



RESOLUTION PERTAINING TO DEA(LOCAL)

Whereas, the recent hurricane resulted in the closure of all schools and facilities in Bee County August 25 and 28, 2017 for the safety of students and staff; and

Whereas, there was a mandatory evacuation in effect for much of the South Texas Coast and Bee County area; and

Whereas, the Beeville ISD closed its facilities because it must act in the best interests of, and for the safety of, its clients and staff; and

Whereas, in many cases Beeville ISD employees were forced to consider evacuating the area or take other means to ensure the safety of their families; and

Whereas, through circumstances completely beyond their control, they were forced to miss work at the Beeville ISD; and

Whereas, to financially penalize employees who are acting in the interest of public safety potentially will be harmful in the future if these people fail to act in a safe and prudent manner during a required or recommend evacuation for fear of financial loss; and

Whereas, it will be detrimental to the best interests of the Beeville ISD to act in a way that may lead to unsafe conduct by its employees in a future natural disaster; and

Whereas, there is a public purpose served and a benefit to the Beeville ISD to encourage prudent and safe behavior in a natural disaster so that employees have the best opportunity of protecting their safety and being able to resume their duties; and

Whereas, there is a public purpose served and a benefit to the Beeville ISD to demonstrate support of its employees, enhance employee morale and support of the retention of employees; and

Whereas; the Beeville ISD 2017-2018 calendar and related work schedules have been affected by these events; and

Whereas, the Board of Trustees believes it is in the best interest of the Beeville ISD for the remainder of the 2017-2018 calendar to remain in effect as originally adopted by the Board; and



BEEVILLE
INDEPENDENT SCHOOL DISTRICT
INSPIRING BOLD INNOVATIVE LEADERS

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Whereas, the Board has determined that none of the days missed due to school closure during this natural disaster will be made up by Beeville ISD employees through performance of job duties and responsibilities; and

Whereas, the Board believes that a public purpose exists for forgiving or excusing the absences of these employees due to this natural disaster; and

Whereas, this resolution is not meant to excuse the failure to report to duty on these days by any employee who were instructed by the administration to do so or who were required by contract or job description to report for duty, and who are emergency services personnel or whose presence is necessary to provide the safety and well-being of the general public;

Now therefore, be it resolved by the Board that:

1. All the above-referenced paragraphs are incorporated into and made a part of this resolution; and
2. The Board determines that none of these days missed due to organizational closure during this natural disaster will be made up by Beeville ISD employees through performance of duties; and
3. The Board finds that a public purpose and a benefit to the Beeville ISD exists to excuse and/or forgive the absences by Beeville ISD employees due to closure during the recent hurricane, and that payments for such days are necessary in the conduct of the public entities as provided by Texas Education Code 45.105(c); and
4. The Board hereby authorizes the Superintendent of Beeville ISD to excuse the days of absence of Beeville ISD employees for organizational closure necessitated by the hurricane, and pay all employees full compensation for these days.

Approved this 21st day of September 2017.

By: _____

Board President

Attest:

By: _____

Board Secretary