

SUBJECT: Minutes of Special Meeting  
PLACE: 2901 37<sup>th</sup> Street, Administration Building  
DATE: January 29, 2026  
TIME: 5:00 p.m.

Board Members Present:

Brad Hinton  
Chad Arnwine  
Jennifer Taylor  
Michael Rodriguez  
Jay Lewis  
Ralph Ramon

Staff Members Present:

Jessica Gore  
Daron Worrell  
Valerie Morris  
Robert Helms  
Kalum McKay  
Anthony Gonzales  
Andrew Fellows  
Robert Helms  
Tommy Duncan  
DeeAnna Blanton  
Jeremy Aguirre  
Aleida Juarez

Board Members Absent:

Doug Neff

*Call to Order:*

Brad Hinton, President, called the meeting to order at 5:00 p.m.

*Invocation:*

Brad Hinton gave the Invocation

*Pledge of Allegiance:*

Ralph Ramon lead the US Pledge and the Texas Pledge

*Public Comment:*

Katherine Kraatz spoke in public comment about the positive things Dr. Gore is doing for the district, asked the board to consider appointing Dr. Gore as Superintendent.

*Action Agenda:*

*2024-2025 Financial Audit:* The annual Financial Audit requires Board approval.

Michael Rodriquez made a motion to approve the 2024-2025 Financial audit as presented and Chad Arnwine seconded the motion.

Yea: Chad Arnwine, Michael Rodriquez, Brad Hinton, Jay Lewis, Ralph Ramon and Jennifer Taylor

Nay: None

Abstained: None

*Cheer Uniforms:*

The Board is asked to approve the purchase of cheer uniforms and required camp expenses for the upcoming school year. Estimated costs are approximately \$2,500 per high school student athlete and \$1,400 per junior high student athlete, with total expenses estimated at up to \$75,000 based on participation following tryouts.

All costs are paid in full by parents and reimbursed to Snyder ISD. Board approval is required to place orders in advance to meet vendor deadlines, and students may not attend camp or participate until payment is received.

Jennifer Taylor made a motion to approve the cheer uniforms as presented and Michael Rodriquez seconded the motion.

Yea: Chad Arnwine, Michael Rodriquez, Brad Hinton, Jay Lewis, Ralph Ramon and Jennifer Taylor

Nay: None

Abstained: None

*Charles Schwab Account:*

The board is asked to add Robert Helms and Dr. Jessica Gore to the Charles Schwab account.

Chad Arnwine made a motion to approve adding Robert Helms and Dr. Jessica Gore to the Charles Schawb account and Michael Rodriguez seconded the motion.

Yea: Chad Arnwine, Michael Rodriguez, Brad Hinton, Jay Lewis, Ralph Ramon and Jennifer Taylor

Nays: None

Abstained: None

### *2026 Facilities*

#### *Assessment Committee:*

Following the recent bond election, the district proposes establishing a Facilities Assessment Committee to engage stakeholders in reviewing facility needs and priorities. The committee's purpose is to listen, learn, and inform internal action steps and budget decisions to maximize student impact within current financial constraints.

All community members who expressed interest will be invited to participate, ensuring broad representation and diverse perspectives. The committee will provide input and recommendations as the district evaluates how best to address ongoing facility needs despite limited available resources.

Jennifer Taylor made a motion to approve the 2026 Facilities Assessment Committee as presented and Ralph Ramon seconded the motion.

Yea: Chad Arnwine, Michael Rodriguez, Brad Hinton, Jay Lewis, Ralph Ramon and Jennifer Taylor

Nays: None

Abstained: None

#### *Superintendent's Student Advisory Committee:*

The District proposes establishing a Superintendent Student Advisory Committee to provide direct student voice in district-level leadership decisions. Students from all campuses who applied will be invited to serve, ensuring broad representation and a diversity of perspectives.

The committee will offer input to inform leadership actions and

decision-making, allowing the district to better align priorities with student experiences and needs. This initiative reflects the district's commitment to meaningful student engagement, and we are excited to launch this collaborative opportunity.

Chad Arnwine made a motion to approve the Superintendent's Student Advisory Committee as presented and Jennifer Taylor seconded the motion.

Yea: Chad Arnwine, Michael Rodriguez, Brad Hinton, Jay Lewis, Ralph Ramon and Jennifer Taylor

Nay: None

Abstained: None

*Superintendent's Community Advisory Committee:* The District proposes establishing a Superintendent's Community Advisory Committee to better understand community perceptions, challenges, and areas of frustration related to district operations and services. The committee will serve as a structured forum to listen, learn, and improve how the district does business.

All community members who expressed interest will be invited to participate, ensuring diverse perspectives. While the committee is advisory and not a decision-making body, input gathered will help inform district leadership and support solution-oriented improvements aligned to student and community needs.

Michael Rodriguez made a motion to approve the Superintendent's Community Advisory Committee as presented and Chad Arnwine seconded the motion.

Yea: Chad Arnwine, Michael Rodriguez, Brad Hinton, Jay Lewis, Ralph Ramon and Jennifer Taylor

Nay: None

Abstained: None

*Information:*

*Senate Bill 11:*

The Board will review two options in response to Senate Bill 11, codified in Texas Education Code § 25.0823, which requires each board of trustees to take a recorded vote on whether to adopt a policy providing a daily period of prayer and reading of religious texts.

One option would adopt a daily, voluntary prayer period outside instructional time with safeguards to protect student and employee choice, prevent coercion, and maintain district neutrality. The second option would decline to adopt the statutory prayer period while affirming that student and employee religious expression remains protected under existing law and district policy.

This item is presented to support Board understanding of statutory requirements and available options prior to the required record vote.

*Compensation Plan Update:* Current compensation for bus drivers is structured at \$30 per hour for route travel and \$15 per hour for field trips. In February, we will be recommending a revision to the compensation plan to establish a uniform hourly rate of \$30 for all bus driver work, including both route travel and field trips, to improve equity, recruitment, and retention.

*Campus School Resource Officers:*

Snyder ISD, in partnership with the Snyder Police Department, currently it has three School Resource Officers (SROs) serving the district. To enhance campus safety and align with HB3 requirements, the district will propose in February increasing to four SROs for the 2026-2027 school year. This will make Snyder ISD fully compliant with HB3 and eliminate the need for a yearly good cause exemption.

*Interim Superintendent Report:*

- A. Team of Eight Training
- B. Summer Leadership Institute
- C. 2026 State of the District
- D. SJH Power Outage Debrief

*Executive Session:*

6:16 P.M.

The Board may go into closed session in accordance with the Texas Open Meetings Act, Government Code, Chapter 551, Subchapters D and E. Before any closed meeting is convened, the

presiding officer will publicly identify the section or sections of the Act authorizing the closed meeting. All final votes, actions, or decisions will be taken in an open meeting.

- A. Pursuant to Texas Government Code Section 551.074  
Personnel Matters
- B. Pursuant to Texas Government Code Section 551.071  
Consultation with the Board's Attorney.
  - Superintendent Search

*Reconvene from Closed Session:* 7:15 P.M.

*No Action Taken*

*Adjourn:* Mr. Hinton adjourned the meeting at 7:15 P.M.

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Secretary

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President