

Browning Public Schools
Board Agenda Request
Meeting To Be Held: September 30, 2025



Recognition: ☐ Students ☐ Staff ☐ Parents
Information: ☐ Building Report ☐ Old Business ☐ Superintendent's Report
Action: ☐ Resignation ☒ Hiring ☐ Contract Service Agreements
 ☐ Travel Out-of-State ☐ Travel In State ☐ Approvals
 ☐ Termination ☐ Legal Matters ☐ Other:
 This action request pertains to ☒ Elementary (only) ☐ High School/District Wide

Date: 09/23/25

To: Rebecca Rappold
 Superintendent of Schools

From: Bev Sinclair
Title: Director of Human Resources

Subject: Hiring: Special Education Teacher Assistand-Napi

Description: Sicily Bird is recommending the following individual for hire, pending successful completion of the pre-hire process:

🦋 Felicia MadPlume, Special Education Teacher Assistant

Financial Impact: L3/S0, \$20.16 (L3/S2, \$21.02 after successful completion of 90-working-day probationary period).

Funding Sources: Salaries, benefits, and payroll costs to be charged against budgets for respective building/department/program/grant as applicable.

Attachment(s): Hiring Selection Report

Superintendent Action: ☐ Approved ☐ Denied ☐ Deferred Initial & date: _____

Comments: _____

Board Action: ☐ N/A (Info) ☐ Approved ☐ Denied ☐ Tabled: _____

Browning Public Schools Hiring Selection Report

Position SPED TA		Applicant Recommended Felicia MadPlume	
Department/Location Napi		Supervisor Sicily Bird	
Type of Position Classified	Starting Date Success Comp Bground Chk	Term 187 Days	

Recruiting. Date Posted: 04/02/25 Re-advertised: Closing Date:

Comments:

No.	Applicants Name (Alphabetical by Last Name)	Date Application Received	Minimum Requirements Met?	Date Interviewed
	MadPlume, Felicia	08/14/25	Yes	09/04/25

Interview Committee	Title	Name	Title
Belinda Turley	Director		
Angela HeavyRunner	Asst. Principal		
Gina Dosch	School-Based Therapist		
Irene Augare	Director		

Recommendation: Felicia seems to have a passion for the position, and she seems to have a great understanding of the expectations of the job.

Pre-Employment Requirements	Date Initiated	Completed? (Y)es (N)o	Results Received (Negative = OK)
Drug Test	09/23/25	YES	OK
State & Federal Criminal background check	09/23/25	YES	PENDING
Tribal Background check	09/23/25	YES	PENDING

Salary: \$20.16/\$21.02	Placement: L3/S0; L3/S2	Contract Days: 187 Days
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Prepared by: Bev Sinclair Date 09/23/25 Approved by: _____ Date: _____