



**GENEVA COMMUNITY UNIT SCHOOL DISTRICT NUMBER 304  
227 NORTH FOURTH STREET, GENEVA, ILLINOIS  
RECORD OF PROCEEDINGS OF A REGULAR SESSION  
OF THE BOARD OF EDUCATION**

The Board of Education of Community Unit School District Number 304 met in a regular session on Monday, January 28, 2019, at 7:00 p.m. at the Coultrap Educational Services Center, 227 North Fourth Street, Geneva, Illinois

**1. CALL TO ORDER (Bylaws 0163 & 0164)**

- 1.1 Roll Call
- 1.2 Welcome
- 1.3 Pledge
- 1.4 Reminder to sign attendance sheet

The meeting was called to order at 7:00 p.m. by President Grosso.

Board members present: Taylor Egan, Policy Committee Chair Leslie Juby, Finance Committee Chair Dave Lamb, Mike McCormick, Vice President Kelly Nowak, Mary Stith, President Mark Grosso. Late: None. Absent: None.

The President welcomed everyone, reminded them to sign the attendance record, and lead them in the Pledge of Allegiance.

District staff present: Laura Sprague, Communications Coordinator; Dr. Dean Romano, Assistant Superintendent Business Services; Dr. Adam Law, Assistant Superintendent Personnel Services; Dr. Kent Mutchler, Superintendent.

Others: Jessica Breugelmans, Kristen Foley, Alicia Saxton, Emily Erickson.

**2. APPROVAL OF MINUTES (Bylaw 0168.1)**

**2.1 Special Session, January 7, 2019**

Motion by Lamb, second by Juby, to approve the above-listed minutes, item 2.1. On roll call, Ayes, seven (7), Egan, Juby, Lamb, McCormick, Nowak, Stith, Grosso. Nays, none (0). Absent, none (0). Abstained, none (0).

**2.2 Executive Session, January 7, 2019**

Motion by Juby, second by Stith, to approve the above-listed minutes, item 2.2. On roll call, Ayes, six (6), Egan, Juby, Lamb, McCormick, Stith, Grosso. Nays, none (0). Absent, none (0). Abstained, one (1), Nowak.

**2.3 Regular Session, January 14, 2019**

**2.4 Executive Session, January 14, 2019**

Motion by Juby, second by Egan, to approve the above-listed minutes, items 2.3-2.4. On roll call, Ayes, six (6), Egan, Juby, McCormick, Nowak, Stith, Grosso. Nays, none (0). Absent, none (0). Abstained, one (1), Lamb.

**3. RECOGNITION, AWARDS, PRESENTATIONS, PUBLIC HEARINGS**

**3.1 IASB Board Recognition Awards**

Dr. Mutchler presented Board members with Master Board Level I, Leadership Member and

Master Board Member awards from the Illinois Association of School Boards.

**4. SUPERINTENDENT'S REPORT (Policy 1210)**

The Superintendent shared that the winter is becoming a real Illinois winter. We have had mild winters and now are playing hopscotch with our calendar. Last week was interesting, and this week is even more interesting, but please know that we are watching the weather and communicating with other area districts. Thank you to our O&M staff for their hard work in making sure that our parking lots and sidewalks are clear for students and staff. Along with that, he also thanked the City, County and State crews for their work as well. Thank you to our transportation staff that go out early and get our buses started. So far, there have been no problems starting busses. With this weather comes all these challenges of not just making sure students and staff are safe but also making sure our equipment and heat are working.

**5. BOARD DIALOGUE TOPICS & PENDING ACTION CONSIDERATION**

**6. WORK-STUDY TOPICS & FUTURE ACTION CONSIDERATION**

**7. INFORMATION**

- 7.1 Board Meeting/Presentation Schedule
- 7.2 FOIA Requests
- 7.3 Suspension Report

**8. CONSENT AGENDA (Bylaw 0166.1)**

- 8.1 Personnel Report: Resignations, Retirements, Leave Requests, Changes in Assignment/FTE, New Hires (Policies 1520, 3120, 4120)

Long-Term Substitutes Certified Staff

Serra, Alexandra (Katie Edison), GMSN, Social Studies, 1.0 FTE, effective 1/22/19-3/22/19  
Stewart, Leah (Stephanie Kouri), GHS, Guidance Counselor, 1.0 FTE, effective 2/19/19-5/13/19  
Breiten, Christine (Elyse Barron), GHS, Spanish, 1.0 FTE, effective 1/7/19-2/19/19

Family and Medical Leave Certified Staff

Fuller, Cathy, WAS, Librarian, 1.0 FTE, effective 1/18/19-1/28/19  
Chika, Anna, GHS, Math, 1.0 FTE, effective 5/6/19-6/4/19

New Hires Support Staff

Dietrich, Kim, HES, Classroom Assistant, 9-month, effective 1/14/19  
Finch, Sara, GMSS, Special Education Assistant, 9-month, effective 1/15/19  
Perozek, Jeanne, GHS, Library Assistant, 9-month, effective 1/28/19  
Twohig, Katherine, WAS, Library Assistant, 9-month, effective 1/28/19  
Potts, Jim, MCS, Building Technician, 10-month, effective 2/4/19

Reappointments/Reclassifications

Bastin, Brian, from Grounds to Building Services Coordinator – Days, 12-month

Terminations Support Staff

Ferguson, Bryonna, GMSN, 2<sup>nd</sup> Shift Custodian, 12-month, effective 1/25/19

- 8.2 Disposition of Executive Session Minutes July 2018 through December 2018

- 8.3 Request to Purchase: \$126,360, MetroNet, 3-Year Internet Service Agreement for CESC & GMSS

Motion by Nowak, second by Juby, to approve the above-listed, items 8.1-8.3. On roll call, Ayes, seven (7), Egan, Juby, Lamb, McCormick, Nowak, Stith, Grosso. Nays, none (0). Absent, none (0). Abstained, none (0).

**9. PUBLIC COMMENTS**

*Per Board Policy 0167.3, Section C, Attendees wishing to speak at the Board meeting must register their intention to participate in the public portion(s) of the meeting upon their arrival at the meeting. Complete the form found in the Welcome to Our Meeting brochure (print legibly) and give it to the Presiding Officer or the Recording Secretary before the meeting is called to order.*

A community member and parent of three presented to the Board her concerns regarding high school graduation. She says that she is not alone when she asks that the Board thoughtfully engage the community, parents and students about whether to continue graduation at the high school or move it

to another location. She heard that people sit outside the doors of the high school for hours to get in and get a good seat. At a local bakery, she was told to make sure to bring water, fans and to dress appropriately for graduation, as it is very hot in the gym, and the ceremony is long. She did her due diligence to see if these stories were true. Based on this information, she chose not to invite her parents to her child's graduation. She did what any mother would do and went to the store to buy fans and took her lawn chair to the high school to sit outside the doors to get in early for a good seat. At the ceremony, she wanted to gauge the thoughts of other parents about what they thought by quietly passing around a clipboard with a petition she had made. A lot of people were interested in having a conversation about graduation and whether it could be done differently. She is not here to say what we should do, but to ask that there be a conversation about graduation. She said that the community needs to be involved in this conversation. Everything she had heard about graduation was accurate. Cheerleaders pulled wagons of water to sell to the thirsty masses. Everywhere you looked in the gym, people were fanning themselves. The higher you went on the bleachers, the hotter it was. Graduation is a proud moment for parents, and the wetness she wanted to feel was tears of joy not sweat. Please consider having a conversation about graduation.

**10. BOARD MEMBER COMMENTS AND REPORTS**

*Policy Committee, Finance Committee, Boundary Task Force, Communications Task Force, Facilities Task Force, Technology Task Force, Joint PTO, Geneva Academic Foundation, Geneva All-Sports Boosters, Geneva Music Boosters, Geneva High School Theater Boosters, GEARS, K-12 Discipline Committee, Geneva Coalition for Youth, PRIDE, Fox Valley Career Center, IASB/Legislative, IASB Kishwaukee Governing Board*

Board members attended the Mental Health Partnership, which is an awesome collaboration of all the Tri City schools' social workers, psychologists, agencies and others who deal with social emotional needs of children. During this event, we did get to announce our "Wake Up Call" presentation at GHS. Board members attended the PTO meeting at Western Avenue, where they shared what's happening in the district and answered questions about mobile classrooms, school budgets and technology. Mill Creek's PTO meeting is tomorrow evening. Heartland's PTO meeting was joined by Board members who shared what's happening and how we will end the year. Today's first communications meeting was postponed due to the weather. There is an issue with the snack carts in the lunchroom at the elementary level. There are challenges with its presence, and it's not good for students with dietary restrictions. There should be a discussion about this. This was a pilot program and the district will be meeting with Sodexo soon and can bring this up.

**12. NOTICES / ANNOUNCEMENTS**

**13. EXECUTIVE SESSION TO CONSIDER MATTERS PERTAINING TO COLLECTIVE NEGOTIATING MATTERS BETWEEN THE PUBLIC BODY AND ITS EMPLOYEES OR THEIR REPRESENTATIVES [5 ILCS 120/(c)(2)]. (Bylaw 0167.2)**

At 7:25 p.m., motion by McCormick, second by Egan, to go into executive session to consider matters pertaining to collective negotiating matters between the public body and its employees or their representatives. On roll call, Ayes, seven (7), Egan, Juby, Lamb, McCormick, Nowak, Stith, and Grosso. Nays, none (0). Absent, none (0). Abstained, none (0).

At 7:41 p.m., the Board returned to open session.

**14. ADJOURNMENT**

At 7:42 a.m., motion by Nowak, second by Egan, and with unanimous consent, the meeting was adjourned.

APPROVED \_\_\_\_\_  
(Date)

\_\_\_\_\_ PRESIDENT

SECRETARY \_\_\_\_\_

\_\_\_\_\_ RECORDING SECRETARY

