

## **Suggestions/Proposals for Staffing Changes for 2013-2014 And Future by Superintendent**

Hire additional teachers for Kindergarten and grade 5 to address class size issues with larger incoming classes.

Hire additional teacher for 1<sup>st</sup> grade to lower class size below 20.

Hire additional .17 Art and .75 Physical Education teachers to cover additional prep time needed due to increasing sections and to cover for change in use of counselor for Chatfield Elementary. Chatfield currently uses the counselor as part of the specialist rotation that has significantly limited to the ability to meet with students and families on an individual basis.

Hire additional 1.0 FTE Math teacher for 7-12 to alleviate class size in our area of lowest academic performance at the high school.

Hire additional vocal music teacher to assist with large enrollment at JH-SH and with additional sections at Chatfield/Oak Crest.

Hire additional media specialist to allow further work on technology integration at all schools. Proposal would have one media specialist covering Oak Crest and the second position would cover Chatfield and the JH-SH.

Monitor and adjust para-professional needs throughout the budgeting process.