

Minutes of the September 8, 2025,
Regular Meeting of the Board of Trustees

The Board of Trustees of the Abilene Independent School District met in a Regular Meeting at 5:00 p.m., September 8, 2025, in the Boardroom at One AISD Center 241 Pine Street, Abilene, Texas 79601. Mrs. Angie Wiley, President of the Board of Trustees, called the meeting to order at 4:58 p.m., observed that a quorum was present, and stated that notice of the meeting had been duly posted in the time and manner prescribed by law.

Trustees present for all or part of the meeting: Mrs. Angie Wiley, President; Mr. Rodney Goodman, Vice President; Mrs. Cindy Earles, Secretary; Mr. Bill Enriquez, Assistant Secretary, Dr. Danny Wheat, Mr. Blair Schroeder, and Dr. Taylor Tidmore. Members absent: None.

Administrators present for all or part of the meeting: Dr. John Kuhn, Superintendent; Dr. Joseph Waldron, Deputy Superintendent; Dr. Gustavo Villanueva, Associate Superintendent for Student Services; Mrs. Patti Blue, Associate Superintendent for Curriculum and Instruction; Mrs. Alison Sims, Associate Superintendent for the Development of Human Resources; Mrs. Jennifer Hinds, Chief Financial Officer; Dr. Jordan Ziemer, Executive Director of Communications; and Mrs. Robin Jones, Assistant to the Superintendent and Board of Trustees.

- I. Call to Order
- II. Closed Session: A Closed Session may be held under the provisions of Texas Government Code, Chapter 551 including but not limited to Section 551.071, Section 551.072, Section 551.074, Section 551.076, and Section 551.082, and Section 551.0821.

Mrs. Angie Wiley announced that a Closed Session would be held under the provisions of Texas Code, Chapter 551. The Board convened in Closed Session at 5:00 p.m.

- A. The Board may deliberate matters of Personnel, i.e. appointment, employment, evaluation, reassignment, duties, discipline or dismissal of a public officer or employee. (Section 551.074)
 - I. Professional Employment Contracts
 - B. The Board may consult with Legal Counsel regarding Pending or Contemplated Litigation and/ or Privileged Legal Advice. (Section 551.071)
 - C. The Board may discuss matters of Safety and Security. (Section 551.076)
 - I. Appointment of New School Marshals
 - II. Discuss Good Cause Exception
 - D. The Board may discuss matters pertaining to Students necessarily involving personally identifiable information, e.g. Student Discipline. (Sections 551.082, 551.0821)
 - E. The Board may discuss the Value, Exchange and/or Disposition of Real Property. (Section 551.072)
 - I. Fannin Elementary, located at 2726 N. 18th St., Abilene, TX 79603
- III. Reconvene from Closed Session (Approximately 6:30 p.m.)

The Board reconvened at 6:26 p.m.

- A. Invocation

Mrs. Angie Wiley called on Dr. Gustavo Villanueva, Associate Superintendent for Student Services, to give the invocation and lead the pledges.

- B. Pledge of Allegiance to the Flags of the United States of America and the State of Texas
- C. Board/Superintendent Announcements

Dr. John Kuhn made the following announcements:

- Abilene ISD was named a District of Distinction by the Texas Education Theatre Association.
- Staff climate survey went out last week with over 500 survey responses.
- Many VATRE presentations have been made and are scheduled.

Teaching Minute:

- Highlighted TEKS Readiness C.3.A being taught by Nicole Sutphen-Evans, Mann STEAM Academy Speech and Theatre Arts Teacher.

- IV. Recognitions
 - A. TEA Educator Review Committee Representatives

Mrs. Patti Blue presented the following educators that were invited by TEA to participate and provide support in the development of assessments: Sabrina Anderson (AHS), Sara Garza (AHS), Brianna Kaiser (AHS), Melanie Koen (AHS), Jordan Parker (Craig MS), Jana Walker (Stafford ES), April Brannan (Stafford ES), and Barbara Carneiro (Taylor ES).

V. Oral Communications from the Public

Mrs. Angie Wiley asked if anyone wishing to address the Board had completed a public comment card. There was none.

VI. Consent Agenda

Mrs. Angie Wiley asked if there was a motion regarding the Consent Agenda. Dr. Danny Wheat made a motion to approve the Consent Agenda as present. The motion was seconded by Mr. Rodney Goodman and passed 7-0.

Ayes: Enriquez, Tidmore, Wheat, Schroeder, Goodman, Earles, and Wiley

Nays: None

- A. The Board will consider accepting the July Financials.
- B. The Board will consider approval of the Minutes of the August 7, 2025, Workshop Meeting; August 11, 2025, Regular Meeting; and the August 14, 2025, Special Budget and Tax Rate Meeting.
- C. The Board will consider ratifying the employment of the new Director of Accounting.
- D. The Board will consider approval of the Appointment of Members of the Local School Health Advisory Council.
- E. The Board will consider approval of Texas A&M AgriLife Extension Service Resolution and Adjunct Agreement.
 - I. Callahan County
 - II. Taylor County
- F. The Board will consider approval of update to Policy DC (LOCAL) - Employment Practices.
- G. The Board will consider approval to reauthorize the Superintendent's Hiring Authority for Contractual Personnel (Policy DC LOCAL - Employment Practices).
- H. The Board will consider approval of the 2025-2026 Professional Development Plan.
- I. The Board will consider approval of TASB Policy Update 125.
- J. The Board will consider a 2025-2026 Staff Development Waiver.

VII. Reports

A. Academic Performance Report

Mrs. Patti Blue presented the final 2024-2025 Accountability Ratings which included campus ratings, individual grade performance in Reading Language Arts and Math, high school end of course performances and 2024-2025 Federal Accountability.

B. Gifted and Talented Program Update

Mrs. Patti Blue, Mrs. Keri Thornburg, Executive Director for Elementary, and Mrs. Lyndsey Williamson, Executive Director for Secondary, provided an overview of the GT program. This update included the following:

- Program Goals
- Identification and Referral
- Advanced Academic Opportunities
- Elementary Program Spotlight – Supplemental Activities for GT Students at Taylor Elementary
- Middle School Program Spotlight – Addition of Robotics for grades 6-8
- High School Program Spotlight – AISD students are outperforming the State on AP exams in multiple areas.
- Teacher Requirements and Professional Learning
- Teacher Support
- GT Funding

C. TCASE SPED Program Audit Summary

Dr. Stevanie Jackson, Executive Director for Special Education, presented a summary of the SPED program and services comprehensive review provided by Texas Council of Administrators of Special Education (TCASE). This review included the following:

- District make up
- Things we are doing well
- Areas for growth
- Changes that have been accomplished
- Changes that are in process
- Short and long term goals

D. Efficiency Audit

Mr. Jeromy Stephens of Eide Bailly provided an overview of the Efficiency Audit conducted which serves as a critical tool for accountability and strategic decision-making. It is a comprehensive third party evaluation of the district's financial and operational practices.

VIII. Business Items Requiring Board Action

- A. The Board will consider delegating authority to the Superintendent and his designee to negotiate, finalize, and execute a contract for the replacement of a sewer line at Alcorta Elementary School in an amount not to exceed the statutory competitive procurement threshold.

Dr. Joseph Waldron shared that approximately 400 feet of failing sewer line at Alcorta Elementary needs to be replaced. Due to the length of the sewer line, a contractor will be used. The estimate for this project is currently at \$89,000.00. The new procurement threshold to bid a project of this nature is \$100,000.00

Mrs. Angie Wiley asked if there was a motion regarding the replacement of a sewer line at Alcorta Elementary School. Dr. Taylor Tidmore made a motion to approve delegating authority to the Superintendent and his designee to negotiate, finalize, and execute a contract for the replacement of a sewer line at Alcorta Elementary School in an amount not to exceed the statutory competitive procurement threshold. The motion was seconded by Mr. Blair Schroeder and passed 7-0.

Ayes: Goodman, Enriquez, Schroeder, Wheat, Earles, Wiley, and Tidmore

Nays: None

- B. The Board will consider approval of revised Policy CV (LOCAL).

Dr. Joseph Waldron presented an update to Policy CV (LOCAL) which would change the threshold for board approval of a construction project over \$50,000.00 to \$100,000.00.

Mrs. Angie Wiley asked if there was a motion regarding Policy CV (LOCAL). Mr. Rodney Goodman made a motion to approve revised Policy CV (LOCAL) as presented. The motion was seconded by Mrs. Angie Wiley and passed 7-0.

Ayes: Tidmore, Earles, Wiley, Goodman, Enriquez, Wheat, and Schroeder

Nays: None

IX. The Board may take action relevant to Items Covered During Closed Session.

- A. The Board will consider approval of Personnel Recommendations, if any.

- I. Professional Employment Contracts

- B. Matters pertaining to Real Property, if any

- I. The Board will discuss and possibly take action regarding the rejection of all bids for the sale of Fannin Elementary.

Mrs. Angie Wiley asked if there was a motion regarding the sale of Fannin Elementary. Dr. Danny Wheat made a motion that the Board reject all bids received for the sale of Fannin Elementary. The motion was seconded by Mr. Blair Schroeder and passed 7-0.

Ayes: Wiley, Schroeder, Earles, Tidmore, Wheat, Goodman, and Enriquez

Nays: None

- II. The Board will discuss and possibly take action regarding the donation of Fannin Elementary, located at 2726 N. 18th St., Abilene, TX 79603.

Mrs. Angie Wiley asked if there was a motion regarding the Donation of Fannin Elementary. Mrs. Cindy Earles made a motion to authorize the Superintendent to enter into negotiations and execute the proper documents with the nonprofit, Let Us Breathe Abilene, for donation of the property, and that the Board instructs the Superintendent is to ensure the inclusion of certain reasonable deed restrictions that will protect the interests of Abilene ISD in perpetuity after this donation is made. The motion was seconded by Dr. Taylor Tidmore and passed 7-0.

Ayes: Wheat, Wiley, Tidmore, Earles, Schroeder, Enriquez, and Goodman

Nays: None

- C. Matters pertaining to Safety and Security, if any

- I. The Board will consider the Appointment of New School Marshals.

Mrs. Angie Wiley asked if there was a motion regarding the Appointment of New School Marshals. Dr. Taylor Tidmore made a motion to approve the Appointment of New School Marshals as presented in Closed Session. The motion was seconded by Dr. Danny Wheat and passed 7-0.

Ayes: Earles, Wheat, Enriquez, Wiley, Goodman, Schroeder, and Tidmore

Nays: None

- II. The Board will consider renewal of Good Cause Exception.

Mrs. Angie Wiley asked if there was a motion regarding Good Cause Exception. Mrs. Angie Wiley made a motion to approve the authorization of the Good Cause Exception for the Abilene Independent School District in alignment with Board Policy CKE (LEGAL) and authorize the Superintendent to develop and maintain all applicable provisions of this exception. The motion was seconded by Mrs. Cindy Earles and passed 7-0.

Ayes: Schroeder, Goodman, Earles, Enriquez, Wiley, Tidmore, and Wheat.

Nays: None

- D. Matters pertaining to Litigation, if any
- E. Matters pertaining to Students, if any
- X. Adjournment

There being no further business, the meeting adjourned at 8:38 p.m.

APPROVED:

President

ATTEST:

Secretary