todd Latham Assistant Superintendent for Business Services; Shonette Sims, Assistant Superintendent Learning & Teaching; Dr. Adam Law, Assistant Superintendent for Personnel Services; Dr. Andy Barrett, Superintendent.

Others present: Eric & Michelle Pairitz, Regan Pairitz, Shannon & Avery Pruis, Brookelyn & Christie Graham, Tatum & Heidi Mocchi, Joe & Nicole Cook, Avery Cook, Dan Frick, Elise Frick, Scott & Shelley Cohrs, Scott Costello, Mila Costello, Sara Wade, Rachael Wade, Jeff Doll, Reese Doll, Tatem Doll, Annaleise Rothaar, Lisa Johnson, Emily Johnson, Marcus & Wendy Rothaar, Eric & Stacy Anson, Brennan Anson, Leticia Starkov, Vitaly Starkov, Kurt & Missy Beier, Quinn Beier, Charlie & Jessie Egan, Griffin Egan, Cathy Fuller, Larkin Cohrs, Sara Fuerst, Ava Kerl, Yaslin Lopez, Miranda Meyer, Amy VanWagenen, Cassie Sneed, Jessica Heinrich.

Motion by Radlinski second by Forbes, to approve Dan Choi joining the meeting via phone. On roll call, Ayes, six (6), Ansari, Bellino, Cabeen, Forbes, Hooks, Radlinski. Nays, none (0). Absent, one (1), Choi. Abstained, none (0).

2. APPROVAL OF MINUTES (Policy 2:220)

1. Regular Session, January 27, 2025

Motion by Forbes second by Bellino, to approve the above-listed minutes, item 2.1. On roll call, Ayes, six (6), Ansari, Bellino, Cabeen, Forbes, Hooks, Radlinski. Nays, none (0). Absent, one (1), Choi. Abstained, none (0).

3. RECOGNITION, AWARDS, PRESENTATIONS, PUBLIC HEARINGS

1. Tradition of Excellence: GHS Students (Policy 6:330)
Dance Team, ILMEA Conference

IHSA Girls Dance Team

Brennan Anson	Sara Fuerst	Miranda Meyer
Larkin Cohrs	Melanie Goodfellow	Maisy Mocchi
Avery Cook	Brookelyn Graham	Tatum Mocchi
Mila Costello	Stella Henley	Regan Pairitz
Reese Doll	Emily Johnson	Avery Pruis
Tatem Doll	Ava Kerl	Rachael Wade
Elise Frick	Yaslin Lopez	

ILMEA Conference Participants

Quinn Beier	James Lusk	Vitaly Starkov
Griffin Egan	Annaleise Rothaar	

4. PUBLIC COMMENTS

(PRESS Policy 2:230) *Per Board Policy 2:230, attendees wishing to formally address the Board must register their intention to participate in the public portion(s) of the meeting upon their arrival at the meeting. Complete the form in the Welcome to Our Meeting brochure (print legibly) and give it to the Presiding Officer or the Recording Secretary before the meeting is called to order.*

None.

5. LEGISLATIVE UPDATES

Board Member Code of Conduct #8 - "I will be sufficiently informed about and prepared to act on the specific issues before the Board, and remain reasonable knowledgeable about the local, State, national, and global education issues."

None.

6. SUPERINTENDENT'S REPORT (Policy 3:40)

The Superintendent shared that the finance and policy committee meeting schedules proposed for 2025-26 have a change. It is being proposed that they flipflop so that the policy committee would meet before the first meeting of the month and the finance committee meeting would be before the second meeting of the month. This would allow for better alignment with our financial processes and timelines. There were two big steps that needed to be accomplished this year as part of the enrollment and staffing goal in our Strategic Plan which were looking at the demographic study and a facility capacity analysis. We are continuing to gather data both by looking at our numbers in the district and collaborating with our architect. We have received preliminary findings and are reflecting on any changes that should be made. A draft report is being developed and is forthcoming to the board. Lastly, he shared the mission, vision and values and a lot of what is talked about at board meetings aligns with this. Much of what we talk about is excellence and performing at a high level. There are skills that our kids will need that are not just academic, such as personal qualities and interpersonal skills. Empowerment is important, because we do not want them just going through the motions but instead engaging in something valuable. There are so many things that happen outside of the classroom that are building all those same things for kids. We have recently recognized our dance team and music students, watched some of our middle school teams compete, watched the jazz concert and high school musical, and so many more engaging in activities outside of the school day.

7. BOARD DIALOGUE TOPICS & PENDING ACTION CONSIDERATION

1. 2025-26 Board Meeting Calendar - Draft

Motion by Forbes second by Bellino, to approve the above-listed, item 7.1. On roll call, Ayes, six (6), Ansari, Bellino, Cabeen, Forbes, Hooks, Radlinski. Nays, none (0). Absent, one (1), Choi. Abstained, none (0).

8. WORK-STUDY TOPICS & FUTURE ACTION CONSIDERATION

1. 2025-26 Preliminary Resource Adoption (Policy 6:40)

Shonette Sims shared curriculum and resource updates for all levels. At the

elementary level we adopted an interactive read aloud for K-5, a phonics program called Really Great Reading for K-2, and a Word Wisdom program for 3-5. What we put into place for the first year of implementation this year was district created and aligned to all the components of language comprehension and word recognition. We received feedback and have decided to halt on this and bring in vendors to show us their programs. This would not be officially adopted until the 2026-27 school year.

At the middle schools, we will be replacing some worn out novels. The social emotional curriculum, Second Step, which is being used will be adopted online instead of hard copy. This would not require the board's approval.

At the high school, they would like to update some of their text for the English IV: Mythology course, renew the six-year digital license for biology, update the textbook for the dual credit course in horticulture, shift from class sets to student checkout in AP human geography, add a graphic novel to the SLC English IV course, and add text for the next level in French 2 and Spanish IV. These texts will be on display at the district office for the next month for anyone who would like to look at them. These proposals will come back to the board in March for a vote.

Board comments, questions, concerns: So, we were going to develop our own curriculum, but now we are not going to proceed with that? (Correct.) We will not implement anything new until 2026-27 school year? (Correct.) What do we do in between so that students get what they need and are not falling behind? (In the interim, teachers can continue to do what they have done in the past.)

9. INFORMATION

1. Board Meeting/Presentation Schedule (Policy 2:220)
2. FOIA Requests & Board Correspondence (Policy 2:250)

10. CONSENT AGENDA

1. Personnel Report: Resignations, Retirements, Leave Requests, Changes in Assignment/FTE, New Hires (Policies 3:50, 5:200, 5:280)
2. Gifts, Grants, Bequests: \$1,500, parents of James Lusk, for the GHS Robotic Club (Policy (8:80)
3. Vision 2030 Resolution
4. Request to Purchase: \$39,228.25, Datamation Imaging Services, for digitalization of student records
5. Request to Purchase: \$44,380, Bluewire Communications, to upgrade cabling for district's wireless network infrastructure

Motion by Forbes second by Radlinski, to approve the above-listed, items 10.1-10.5. On roll call, Ayes, six (6), Ansari, Bellino, Cabeen, Forbes, Hooks, Radlinski. Nays, none (0). Absent, one (1), Choi. Abstained, none (0).

11. BOARD MEMBER COMMENTS AND REPORTS

Policy Committee, Finance Committee, Boundary Task Force, Communications Task Force, Facilities Task Force, Technology Task Force, Joint PTO, Geneva Academic Foundation, Geneva All-Sports Boosters, Geneva Music Boosters, Geneva High School Theater Boosters, GEARS, K-12 Discipline Committee, PRIDE, Fox Valley Career Center, IASB/Legislative, IASB Kishwaukee Governing Board

Board members congratulated the dance team for their first place win at state. There is a Technology Task Force meeting coming up. Board members attended the health insurance meeting with GEA members where they looked at health plans and worked together to make decisions. Congratulations to the Theater Club for the successful production of "Little Women" last weekend and to the musicians who were recognized tonight for their musical talents. Auditions for the spring musical "Seussical," are coming up, so watch for more information about ticket sales. There was a middle school music ensemble this past weekend, which was a great opportunity for our middle schoolers. Board members attended the Unified Vikings

basketball game with one member winning a raffle prize that contained a poster of the team and a basketball signed by all the team members. The board has been informed that they will be receiving an award from IASB at the next Kishwaukee regional meeting in Rockford later this month.

12. NOTICES / ANNOUNCEMENTS

- 13. EXECUTIVE SESSION TO CONSIDER MATTERS PERTAINING TO APPOINTMENT, EMPLOYMENT, COMPENSATION, OR DISCIPLINE, PERFORMANCE, OR DISMISSAL OF SPECIFIC INDIVIDUALS WHO SERVE AS INDEPENDENT CONTRACTORS IN A PARK, RECREATIONAL, OR EDUCATIONAL SETTING, OR SPECIFIC VOLUNTEERS OF THE PUBLIC BODY OR LEGAL COUNSEL FOR THE PUBLIC BODY, INCLUDING HEARING TESTIMONY ON A COMPLAINT LODGED AGAINST AN EMPLOYEE, A SPECIFIC INDIVIDUAL WHO SERVES AS AN INDEPENDENT CONTRACTOR IN A PARK, RECREATIONAL, OR EDUCATIONAL SETTING, OR A VOLUNTEER OF THE PUBLIC BODY OR AGAINST LEGAL COUNSEL FOR THE PUBLIC BODY TO DETERMINE ITS VALIDITY. HOWEVER, A MEETING TO CONSIDER AN INCREASE IN COMPENSATION TO A SPECIFIC EMPLOYEE THAT IS SUBJECT TO THE LOCAL GOVERNMENT WAGE INCREASE TRANSPARENCY ACT MAY NOT BE CLOSED AND MUST BE OPEN TO THE PUBLIC AND POSTED AND HELD IN ACCORDANCE WITH THE ACT [5 ILCS 120/2(c)(1)]; STUDENT DISCIPLINARY CASES [5 ILCS 120/2(c)(9)]; DISCUSSION OF MINUTES OF MEETINGS LAWFULLY CLOSED UNDER THE OPEN MEETINGS ACT, WHETHER FOR PURPOSES OF APPROVAL BY THE BODY OF THE MINUTES OR SEMI-ANNUAL REVIEW OF THE MINUTES AS MANDATED BY SECTION 2.06 [5ILCS 120/2(c)(21)]. [5 ILCS 120/2(c)(11)] (Policy 2:220)**

At 7:49 p.m., motion by Forbes, second by Bellino, to go into executive session to consider matters pertaining to appointment, employment, compensation, or discipline, performance, or dismissal of specific individuals who serve as independent contractors in a park, recreational, or educational setting, or specific volunteers of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee, a specific individual who serves as an independent contractor in a park, recreational, or educational setting, or a volunteer public body or against legal counsel for the public body to determine validity. However, a meeting to consider an increase in compensation to a specific employee that is subject to the local government Wage Increase Transparency Act may not be closed and must be open to the public and posted and held in accordance with this Act; student disciplinary cases; discussion of minutes of meetings lawfully closed under the Open Meetings Act, whether for purposed of approval by the body of the minutes or semi-annual review of the minutes as mandated by section 2.06.

At 8:35 p.m., the Board returned to open session.

14. POSSIBLE ACTION FOLLOWING EXECUTIVE SESSION

- 1.** Disposition of Executive Session Minutes July 2024 through December 2024
Motion by Cabeen second by Radlinski, to approve the above-listed, item 14.1. On roll call, Ayes, seven (7), Ansari, Bellino, Cabeen, Choi, Forbes, Hooks, Radlinski. Nays, none (0). Absent, none (0). Abstained, none (0).

15. ADJOURNMENT

At 8:35 p.m., motion by Ansari second by Forbes and with unanimous consent, the meeting was adjourned.

APPROVED _____ PRESIDENT

(Date)

SECRETARY _____

RECORDING
SECRETARY