

Regular Board Minutes (draft)
Wednesday, April 24, 2019 @ 5:00 p.m.
Administration Conference Room

Present: Wendy Bremner, James Running Fisher. **Absent:** Brian Gallup, James Evans, Kristy Bullshoe, Donna Yellow Owl, Jess Edwards, Rae TallWhiteman.

There was no quorum for the noon session at Transportation. Wayne Bullcalf reported on fuel usage and the possibility of purchasing software that can analyze problems with the buses rather than taking them elsewhere to trouble shoot. Lisa Bullcalf reported on bus discipline and noted there were four people riding the buses and there is only one person now. Superintendent Hall will check into this. Staff were recognized by Wayne Bullcalf for being great drivers who work hard to meet schedules and time frames: Joey Aimsback, Merlin Birdrattler, Nathaniel Birdrattler, Jamie Bullcalf, Lisa Bullcalf, Wayne Bullcalf, Joseph Bullshoe, Edward Burke, Teri DeRoche, Desirae Flammond, Brenda Guardipee, Rachel Guerrero, Marguerite Higgins, Phillip Higgins, Keith Kicking Woman, Deanna Lahr, Corhie Lorenzo, Betty Loya, Francis Lazy Boy, Gayle RidesAtTheDoor, Ella Wall, Wes Wells, Joseph Wippert, Ryan Wood. Superintendent Hall stated that transportation staff will have to do the Reporting and Youth Mental Health Trainings. Noon session concluded at 1:30 p.m.

Present: Brian Gallup-Chair, James Running Fisher, Jess Edwards, Kristy Bullshoe, Rae TallWhiteman, James Evans via telephone, Wendy Bremner via telephone.

Mr. Gallup called the meeting to order at 5:10 p.m.

Approval of Minutes: Motion by Mr. Running Fisher to approve the Regular Board Minutes of 4/9/19 with no changes. Second by Ms. Bullshoe. Motion passed 8-0.

Approval of Agenda: Motion by Ms. Yellow Owl to approve the agenda with the following changes: move Mary CalfLooking, Fulltime Assistant Cook-KW Vina to elementary and remove Purchase of Coach Bus from Hartley Buses (\$160,000.00). Second by Ms. Bullshoe. Motion passed 8-0.

Staff Appreciation: Superintendent Hall commended Kim Tatsey McKay for working many hours on her own time for kids, and for implementing and doing a great job as the director of the Good Medicine Program. Ms. McKay does a great job and goes above and beyond for the district.

Public Comment: Corrina recognized Kim Tatsey McKay put in a lot of hours on her own time working on a grant with Lester Johnson and for implementing and doing a great job with Good Medicine Program. Brian great job and goes above and beyond for the district.

Public Comment: Joyce Spoon Hunter handed out information to the board and asked to be on the next board agenda. Superintendent Hall asked Ms. Spoonhunter to come in and meet with her.

Dan Connelly handed out information to the board and stated that he has coached for the district for many years and he is very upset that there are allegations that he assaulted a kid. Mr. Connelly stated that it never happened.

ITEMS OF INFORMATION

Building Reports: Child Nutrition-Warehouse-Copy Center; Curriculum & Instruction; Attendance Report; Parent-Community Outreach-Childcare; Good Medicine Program; Native American Studies/Blackfeet Language; Activities Department; Technology Department; Transportation Department and Maintenance-Facilities-Construction Department. *Discussion:* Mr. Running Fisher stated that the noon meeting was very informative, and the presentation gave a lot of information about what is going on in the department; excellent employees at transportation. No further discussion.

Superintendent Report: Corrina working with insurance and have found that BCBS was going to charge 25% increase if stay with them because of stop loss being so high. Went to EBMS and got a good rate, however due to

a new claimant and another very high bill they want to pull there quote and BCBS is negotiating a smaller increase. We may have to renegotiate insurance. This is health insurance, where a claim that is over 85,000 a stop loss carrier steps in. did not get the final quote yet.

HR Status Update: Superintendent Hall stated that this report is current as of Tuesday, April 23.

Coaching Status Report: Superintendent Hall stated that the eekahkiimaht hires have been removed from the agenda until the new Activities Director is on staff.

Audit Exit Report: Angela Holmes from Denning, Downey & Associates reported on the audit/exit report, findings, 2018 FY audit, federal audit, child nutrition and IA. The audit does not show any significant budgetary variations. The audit was conducted for the purpose of forming opinions on the financial statements that collectively comprise the school's basic financial statements. There are funds that do not balance and need to be reviewed next year, i.e. transportation, food service; Blackfeet Bank insures up to \$250,000, the remaining amount of \$45,114 is uninsured and uncollateralized (this needs to be reviewed as all banks are supposed to have pledged securities); the district has a deficit cash balance of \$617,358 in the elementary programs due to costs incurred but not yet received from reimbursement grants; there were issues with the 10-day drop rule where students had been counted after being absent for 10 days (this is being resolved with the building secretaries now and they are receiving training). Ms. Edwards noted that there were 9 students in the fall count; student activities money is not being deposited timely. Ms. Edwards stated that some deposits are not getting to the business office and some not getting to the bank regularly/the business office makes a deposit twice per month then weekly when activities pickup, per SOPs; a finding for IA led to modification for compliance on second phase of playground. Mr. Gallup stated that BPS did not make sure the contractor was using the proper wage scale (Davis-Bacon wage); there was no supporting documentation to support the amount of meals served, total \$18,658 was overpaid to district. Ms. Keenan stated that her staff was given authorization to put the information into OPI without her knowledge and became a complete mess. Ms. Keenan is working diligently on matching ADA and count sheets and doing the monthly summaries herself. Mr. Edwards asked if the district had hired a person to do this work. Superintendent Hall stated that this is from last year and they have hired for this year. Ms. Keenan will be doing training with cooks and staff. There is an inventory in the system however the information is done physically and needs to be computerized. Ms. Keenan stated that she had staff that accused her of micromanaging when she would ask questions about their work. Mr. Gallup stated that it is sad to hear that there are staff that do not care and they are costing the district thousands and thousands of dollars and having Ms. Keenan doing the work does not fix the situation. Mr. Edwards asked if there are any cooks that can help in this. Ms. Keenan stated that there are none and she has tried to use the cooks but it does not work. Ms. Keenan stated that the cooks are willing to rotate with her to learn what needs to be done however they cannot find the subs they need to fill in for them. Angela Holm stated that she will check with OPI on the payback, but feels it may need to be deducted; there are outstanding checks over \$215,000 and some over a year old (bank should not cash after one year old) one check is \$180,000 to Swank in the cash balance that is dated back to the Blackmountain conversion. Angela Holm stated that these claims may end up on states unclaimed property list, BPS can notify the individuals if over 1 year old, research the bigger claims to see if claim was cashed or if they received another check, etc. Payroll has \$39,000 in outstanding checks that need to be taken care of. Student activity has some over a year old. here is \$23,000 in activities and no deposit (could be end of year change over). Activities should not be able to be overdrawn. Superintendent Hall asked if they found anything going on with Glacier County. Ms. Holmes stated that they do not work with the county. Superintendent Hall stated that although Denning, Downey does not service the county, they still look at the TFS to see that they are matching. Ms. Holm stated that Denning, Downey does check ending balances and stated that they did put in what the county auditor stated. No further discussion.

Update Impact Aid Budgets, Adopted Budes, Grant Budgets for El and HS: Stacy Edwards stated that she will do a comparison on how the district has spent over the past 4-5 years. Elementary has spent 63%; high school at 59%, the majority of the budgets are over 60% spent. There is nothing overspent on Impact Aid. The general fund is 50% spent. Buses that will be requested for purchase will come out of bus depreciation. The transportation department did take a big decrease and Ms. Edwards is trying to balance out to Impact Aid. Ms. Edwards noted there is a levy amount that the district will need to stay within so that taxpayer money is not raised. Grants, i.e. Carl Perkins, 21st Century, Title VI end June 30 and should be spent out by that date. Jeri Matt is working on

MPDG, there are a lot of salaries that come out of this grant up to September 30. Superintendent Hall stated that preschool has not been approved through the legislature. The district will not get any or impact aid for preschool and will have to have board approval to continue those. No further discussion.

Resignations: Superintendent accepted the following resignations: Carrie Spotted Bear, Teacher Assistant-Special Education, Effective 4-26-19 and Leo Bird, Science Teacher, Effective 5-31-2019.

ITEMS OF ACTION

Hiring: Motion by Ms. Yellow Owl to approve the following hiring pending successful background checks/drug tests Mary Calflooming, Fulltime Assistant Cook; Sydney St. Goddard, Family Engagement Coordinator 2019-2020; Amy Running Fisher, Teacher - KW 2019-2020; Taylor Crawford, Teacher-Browning Elementary 2019-2020; Jennifer DeRoche, Teacher-Browning Elementary 2019-2020; Sherina Whitford, Teacher-Napi Elementary 2019-2020. Second by Ms. Bullshoe. No public participation. No board discussion. Motion passed 8-0 with Brian Gallup, James Running Fisher, Jess Edwards, Kristy Bullshoe, Rae TallWhiteman, and James Evans (via telephone) voting for all and James Running Fisher abstained from voting for Amy Running Fisher/Teacher 2019-2020, Wendy Bremner (via telephone) abstained from voting for Taylor Crawford/Teacher 2019-2020.

Motion by Mr. Edwards to approve hiring Lynnell Bullshoe, Student Support-Parent Outreach Support, BHS (Dean of Students) 2019-2020. Second by Mr. Evans. No public participation. No board discussion. Motion passed 8-0 with Brian Gallup, James Running Fisher, Jess Edwards, and James Evans (via telephone) voting for all and Kristy Bullshoe, Rae TallWhiteman abstained from voting.

Motion by Ms. Yellow Owl to approve hiring pending successful background checks/drug tests for Ginny Crawford, School Psychologist 2019-2020; Virgil BullShoe, Special Education Teacher 2019-2020 and Good Medicine Staff 2019-2020: Karla Bird \$10,698.00; Jennifer Ehlers \$8,986.00; Kimberly Tatsey McKay \$13,908.00; Tessa Racine \$9,628.00; Daniella Rhinehart \$9,869.00; Juliana Salois \$8,77.00. Second by Mr. Running Fisher. No public participation. *Board discussion:* Ms. Bremner asked that the board discuss a plan for Good Medicine Program and the 4-year old classes regardless of funding. No further discussion. Motion passed 8-0 with Brian Gallup, James Running Fisher, Jess Edwards, Kristy Bullshoe, Rae TallWhiteman, and James Evans (via telephone) voting for all and James Running Fisher abstained from voting for Amy Running Fisher/Teacher 2019-2020, Wendy Bremner (via telephone) abstained from voting for Taylor Crawford/Teacher 2019-2020.

Contract Service Agreements: Motion by Ms. Yellow Owl to approve a contract service agreement, pending successful background check for Milyn Lazy Boy, Temporary Teacher-Napi 2018-2019 (\$5,070.00) and Angie Pepion, Paint Murals on Gymnasium Walls at KW (\$760.00). Second by Ms. Bullshoe. No public participation. No board discussion. Motion passed 8-0 with Brian Gallup, James Running Fisher, Jess Edwards, Kristy Bullshoe, Rae TallWhiteman, James Evans (via telephone), Wendy Bremner (via telephone) voting for all.

Motion by Ms. Bremner to approve a contract service agreement pending successful background check for Jeremy Johnson, Paint Murals in BHS Locker Rooms 2017-2018 (\$1,920.00). Second by Mr. Evans. No public participation. No board discussion. Motion passed 7-1 with Brian Gallup, James Running Fisher, Kristy Bullshoe, Rae TallWhiteman, James Evans (via telephone), Wendy Bremner (via telephone), voting for and Jess Edwards voting against.

Out of State Travel: Motion by Ms. Yellow Owl to approve out of state travel for Jo Ann Powell, AVID 2019 Summer Conference in San Diego, CA (\$3,398.60). No public participation. No board discussion. Second by Mr. Edwards. Motion passed 8-0 with Brian Gallup, James Running Fisher, Jess Edwards, Kristy Bullshoe, Rae TallWhiteman, Wendy Bremner (via telephone), James Evans (via telephone) voting for.

Motion by Mr. Edwards to approve out of state travel for Karleen Whitegrass, Ansel Traynor, Brenda Hoyt, Melody Small, Robert Bremner, 45-BHS Students, Seattle, Washington for Senior Class Trip (\$25,498.50) and Ben Steele, Lincoln Electric Training Center in Reno, NV (\$2,964.84). Second by Mr. Running Fisher. No public participation. No board discussion. Second by Mr. Running Fisher. Motion passed 8-0 with Brian Gallup, James

Running Fisher, Jess Edwards, Kristy Bullshoe, Rae TallWhiteman, Wendy Bremner (via telephone), James Evans (via telephone) voting for.

In State Travel: Motion by Ms. Yellow Owl to approve in State Travel for Tonia Tatsey, Rebecca Rappold On-Site Visit in Anaconda, MT (\$352.74); Tonia Tatsey, Rebecca Rappold, 2019 MBI Summer Institute at MSU in Bozeman (\$1,605.72 ea). Second by Ms. TallWhiteman. No public participation. No board discussion. Second by Mr. Running Fisher. Motion passed 8-0 with Brian Gallup, James Running Fisher, Jess Edwards, Kristy Bullshoe, Rae TallWhiteman, Wendy Bremner (via telephone), James Evans (via telephone) voting for.

Motion by Ms. TallWhiteman to approve in state travel for Kimberly Tatsey-McKay, GMP Montana SOARS/Project Aware Summit (\$504.78); Robert Hall, Class 7 Language and Culture Teachers Workshop in Bozeman, MT (\$162.02) and Corrina Guardipee-Hall, Travel In-University of Western Graduation in Dillon, MT (\$519.72). Second by Ms. Bullshoe. No public participation. No board discussion. Second by Mr. Running Fisher. Motion passed 8-0 with Brian Gallup, James Running Fisher, Jess Edwards, Kristy Bullshoe, Rae TallWhiteman, Wendy Bremner (via telephone), James Evans (via telephone) voting for.

Approvals: Motion by Ms. TallWhiteman to approve the following items: Contract Modification-Egan Black, Elementary Teacher-BMS 2019-2020 (\$2,103.00); Wage Modification-Sydney St. Goddard, Family Engagement Coordinator 2019- 2020 (\$730.00); Student Attendance Agreement 2019-2020. Second by Mr. Edwards. No public participation. No board discussion. Second by Mr. Running Fisher. Motion passed 8-0 with Brian Gallup, James Running Fisher, Jess Edwards, Kristy Bullshoe, Rae TallWhiteman, Wendy Bremner (via telephone), James Evans (via telephone) voting for.

Motion by Ms. TallWhiteman to approve the following items: BHS Cheerleading Club, Club Sponsors-Katie McDonald, Mistee RidesAtTheDoor & Goals/Objectives 2018-2019 (\$148.35); BHS Football Club, Club Sponsor-Ansel Traynor, Goals & Objectives 2018-2019 (\$148.35) and Heart Butte & Cut Bank Rodeo Team Request to Join BHS Rodeo Team. Second by Ms. Yellow Owl. No public participation. No board discussion. Second by Mr. Running Fisher. Motion passed 8-0 with Brian Gallup, James Running Fisher, Jess Edwards, Kristy Bullshoe, Rae TallWhiteman, Wendy Bremner (via telephone), James Evans (via telephone) voting for.

Motion by Ms. Yellow Owl to approve the following items: Substitute Eligibility List 2018-2019; Contract Modification-Crystal Tailfeathers, Federal Grants Compliance Specialist, 2018-2019 (\$1,020.00); Approve Makeup Day for March 27, 2019 and Amend 2018-2019 AY Calendar; Amend MOU Between BPS Teacher Federation on MOU for Speech Pathologist & School Psychologist Wage; Final Reading - Board Policy #5251 Resignations; MQEC Membership FY2020 (\$2,500.00); Permission for Cut Bank Bus to Enter District 9 Route #1 Sweetgrass 2018-2019; Permission for Heart Butte Bus to Enter BPS District 9 Route #1 Little Badger 2019-2020; Permission for Heart Butte Bus to Enter BPS District 9 Route #2 Old Agency 2019-2020; Approve 2019-2020 SY Routes-Buses-Mileage; Eagle Singer Sports, Staff Appreciation 2018-2019; Staff Appreciation 2018-2019 (\$15,000.00); Purchases Over \$10,000.00; District Claims Check #420639 - #420762 (\$362,325.68); Student Activities Claims Check #703742 - #703754 (\$5,434.08) and Additional Pays-Payroll. Second by Ms. TallWhiteman. No public participation. *Board discussion:* Superintendent Hall stated that she will address a sign Cut Bank having a sign to pick-up and drop-off on Route #1, Sweetgrass with the school and let them know that this route is approved pending them having a “bus drop-off and pick-up” in place.

Motion by Mr. Evans to adjourn at 6:26 p.m. Second by Mr. Edwards. All in favor/Motion passed.

Respectfully submitted:

_____ Carlene Adamson, Board Secretary

_____ Brian Gallup, Board Chairperson

_____ Stacy Edwards, District Clerk