

**TEMPLE INDEPENDENT SCHOOL DISTRICT
REGULAR MEETING OF THE BOARD OF TRUSTEES
April 11, 2022**

Minutes

The Board of Trustees met in regular session on Monday, April 11, 2022 in the Board Room of the TISD Administration Offices, 401 Santa Fe Way, Temple, Texas in accordance with Chapter 551 of the Government Code. President Posey called the meeting to order at 6:00 p.m. and declared a quorum present. The Pledge of Allegiance was led by Mr. Posey.

Members Present Mr. Dan Posey, President; Mr. Ronnie Gaines, Vice President; Ms. Virginia Suarez, Secretary; Mrs. Shannon Gowan; Mrs. Shannon Myers and Dr. Sandhya Sanghi, Members.

Members Absent Mrs. Linell Davis, Member.

Others Present Dr. Bobby Ott, Superintendent; Mrs. Marilyn Krumnow, Secretary to the Superintendent; representative of the news media; and various staff members and citizens.

Public Forum No one address the Board of Trustees during the Open Forum section of the meeting.

Superintendent's Recognitions Mrs. Christine Parks, Chief of Communications and Community Relations, recognized Audrey Troup. Audrey is a seventh grader at Lamar Middle School. She currently has the fastest 200m dash time out of ALL middle school girls in the STATE of Texas! She ran it in 24.20 secs! Audry also competes in long jump, runs the 100m dash and is the anchor leg in our 4x200m relay. She has the fastest 100m dash time in our district with 12.7 secs. The fastest 100m dash time in Texas barely beats hers with a time of 12.5 secs. Audrey is a multi-sport athlete, she plays volleyball, basketball, and softball as well. Congratulations Audrey!

Mrs. Julie Garza, Social Studies Teacher at Temple High School, was recognized by the Texas Society Daughters of the American Revolution. Mrs. Garza is one of the top teachers in Texas. Dr. Ott thanked her for being a model teacher and building relationships with her students outside of the classroom attending their activities. Congratulations on your award!

Mrs. Parks recognized the Kallen Vaden, Chief Financial Officer, Regenia Rochelle, Director of Finance, for earning the ASBO International's Certificate of Excellence in Financial Reporting Award (COE) for the fiscal year 2021 Comprehensive Annual Financial Report. This is the 3rd consecutive year to win the award. Our finance team helps the district to be good stewards of taxpayer dollars. Way to go Team!

Executive Hires

No action required this month.

Board President's Report

Mr. Posey announced the School Board Training Credits for the time period of April 1, 2021 through April 11, 2022. All board members met or exceeded the required continuing education hours. It is required to announce at the last regular board meeting before an election of trustees even if the district does not conduct an election or there is an election cancellation with no opposing candidates.

The Board has received the request from the Texas Association of School Boards for resolutions for the 2022-2024 Advocacy Agenda. June 13, 2022 will be the last board meeting that this item can be addressed. If you are interested in submitting a resolution, please contact Mr. Posey or Dr. Ott. The due date for submission is June 15, 2022. Mr. Posey announced the TASA/TASB convention will be held in San Antonio in September 2022. The Delegate Assembly is Saturday, September 24, 2022. We will need to select the delegate and alternate and an upcoming board meeting.

Mr. Posey announced the TASB Spring Board Workshop will be held at ESC Region 12 on Tuesday, May 24, 2022 from 4:30 – 9:15. Registration is required, and anyone interested in attending needs to contact Mrs. Krumnow.

There were no future items of discussion,

Dr. Ott highlighted the following Important Dates for April/May 2022:

- April 13 - Dion Leonard, Author, visiting Kennedy-Powell Kindergarten – 2nd grade Classes @ Kennedy-Powell Elementary – 2:00 p.m.
- April 14 – Little Wildcat Relays – All 5th Graders @ Wildcats Stadium – 8:30 a.m. – 2:00 p.m.
- April 15 – TISD Student and Staff Holiday (Good Friday)
- April 25-29 – Early Voting – 7:00 a.m. – 7:00 p.m.

- April 27 – Wildcat Mentor End-of-Year Event @ Ralph Wilson Youth Club – 10:30 a.m. – 1:30 p.m.
- April 27 – School Board Policy Committee Meeting – 4:00 p.m.
- April 28 – TISD Ready to Hire Event @ THS/CTE – 10:00am-2:00pm
- April 28 – School Board Facilities Committee Meeting – 4:00 p.m.
- April 29 – TISD Student Holiday / Staff Workday
- May 9 – Regular School Board Meeting – 6:00 p.m.
- May 10 – Temple High School – Top 10 Breakfast @ THS/CTE - 8:00 a.m.
- May 10 – Temple High School Senior Awards Ceremony – THS Auditorium – 6:00 p.m.
- May 18 – TISD Retirement Banquet @ Temple College Pavilion – 12:00 p.m.
- May 28 – 133rd THS Graduation Ceremony @ Bell County Expo Center – 10:00 a.m.

A list of Fine Arts events is included in the board packet with activities listed through May 5, 2022.

Consent Agenda

A motion was made by Mr. Gaines and seconded by Ms. Gowan to approve Consent Agenda Items VII, A-F, 1-2. Items approved included the following: District Enrollment Update; TEA Attendance Waiver for February 24, 2022; Texas Essential Knowledge and Skills (TEKS) Certification; Budget Amendment #08; Purchases Over \$50,000 including Middle School Security Camera Upgrade and HVAC Replacement Contracts; and Board Meeting Minutes from the March 7 and March 24, 2022 board meetings. Motion carried by a 7-0 vote.

Human Resource

Mrs. Donna Ward, Assistant Superintendent of Human Resources presented list the Employment and Contract Status of Administrative Professional Personnel stating the presented list was included in their board packet. A motion was made by Ms. Gowan and seconded by Dr. Sanghi to approve the presented list which include contract status of Administrative Professional Personnel with 2-year Chapter 21 contracts ending 2024, 1-year non-certified ending 2023, and 2-year non-certified ending 2024. The motion was unanimously approved (6-0).

Curriculum and Instruction

No action required this month.

Finance and Facilities

Mrs. Kallen Vaden introduced Mr. Matthew Tepper, an Attorney with McCreary Veselka Bragg & Allen PC Attorneys at Law. Mr. Tepper presented the annual report on

property tax collection activity as of December 31, 2021. As of the end of the fiscal year, June 30, 2021, the tax collection was 100.48% collected. Mr. Tepper reviewed the collection of tax levy through 12/31/21 with comparisons for the last several years, and the collection of taxes delinquent through 12/31/21 with comparisons. The cumulative percent collected was 99.5% which included 42 months of collection activity. Mrs. Vaden reported the district uses a conservative percentage of 98-98.5% for tax collections when building the budget.

Student Services

Coach Scott Stewart, Athletic Director and Coach Rashonta LeBlanc, Girls' Athletic Coordinator, presented the Athletic Department Update which included the following: Updates, Overhauls, and Programs; High school Programs; Participation Numbers; Academic/Behavioral Performances; Athletic Highlights; Middle School Programs; Wildcats in the Community and Special Thanks! Some programs initiated include the Jr. Wildcats Athletic Association and Youth Wrestling, have coed coaching staff in every coed sport, new soccer stadium, competition gym upgrades, middle school soccer programs and a spring youth volleyball league. The department also served 332 fourth graders in the Learn to Swim program. A Gender Equity Plan was developed. Stats were reviewed for each sport. Athletes also participate in the community volunteering in locations such as Feed My Sheep, Seniors Christmas Dinner, Community Clean Up, Family Relocation Projects and many others.

Board Committee Reports

Facilities Committee Update

Mr. Ronnie Gaines, Chairman of the Facilities Committee, provided an update on the last committee meeting held on Thursday, March 31, 2022. Items discussed included the following: budget discussion, property sale and joint-use contract discussion, Dickson Property discussion, HVAC Project discussion, furniture "pilot" rooms at two campuses, and the formation of an African American Churches Historical District.

The next meeting will be held April 28, 2022 at 4:00 p.m.

Policy Committee Update

Mr. Dan Posey stated the last meeting held was Wednesday, March 30, 2022 and provided an update of the meeting. Items discussed included the following: budget discussion, low attendance waivers, Board Policy DAA(LEGAL) Employment Objectives – Equal Employment Opportunity, and the Board Policy Review on the following:

1. FFB (LEGAL) – Student Welfare – Crisis Intervention
2. FFB (LOCAL) – Student Welfare – Crisis Intervention
3. FFBA (LEGAL) – Crisis Intervention – Trauma Informed Care
4. FFBA (LOCAL) – Crisis Intervention – Trauma Informed Care
5. FFC (LEGAL) – Student Welfare – Student Support Services
6. FFD (LOCAL) – Student Welfare – Student Insurance
7. GKE (LEGAL) – Community Relations – Businesses, Civic, and Youth Groups
8. GKE (LOCAL) – Community Relations – Businesses, Civic, and Youth Groups

Mr. Eric Haugeberg provided a Board Policy Review on the following Board Policies:

1. FFB (LEGAL) – Student Welfare – Crisis Intervention
2. FFB (LOCAL) – Student Welfare – Crisis Intervention
3. FFBA (LEGAL) – Crisis Intervention – Trauma Informed Care
4. FFBA (LOCAL) – Crisis Intervention – Trauma Informed Care
5. FFC (LEGAL) – Student Welfare – Student Support Services
6. FFD (LOCAL) – Student Welfare – Student Insurance
7. GKE (LEGAL) – Community Relations – Businesses, Civic, and Youth Groups
8. GKE (LOCAL) – Community Relations – Businesses, Civic, and Youth Groups

No action was required on this item.

The next meeting will be held April 27, 2022 at 4:00 p.m.

Adjournment

The meeting adjourned at 7:12 p.m.

Dan Posey, President

Virginia Suarez, Secretary