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116 (24%) out of 490 district employees completed the calendar survey.

Of the 24% that completed the survey, 37% were in favor of the calendar as presented

"I have no issues with calendar as proposed. I appreciate all the time and effort that went into the planning of this calendar and the many times it was presented to the multiple committees." "Appreciate the time and effort. Yes, to the proposed calendar."

"Very thoughtfully planned by all. Thank you for putting in so much effort to planning." "I really like this calendar. It gives great balance to off days and staff development days each month. Best one since I have been in CISD."

"I have no issues with the proposed calendar. I appreciate the time and work that went into creating this calendar. Also, I do understand that there are those that have an issue with not being in session on Homecoming but we had many Bobcat Council that spoke to the advantage of not being in session on that day."

23% of the survey takers felt like the start date is too early

"Returning to school August 2nd will mean teachers will have to take days off at the beginning of the year to take their own children to college or miss it altogether."

"Our summer has been chipped away since we adopted District of Innovation and this calendar means we lose one more week."

"I absolutely do NOT want to start that early in August. I have college-aged children who don't return to their campus until late August and I want to maximize my time with them."

20% expressed concerns regarding Fall Break

"I don't like the fall break because it's not a fall break for teachers. I think some working parents will have an issue having to take time off for fall break."

"I wasn't very happy about the fact that kids get a fall break, but not teachers. However, I feel like this presentation shed light of the reasons why and I really appreciate that. It really changed my mind on the things that I didn't love."

"As an educator that does not live in our district and has children that attend school (where we can afford to live), I would prefer to see a later start in lieu of that October break (which did look like a wonderful reprieve at first)."

20% of the survey takers noted issue with October 7 Staff Development Day (Homecoming)

"Make Friday, October 7th an early release day, that honors the tradition and counts as minutes for student attendance & half of one of our 187 days."

"Children of all ages participate in these festivities including our students and many CISD employees' children. I am afraid with a staff development day that teachers may have to put in for an absence if they want to attend this once a year special event in our community." "I like having a half day for homecoming so we can see the kids and their mums."

"Having Homecoming as a staff development day poses potential problems for those employees who have children in the district participating in various activities such as the homecoming parade, floats, pep rally."

10% responded that they have issue with Spring Break

"I would prefer to move spring break to the following week. That way students are not returning to the same grading period. It also aligns with other districts."

"I really don't like ending the 3rd Quarter after Spring Break. We are usually wrapping up units and testing before break and that would be difficult with only 8 weeks, but I wouldn't want to test after a week off either."

"I suggest moving Spring Break 1 week later so that the 3rd Quarter grading period can be completed before the Break."

"It will be very difficult to come back from spring break and then have four days to finish up the nine weeks."

9% of those that responded would like to change Christmas Break

"The few instructional days before Christmas on this calendar unfortunately feel like wasted instructional days in the lower levels. Little effective learning will be accomplished in that time with excited tiny humans."

"Parents that plan to travel will not hesitate to take their children early and that will create gaps in our abilities to fulfill assessments which we need to generate report cards on time."

"I would prefer 2 complete weeks instead of split weeks."

"I would prefer to have the entire week before Christmas off and return to school on January 3rd." "I hate that we only have one full week off during Winter Break. Scheduling vacation or visiting family has been made very difficult due to this proposal. I would like to see us get the week before Christmas off, not just 2 days."

Of the 24% that responded, 5% would like to see August $5^{\rm th}$ changed

"The inservice days sprinkled throughout the year are nice but not at the expense of the first week in August."

"Friday, August 5 should be a teacher inservice day, too many teachers will be up here working regardless, especially elementary teachers."

4% expressed that they are in favor of October $7^{\rm th}$ as a student holiday

"I love love the idea of no students on Homecoming.. Genius!"

"I like homecoming not being a school day, because NO LEARNING HAPPENS."

"I appreciate the many considerations that are being made for work days after breaks and excited about the restructuring of Homecoming!"

3% indicated they love the balanced semesters

"As a high school teacher, I like the more even semesters and quarters, and since kids stop trying so hard after Spring Break, more time in the first semester is crucial."

"Thank you for balancing the student learning days in the Fall & Spring semesters. This provides balanced time for teaching skills & objectives."

3% proposed March 3rd as a Bad Weather Day

"Due to the track meet here at the high school. It is always a day full of subs and kids not coming to school."

"Is there any way to have March 3 as the bad weather day? There is always a track meet on the Friday before Spring Break and I have 20+ teachers out every year."

"The high school would benefit from March 3rd off rather than the 13th. Lots of sporting events going on the Friday before Spring Break."