



## Crete-Monee School District 201-U Board of Education Action Report

Date: May 19, 2026

Title: Approval of Administrative Employee Salary Increases for 2026-27

From: Dr. Eric Melnyczenko, Assistant Superintendent of Personnel & Culture

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### **Expected Outcome of the Agenda Item:**

Board action.

### **Strategic Plan Alignment:**

This item aligns to **GOAL 3:** Cultivate a high-quality, diverse staff who will foster an inclusive work environment of innovation, collaboration, high expectations & accountability and **GOAL 5:** Optimize funding and safeguard

### **Background Information:**

School district administrators are not part of a collective bargaining agreement, and as such, they must be formally rehired to their positions.

### **Analysis and Implications for Policy and Budget:**

The approval of the contracts will result in individual salary increases of approximately 2.7% but a 3.60% decrease in the overall administration costs. The decrease in costs is attributed to the reduction of three (3) administrative positions.

### **Administrative Recommendation:**

It is recommended that the Board of Education approve the administrator compensation as presented.