

**THE BOARD OF TRUSTEES OF THE
ALVIN INDEPENDENT SCHOOL DISTRICT**

RESOLUTION

WHEREAS, severe weather conditions, electricity outages, water safety concerns, and road closures caused by a Winter Storm resulted in the closure of all schools and facilities in the Alvin Independent School District (“AISD”) from February 15 through February 19, 2021 for the safety of students and staff; and

WHEREAS, through circumstances completely beyond their control, AISD employees were forced to miss work due to the closure of school facilities and operations; and

WHEREAS, Board Policy DEA (LOCAL) requires that the District continue to pay employees for their regular scheduled duty during an emergency closing; and

Whereas, Board Policy DEA (LOCAL) requires Nonexempt employees who are required to work during an emergency closing for a disaster, as declared by a federal, state, or local official or the Board, shall be paid at the rate of one and one-half times their regular rate of pay for all hours worked up to 40 hours per week. Overtime for time worked over 40 hours in a week shall be calculated and paid according to law; and

WHEREAS, the Board believes that a public school purpose exists for forgiving or excusing the absences of an employee on days when the employee is not able to work due to the closure of school facilities or operations;

Now therefore it be resolved by the Board that:

1. The Board determines that the District will not require employees to make up work missed from February 15 through February 19, 2021 due to closure of school facilities or operations or unsafe driving conditions caused by the Winter Storm; and
2. The Board finds that a public purpose and a benefit to the AISD exists to compensate AISD employees for work missed from February 15 through February 19, 2021 due to closure of school facilities or operations as a result of the damage caused by the Winter Storm and that this expenditure is necessary in the conduct of the public schools as provided by Texas Education Code § 45.105(c); and
3. The Board hereby authorizes the Superintendent to excuse absences of District employees from February 15 through February 19, 2021 and pay full compensation to employees as deemed appropriate to fulfill the purpose of this Resolution.

Adopted by the vote of the majority of members of the Board of Trustees of the Alvin ISD present and voting at an open meeting of the Board on the ____ day of _____, 2021, at which a quorum was present:

BY: _____
Board President

BY: _____
Board Secretary