



EXECUTIVE SUMMARY FOR THE SHOREWOOD SCHOOL DISTRICT SCHOOL BOARD

Topic: 2018-19 Ratification of the Collective Bargaining Agreement between the Shorewood Educational Association and the Shorewood School District.

Date: 24 September 2018

Prepared by: Patrick Miller

Board Policy Reference: OE-4 Personnel Administration

Recommended action: ___ Information only
 ___ Presentation/discussion
 X Discussion/action by board of education
 ___ Presentation/action next meeting

Recommendation(s): Ratify the 18-19 Collective Bargaining Agreement between the Shorewood Educational Association and the Shorewood School District.

Background:

1. Following base wage negotiations with the SEA, members of the SEA and the administration agreed to a 2.13% increase in total base wages, as such term was defined by former Wisconsin Administrative Code ERC 90, for SEA bargaining members for the 2018-19 contract year.
2. This increase results in a base wage increase of \$222,236. This will also increase the district's contribution to the Wisconsin Retirement System (WRS) by \$14,890, and the district's employer FICA/Medicare tax by \$17,001.
3. The SEA and administration have agreed to distribute this increase according to the salary schedule included in the tentative agreement attached to this summary.
4. The administration also recommends, as supplementary wages, not subject to negotiations or collective bargaining, step and lane advancement for certified staff eligible for step and lane advancement, calculated at \$204,746. This will result in a WRS increase of \$13,718, and a FICA/Medicare tax increase of \$15,663.
5. Both the base wage increase and the supplemental wage increase have been projected in the preliminary budget.

Attachment(s): Signed agreement between the Shorewood Educational Association and the Shorewood School District.