

Minidoka County School District

Superintendent's Report

March 13, 2017

Correspondence

- The Board received a letter from an employee expressing their opinion about a shift change that was being discussed for the Minico custodians. No decision has been made at this point. I also received other letters from other members of the staff with the same sentiment regarding the change. This is being handled through our new Custodial Manager, Marilyn Raybal under the direction of Theo Schut.
- I have included a copy of a letter that was sent to Dr. Swenson by our school nurses indicated that there is no longer a need for scoliosis screening at schools.
- I received notification of a Reduction Program Meeting for the Magic Valley Ground Water District on March 14 in Paul. I will forward this to Theo Schut our Maintenance Supervisor.

Information/Updates

- **Paul Elementary School Principal** – We had a committee review the eight applications for this position and conducted interviews on Friday the 24th of February. I believe our recommendation to the Board is the best candidate for this position.
- **Shortened Bus Routes** – We will continue to use shortened routes until we have approval from the county to use gravel roads. I am meeting with Alicia to discuss bus routes on Friday the March 10th.
- **Employee of the Year Reception** – Please place this on your schedule. We are holding it in the Board room /Gym at the District Service Center on April 5th.
- **Minico Hitting Facility Update** – I met with Jared Price, Ty Shippen, Greer Copeland and Theo Schut on Friday the 10th to discuss progress and next steps. The building is up with the electrical done and insulation in.
- **Food Service Building Remodel** – The east end of the food service building has been gutted. We are in the process of getting some structural engineering guidance on the drawings to get a building permit to add a drive-in freezer and additional dry storage. This work has been done primarily by our grounds crew.
- **Hawk's Landing East Minico Irrigation Pipe** – We need to record a change in the easement with the County. I am expecting contact from Moon Engineering here in Rupert.
- **Trustee Elections** – We have had an application picked up and an application completed for these zone positions. I have asked Kerri to invite the patron who picked up the application to our Board meeting.
- **Negotiations** – Negotiations were scheduled to begin on the 23rd but were delayed due to weather. We met on the 28th to set the schedule (generally Tuesdays from 4 – 7 pm through April) and again on March 7 to review our Interest Based Bargaining Training and to begin addressing issues. We had two trustees in attendance.

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Meetings/Activities

- **Staff/Building Visits:**

I have been meeting with our administrators on an individual basis going over their mid-year self-evaluations. I should be done by the end of March. We do have an excellent administrative team!

I have met with a number of teachers in their classrooms at Minico and Heyburn Elementary

- **Committee/Community Meetings:**

Sherry Bingham and I attended the **CSI Career Fair** on February 14. We had sixteen candidates stop by our table. While most of them were not quite ready to be hired next year, they were all from our area and a number showed interest in working for our district.

I have created a folder containing the information that I receive from the **Region IV Superintendent's** meeting that I attend each month. If any trustees would like to have access to that information, please let me know.

I attended the open house of the new **MC Fitness and Community Center** and a follow-up apprenticeship development meeting at the **Idaho Department of Labor** in Burley.

I also attended the **Minico Construction Advisory Committee** meeting held at Minico Thursday March 9.

- **Qualtrics Insight Summit** – Heather Hepworth, Ashley Johnson and I attended this conference in Salt Lake City. It was very informative in showing us how we can better utilize this software in the District. The software not only is a very easy platform to conduct surveys it has some very powerful data analytics built in. I am hoping to revise one of their employee satisfaction surveys to get a better sense of staff morale that has been mentioned as a concern by the MCEA.

Upcoming Events

I will be **out of the office** during Spring Break attending a conference in Colorado Springs Colorado.

March 14, 28 **Negotiations** – 4 – 7 pm @ DSC

April 6, 11 **Negotiations** – 4 – 7 pm @ DSC

April 12 **Minidoka Education Foundation Annual Meeting** - Noon

Policy Review Committee Meeting – 3:45 – 5:00 pm

April 13 **Facilities Committee Meeting** – Noon

April 17 **Regular Board Meeting** - 5:00 pm – Work Session Topic: Hybrid Schedule and Open Campus at Minico