

PO Box 863
Craig, AK 99921
(907) 401-0127

Hans Hjort, President
Craig City School District School Board
PO Box 800
Craig, AK 99921

June 4, 2023

Dear Mr. Hjort;

Please accept this letter as notification of my interest in filling the vacant school board seat through the end of its term.

I have worked for the Craig City School District since 1999 and have chosen to retire this June. I have always said that it is a shame teachers do not choose to serve on the board after their retirement. I believe that their voice is important and would provide unique insight to the decision-making process. The timing of this vacancy allows me to act upon this belief sooner than I expected.

I would bring with me to the position decades of experience in the school district at all levels. I have served both in the classroom and in administration. I am particularly interested in our budgeting process – I feel that we build a status quo budget every year. There are many questions that should be asked during budgeting meetings as well as throughout the year.

I am also interested in school improvement. I look forward to working together with the board and superintendent to support initiatives that will create a better work environment for staff as well as improving the learning environment for students.

I have experience serving on several boards. I was a member of the Alaska Association of Secondary School Principals board of directors for several years. I am currently the chair of board of trustees for the Public Education Health Trust. My experience with this very high-functioning and demanding board has provided me with an understanding of board dynamics, the board improvement process, and board member expectations.

I believe I am an excellent candidate for this position because of my dedication to CCSD and the community as well as the board experience I have. Thank you for your consideration.

Sincerely,



Josh Andrews

JOSHUA D. ANDREWSP.O. BOX 863
CRAIG, AK 99921

ALASKA CERTIFICATIONS

Type B Regular Administrative Certification • **Principal PreK - 12**
Type A Professional Teaching Certification • **History and Music Grades 6 - 12**

EDUCATION

GEORGE FOX UNIVERSITY
*Newberg, Oregon — Master of Education, Educational Foundations and Leadership, 2010*UNIVERSITY OF IDAHO
Moscow, Idaho — Bachelor of Science, Interdisciplinary Studies, 1997

EXPERIENCE

CLASSROOM TEACHER 2015-Present
Craig Middle School, Craig, Alaska
Responsible for implementation of New Alaska Standards-based mathematics curriculum for grades 6 - 8.
Explored various programs used to implement standards. Participated fully in curriculum development.CLASSROOM TEACHER 2014-2015
Craig High School/Craig Middle School, Craig, Alaska
Responsible for development and implementation of New Alaska Standards-based mathematics curriculum in High School Pre Algebra, Seventh Grade Math, and Eighth Grade Math. Also developed and implemented curriculum for High School Beginning Guitar and Sixth Grade Band.PRINCIPAL 2009-2014
Craig High School, Craig, Alaska
Responsible for educational vision of the high school. Completed staff evaluations and provided discipline for students as needed. Liaison between superintendent, school board, and the high school staff. Provided all research-based professional development for staff. Observed in the classroom on a daily basis. Attended all school functions. Provided district-level professional development on evaluation models and curriculum design. Maintained and operated PowerSchool (digital SIS). Developed a working master schedule annually. Region V Director for Alaska Association of Secondary School Principals.PRINCIPAL INTERN MENTOR 2012-2013
Craig High School, Craig, Alaska
Worked with principal intern for the 2012-2013 school year. Provided opportunities for intern to experience administrative duties and discussed decision-making strategies with intern. Provided oversight for intern as she ran staff meetings and organized professional development opportunities.CLASSROOM TEACHER 2002-2011
Craig High School, Craig, Alaska
Responsible for regular duties associated with a classroom teacher including planning and delivering instructional content, evaluation of student success/difficulties, parent communication, classroom discipline, student motivation, and aligning content to AK state content and performance standards. Current teaching assignment includes the following classes: Emergency Trauma Technician/First Responder, US History, American Government, Current World Problems, Band, and Choir. Past assignments have included: Computers 9, Advanced Computers, Algebra I, Algebra II, Music Technology, Stage Technology. Responsible for student discipline and other duties for principal when principal is absent.AMERICAN HEART ASSOCIATION CPR/FIRST AID INSTRUCTOR 2006-2008
SEREMS, Sitka, Alaska
Responsible for instruction, observation, assessment, and remediation of AHA CPR/First Aid skills for professional rescuers as well as non-professional CPR/First Aid providers.STUDENT TEACHER MENTOR 2002-2003
University of Alaska Southeast MAT Program, Juneau/Craig, Alaska
Responsible for duties associated with year-long student teacher mentoring in social studies.K - 12 MUSIC TEACHER 1999-2002
Craig City School District, Craig, Alaska
Taught music levels Kindergarten through High School. Classes included General Elementary Music, 5th grade beginning band, Middle School band, Middle School choir, High School Band, High School Choir, Music Technology, Stage Productions, Children's Choir, Pep Band, and Middle School Jazz ensemble. Other duties included preparation K-12 for Winter concert, 5-12 for Spring Concert. Preparation of High School Student performing groups, ensembles, and solos for Honor Music Festivals and Region V Music Festival.

JOSHUA ANDREWS

CLASSROOM TEACHER 1997-1999
Lower Kuskokwim School District, Bethel/Tununak, Alaska
 Responsible for duties associated with a regular classroom teacher. Classes included Algebra I, Geometry, Algebra II, 9-12 Language Arts, English as a Second Language, Yearbook, Art, and Computers.

OTHER RELEVANT EXPERIENCE

LEAD TEACHER 2017-present as needed
Craig Middle School, Craig, Alaska
 Assume discipline duties of Principal when Principal is absent.

LEAD TEACHER 2003-2009
Craig High School, Craig, Alaska
 Assumed duties of Principal when Principal was absent. Volunteered to fill the position for the 2003-2004 school year when it became apparent that the role needed filling.

MUSIC FESTIVAL HOST 2003-2010
Southeast Alaska Regional Honor Music Festival, Craig, Alaska
 Responsible for organization of event, including making all arrangements for guest conductors, housing arrangements for 120+ students, ordering and dissemination of music, and all other associated festival duties. (programs, t-shirts, awards, etc.)

HEALTH PLAN TRUSTEE 2006-2009, 2015-Present
NEA-AK Health Trust (Now Public Education Health Trust), Craig, Alaska
 Elected to the board of trustees for the NEA AK Health Trust. Fiduciary responsibility for a \$33 million trust. Involved with forming policy and defining benefits. Worked with the board and advisors to set annual premium rates.

AP SOCIAL STUDIES TRAINING 2003
University of Alaska Fairbanks, Fairbanks, Alaska
 Received training in best practices and elements of AP US History.

SOCIAL STUDIES CURRICULUM CHAIR 2003-2009
Craig City School District, Craig, Alaska
 Review and revise social studies curriculum, evaluate and align texts to Alaska Content Standards. Make recommendations to school board regarding K-12 social studies curriculum.

STUDENT COUNCIL ADVISOR 2002-2003
Craig High School, Craig, Alaska

TECHNICAL ASSISTANCE 2003-2009
Southeast Honor Music Festival, Region V, Alaska
 Recorded and mastered evening concert for archival purposes. Provided technical assistance as required.

SUMMER SCHOOL TEACHER 2001, 2003, 2004, 2010, 2015-2017
Craig High School, Craig, Alaska

HONORS

AASSP REGION V PRINCIPAL OF THE YEAR 2014
Alaska Association of Secondary School Principals, Southeast Alaska

GUEST COMMENCEMENT SPEAKER 2008
Craig High School, Craig, Alaska

GUEST COMMENCEMENT SPEAKER 2006
Craig High School, Craig, Alaska

GUEST COMMENCEMENT SPEAKER 2003
Craig High School, Craig, Alaska

GUEST COMMENCEMENT SPEAKER 2001
Paul T. Albert Memorial High School, Tununak, Alaska

JOSHUA ANDREWS

	TEACHER OF THE YEAR <i>Craig City School District, Craig, Alaska</i>	2001
	PARENT APPRECIATION AWARD <i>Parent Teacher Student Association, Craig, Alaska</i>	2000
	GUEST COMMENCEMENT SPEAKER <i>Paul T. Albert Memorial High School, Tununak, Alaska</i>	1999
VOLUNTEERISM	LEAD NEGOTIATOR <i>Craig Education Association Contract Negotiation Team, Craig, Alaska</i>	2018-2019
	TRUSTEE • PUBLIC EDUCATION HEALTH TRUST <i>Public Education Health Trust, Anchorage, Alaska</i>	2015-Present
	BOARD OF DIRECTORS • ALASKA ASSOCIATION OF SECONDARY SCHOOL PRINCIPALS <i>AASSP Region V Board Representative</i>	2010-2014
	TRUSTEE • NEA ALASKA HEALTH TRUST <i>NEA Alaska Health Trust, Anchorage, Alaska</i>	2006-2009
	LEAD NEGOTIATOR <i>Craig Education Association Contract Negotiation Team, Craig, Alaska</i>	2007
	CRAIG EMERGENCY MEDICAL SERVICE • EMT I <i>Craig, Alaska</i>	2003-2005
	INTEREST BASED BARGAINING FACILITATOR <i>Craig City School District, Craig, Alaska</i>	2004
	ASSOCIATION PRESIDENT <i>Craig Education Association, Craig, Alaska</i>	2002-2005
	TECHNICAL DIRECTOR <i>Craig High School Auditorium, Craig, Alaska</i>	2001-2015
	GED ADULT EDUCATION TUTOR <i>Craig, Alaska</i>	2001-2002, 2004
	ASSOCIATION SITE REPRESENTATIVE <i>Lower Kuskokwim School District, Tununak, Alaska</i>	1999-2000
	ADVISORY BOARD <i>Martin Institute of Peace and Conflict Resolution, Moscow, Idaho</i>	1993-1995
PROFESSIONAL ORGANIZATIONS	NATIONAL EDUCATION ASSOCIATION (NEA) CRAIG EDUCATION ASSOCIATION (CEA)	