



Governing Board Agenda Item

Meeting Date: October 23, 2025

From: Monica Harper, Director of Human Resources

Subject: Initial Personnel Report

Priority: To recruit, retain, and support highly effective staff, teachers, and leaders

Consent ☒ Action ☐ Discussion ☐

Background:

Attached please find the Initial Personnel Report of October 23, 2025.

Recommended Motion:

I move that the Governing Board approve the Initial Personnel Report as presented.

Approved for transmittal to the Governing Board: 
Dr. Daniel Streeter, Superintendent

Questions should be directed to: Monica Harper, Director of Human Resources
Phone: (520) 682-4754

INITIAL PERSONNEL REPORT OF OCTOBER 23, 2025

CERTIFIED PERSONNEL HIRES

Zadorozhny, Sara, MHS, Dean of Students, 1.0 FTE year-end position, 220 day, Contract no. 7, effective 10/27/25 (Replaces Manuel Padilla)

CERTIFIED PERSONNEL TRANSFERS

None

CERTIFIED PERSONNEL BUILDING REASSIGNMENTS

None

CERTIFIED PERSONNEL ELIMINATED POSITION TRANSFERS

None

EXEMPT HIRES

None

CONTRACT REVISIONS

None

TITLE CHANGES

None

SUPPORT PERSONNEL HIRES

Alcantar, Heidi, ESS, Special Education Aide, 9 month regular position, 30 hours per week, EOD 10/14/25 (Replaces Susana Mac Arthur)

Cota, Dereck, DE, Crossing Guard, 9 month regular position, 15 hours per week, EOD 10/14/25 (Replaces Robert Thornton)

Hoffman, Jennifer, MHS, Teachers Aide, 9 month regular position, 35 hours per week, EOD 10/13/25 (Replaces Allina Prather)

Rodriguez, Jessica, TMS, Bookstore Supervisor - MS, 10 month regular position, 40 hours per week, EOD 10/13/25 (Replaces Stacie DeBellis)

Santa Cruz, Yvonne, ELO, Aide II, 9 month regular position, hours vary, EOD 10/13/25 (Replaces Brittany Avila)

Sichling, Ronda, GFE, Special Education Aide - ID, 9 month regular position, 35 hours per week, EOD 10/13/25 (Replaces Elizabeth Price)

Tarazon Orduno, Giselle, ELO, Aide II, 9 month regular position, hours vary, EOD 10/13/25 (Replaces Carol Sharp)

Vazquez, Isaías, MMS, Groundskeeper I, 12 month regular position, 40 hours per week, EOD 10/02/25 (Replaces Martin Butler)

SUPPORT PERSONNEL LOCATION CHANGES

None

SUPPORT PERSONNEL TRANSFERS

Chavez, Bernadette, Food Service Worker at FS to Special Education Aide-ID at CTE, 9 month regular position, 35 hours per week, effective 10/13/25

McGullam Martinez, Caleena, ELO Aide at ELO to Special Education Aide-SLD at RE, 9 month regular position, 35 hours per week, effective 09/29/25

SUPPORT PERSONNEL DISTRICT REASSIGNMENT

None

LEAVES OF ABSENCE

Gerald, Thomas, MVHS, Music Teacher, due to medical leave, effective 09/23/25 through 01/08/26, Ms. McCraley's recommendation is to approve

Lytle, Domonique, RE, Counselor, due to medical leave, effective 09/08/25 through 12/11/25, Ms. Brewer's recommendation is to approve

Tong, Kathryn, HS, Health Assistant, due to family medical leave, effective 09/30/25 through 01/15/26, Ms. Pargas's recommendation is to approve

REDUCTION IN FORCE

None

SEPARATIONS

Chavez, Cecilio, FM, Painter, due to relocation, effective 10/03/25

Guy, Tania, FS, Food Service Worker, due to personal reasons, effective 10/01/25

Piepglass, Jennifer, GFE, Special Education Aide, due to relocation, effective 11/05/25

Riehl, Lynda, TRAN, Bus Driver Training, due to personal reasons, effective 10/03/25

RETIREMENT

Wright, Katherine, MHS, Special Education Teacher, effective 05/22/2026

REVISIONS TO THE ADDENDUM PERSONNEL REPORT OF OCTOBER 2, 2025

Support Staff Substitutes

~ Hussein, Rasha Ragad

RECLASSIFICATIONS

None

EXTRACURRICULAR ASSIGNMENTS

2025-2026 - K8 2nd Quarter Coaching - TFK8

Olaker, Jeremy, Head Boys Basketball, F1

Shelton, Amaya, 6th Grade Intramural Sports, \$1,000

Williams, Tahlako, Head Girls Soccer, F1

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2025-2026 - High School Fall Coaching - MVHS

Pundt, Destiny, Girls Asst. Volleyball, D1

2025-2026 - FAFSA Peer Coach - \$2,000 Stipend - MVHS

Vargas, Adam

2025-2026 - Event Worker - \$14.70/hr - MVHS

Cole, Patricia

Reduction in Force employee rehire.

**Current MUSD employee.

+Current MUSD substitute.

^Year end employee previous school year.

~ Former MUSD employee.

<u>KEY OF ABBREVIATIONS</u>			
<u>SCHOOLS</u>		<u>DEPARTMENTS</u>	
ACE	Another Chance at Education	AS	Assistant Superintendent' s Office
BE	Butterfield Elementary	CTED	Career and Technical Education
CTE	Coyote Trail Elementary	CS&DL	Community Schools and Distance Learning
DE	DeGrazia Elementary	ELO	Early Learning Opportunities
DMK8	Dove Mountain CSTEM K-8	ES	Educational Services
EE	Estes Elementary	ESS	Exceptional Student Services
GFE	Gladden Farms Elementary	FM	Facilities Management
IE	Ironwood Elementary	FSC	Financial Services Center
MHS	Marana High School	FS	Food Services
MMS	Marana Middle School	HS	Health Services
MVA	Marana Vista Academy	HR	Human Resources
MCAT	MCAT High School	IT	Information Technology
MVHS	Mountain View High School	PD	Professional Development
QRE	Quail Run Elementary	PR	Public Relations
PRE	Picture Rocks Elementary	S&FP	State & Federal Programs
RRE	Rattlesnake Ridge Elementary	SFSS	Student & Family Support Services
RE	Roadrunner Elementary	SO	Superintendent's Office
TFK8	Tangerine Farms Elementary	TRAN	Transportation
TMS	Tortolita Middle School		
TPK8	Twin Peaks K-8		

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