



Board of Education Regular Meeting  
Tuesday, December 9, 2025 at 7:00 P.M.

### Hybrid Meeting

In-Person Location: Bloomfield Board of Education, Board Room  
1133 Blue Hills Avenue  
Bloomfield, CT 06002

Virtual Option: Zoom

<https://us02web.zoom.us/j/83365265924?pwd=YpxAU1eq6CfGGyevSV2PUOLrouCCNO.1>  
Meeting ID: 833 6526 5924 Passcode: 484508

<b>Attendance:</b>	L. Easmon, Chair	Present
	T. Mack-Mohammed, Vice Chair	Present
	F. Bogle-Assegai, Secretary	Present
	H. Frydman	Absent
	K. Dunbar	Present
	L. Simone	Present ( <i>joined virtually at 7:04 p.m.</i> )
	C. Jones	Present

**Also Present:** T. Youngberg, Superintendent of Schools  
D. Greco, Executive Director of Finance and Operations  
G. Martinez, Executive Director of Talent Management & Community Partnerships  
L. Lamenco, Executive Director of Teaching, Learning, and Leadership  
N. Jones, District Teaching & Learning Specialist  
J. Preuss, Director of Assessment, Accountability, and Performance  
D. Bunting, Principal, Carmen Arace Intermediate School  
A. Wright, Interim Principal, Carmen Arace Middle School

#### 1. Establishment of a Quorum and Call to Order

L. Easmon determined a quorum was present and the Bloomfield Board of Education Regular meeting was called to order at 7:00 p.m.

A moment of silence was held in honor of Leslie Stansfield.

#### 2. Pledge of Allegiance

All rose to recite the Pledge of Allegiance.

#### 3. Opening Statement

F. Bogle-Assegai welcomed all attendees. The purpose and process of the Board of Education meeting were stated.

#### 4. Consent Agenda

##### A. Approval of Minutes – Regular Meeting – November 18, 2025



A motion was made by T. Mack-Mohammed and seconded by F. Bogle-Assegai for the Bloomfield Board of Education to approve the consent agenda, as presented.

The Board chair noted one edit noted on page 6 of 7, by the Board Chair.

The motion passed unanimously 6-0-0.

## 5. Recognitions

### A. Teacher of the Year – Richard Michaud

The Board of Education honored Bloomfield's Teacher of the Year Richard Michaud and presented him with a token of appreciation. Dr. Youngberg shared a tribute of Mr. Michaud's longstanding work as an educator with Bloomfield students.

## 6. Presentations

### A. Student Representative Report – Carmen Arace Middle School

Student representatives from Carmen Arace Middle School (CAMS) introduced themselves and shared a Power Point with the Board of Education. The students provided updates from their school including the SOAR Program, Debate Stage, Student Advisory Committee, a partnership with the CT Science Center and upcoming events.

### B. Student Representative Report – Carmen Arace Intermediate School

Student representatives from Carmen Arace Intermediate School (CAIS) introduced themselves and shared a Power Point with the Board of Education. The students provided updates from their school including recent merit and sports recognitions, events, clubs and activities. Their presentation included an update on the BHS Marching Band, college fairs and upcoming events.

## 7. Superintendent's Report

### A. Superintendent's Update

Dr. Tracy Youngberg, Superintendent shared updates on the following items:

- Budget development updates provided including a timeline of initial budget meetings
- RFP Comprehensive Facilities Assessment completed and posted on December 9, 2025
- Food Services update was shared including the updated menu items and expansion of partnerships. Videos of positive student experiences shared.
- An Accountability Index update and comparison was shared with the Board including a comparison to CREC schools. The Bloomfield district accountability index is 67.6
- Dr. Youngberg shared a list of upcoming December events

### B. Human Resources – Staffing Report

Grace Martinez, Executive Director of Talent Management & Community Partnerships provided a staffing report for the month of November 2025. This includes new hires, transfers, and resignation and/or retirements.



L. Easmon inquired what is taken into account when employees are being transferred. Ms. Martinez noted it depends on if it is a voluntary or involuntary move.

F. Bogle-Assegai noted a librarian was hired and Ms. Martinez confirmed.

### **C. Financial Report – November 2025**

Domenic Greco, Executive Director of Finance and Operations reported financials as of December 2, 2025. He noted that 8.51% of the adopted budget has yet to be expended or encumbered.

Mr. Greco noted on the one-page summary report, major account 01 Certified Salaries is overbudget by 500,000 dollars. This is a reduction from last month as the business department booked receivables for special education out-of-district tuition. The variance also reflects the impact of new positions added as presented in the September 2025 Finance Committee meetings. Mr. Greco noted major object 03 Employee Benefits decreased from last month by 2.9 million dollars as funds for Cigna Health and OPEB contributions have been encumbered. Major object 08 Tuition has a balance of 1.6 million due to funds yet to be encumbered for magnet school tuition costs. The other major object is 11 Operations is overbudget by about \$340,000 as the district expects to receive funds from the Town for the 1% set aside account.

On page 1 of the six-page detail report, object 01217, Salaries, Speech Asst as a new position was hired due to student needs. On page 4, the tuition line items for public and private are overbudget, as the district has yet to receive revenue from the Excess Cost Grant that we receive from the State.

L. Easmon inquired about how many crossing guards and also asked about technical services on page 3. Mr. Greco noted this is due to not receiving the e-rate reimbursements yet.

T. Mack-Mohammed asked how many students we are paying tuition for. She also asked about the projections for the pensions. Mr. Greco noted we can get the number of out-placed students from Student Support Services and noted the pension forecasts come from our actuaries.

## **8. Public/PTO Comment**

No public comment.

## **9. Old Business**

### **A. Policies for a Second Reading and Possible Adoption**

#### **1. Charging Policy Food Service – 3542.43**

Dr. Youngberg noted this policy would go into effect if we were charging students for meals, which we do not as we are a community provisions district.



Lynette Easmon noted this policy has gone before the Policy committee and the Board of Education for review.

A motion was made by T. Mack-Mohammed and seconded by F. Bogle-Assegai for the Bloomfield Board of Education to adopt Policy 3542.43 – Charging Policy Food Service, as presented.

The motion passed unanimously 6-0-0.

#### **10. Board Comments**

C. Jones is observing and will take some time to understand all processes. He looks forward to working with everyone. He stated the workshop he attended was informative regarding Board roles and responsibilities.

K. Dunbar thanked everyone for joining the meeting. She shared her appreciation to the staff and students for their hard work. It was wonderful to see all the students here tonight to present. She wished everyone a happy and warm holiday season.

L. Simone apologized for having to join virtually this evening. She stated how impressive the student presentations were tonight. She gave a “shout-out” to Coach Rich as the Teacher of the Year. She wished all a wonderful holiday.

F. Bogle-Assegai she echoed Dr. Simone’s comments regarding the student presentations. She is excited to hear about math programs up and running in a good direction. She congratulated Mr. Michaud and wished all a very merry holiday.

T. Mack-Mohammed shared her child was very excited to see the town library and very appreciative to connect the dots between school and town programs. She noted her attendance at the CABE/CAPSS Convention in November. This was a great opportunity to hear professional workshops and keynote speakers while interacting with Board colleagues across the state. She encouraged teachers and staff take the time to recharge during the winter recess.

L. Easmon noted the artwork on the walls is from the students at Laurel Literacy Academy. She congratulated Richard Michaud and thanked the student presenters who did an excellent job. She also thanked Dr. Youngberg for presenting at the Town Council meeting on December 8, 2025 and sharing the work of the school district. She highlighted the BHS Concert Choir and Band for their recent performances and the Town tree lighting event. Ms. Easmon gave a reminder that the Board is hosting a joint workshop with the Town Council on Tuesday, December 16, 2025 and wished all a happy holiday.

#### **11. Adjournment**

At 8:00 p.m. a motion to adjourn was made by F. Bogle-Assegai and seconded by K. Dunbar.

The motion passed unanimously 6-0-0.



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F. Bogle-Assegai, Board Secretary

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T. Youngberg, Superintendent of Schools