

Policy DFF (LOCAL)
Termination of Employment: Reduction in Force

March 8, 2011

SUMMARY:

This item requests approval of policy DFF (Local) allowing the Board to determine the process of deciding which positions may be affected by a reduction in force (RIF)

PREVIOUS BOARD ACTION:

The Board was provided with information during a workshop session and first reading approval on February 22, 2011.

BACKGROUND INFORMATION:

Districts do not have a legally referenced policy at DFF because there are no statutory provisions governing the reduction in force (RIF) process. The Board along with the Superintendent can determine the process and which positions/employees will be affected by a RIF.

SIGNIFICANT ISSUES:

None

FISCAL IMPLICATIONS:

None

BENEFIT OF ACTION:

This action is required to establish the process for a possible reduction in force (RIF).

PROCEDURAL AND REPORTING IMPLICATIONS:

PUBLIC COMMENT RECEIVED:

None

ALTERNATIVES:

No alternative actions are proposed

OTHER COMMENTS:

None

SUPERINTENDENT'S RECOMMENDATION:

The superintendent recommends policy revisions to DFF (Local) on second reading as presented.

STAFF PERSONS RESPONSIBLE:

Ray Braswell, Superintendent

ATTACHMENT:

DFF (Local)

APPROVAL:

Signature of Staff Member Proposing Recommendation: _____

Comments: _____

Signature of Divisional Assistant Superintendent: _____

Comments: _____

Signature of Superintendent: _____

Comments: _____