

**Collin County Community College District Board of Trustees**

2022-04-X

April 26, 2022

Resource: Kim Davison  
Chief of Staff

**AGENDA ITEM:**

Report Out of the Organization, Education, and Policy Committee, Second Reading and Consideration of Approval of Local Board Policies

- **CHA (Local)** Site Management - Security
- **CHF (Local)** Site Management - Weapons
- **DEC (Local)** Compensation and Benefits - Leaves and Absences
- **DIAA (Local)** Freedom from Discrimination, Harassment, and Retaliation - Sex and Sexual Violence
- **ECC (Local)** Instructional Arrangements - Course Load and Schedules
- **FFDA (Local)** Freedom from Discrimination, Harassment, and Retaliation - Sex and Sexual Violence
- **FLB (Local)** Student Rights and Responsibilities - Student Conduct

**DISCUSSION:**

The Organization, Education, and Policy Committee reviewed all policies presented in this item. The Organization, Education, and Policy Committee Chair will report out a recommendation at the April 26, 2022 regular meeting of the Board of Trustees.

**PROPOSED CHANGES:**

As a part of the College's comprehensive review of all policies and with updates and recommendations from the Texas Association of School Boards' Legal and Policy Service, the local policies outlined below are being presented for your approval.

- **CHA (Local) Site Management - Security** – Prohibits the use of force by means of a drone and adds a reference to DEC (Local) related to new mental health and quarantine leaves of absence for peace officers.
- **CHF (Local) Site Management - Weapons** – Adds the prohibition of firearm silencers on campus.

- **DEC (Local) Compensation and Benefits - Leaves and Absences** – As required by recent law, adds (1) mental health leave for police officers who experience a traumatic event in the scope of employment; and (2) quarantine leave for peace officers and emergency medical technicians when ordered by the local health authority or the individual's supervisor due to possible or known exposure to a communicable disease while on duty. Also adds prohibition to outside or supplemental employment when an employee is on an approved leave of absence of any type, unless such employment is approved in writing or on approved military leave.
- **DIAA (Local) Freedom from Discrimination, Harassment, and Retaliation - Sex and Sexual Violence** – As required by recent law, provides that a police officer who receives information regarding an incident from an employee who chooses to complete a pseudonym form as described by law will only be required to disclose the type of incident reported and may not disclose the employee's name, phone number, address, or other information that may directly or indirectly reveal the employee's identity.
- **ECC (Local) Instructional Arrangements - Course Load and Schedules** – Adds an exception to the number of courses a student can drop when a disaster declared by the governor that prevents or limits in-person course attendance for a period that significantly affects a student's ability to participate in coursework.
- **FFDA (Local) Freedom from Discriminations, Harassment, and Retaliation - Sex and Sexual Violence** – As required by law, provides that a police officer who receives information regarding an incident from a student who chooses to complete a pseudonym form as described by law will only be required to disclose the type of incident reported and may not disclose the student's name, phone number, address, or other information that may directly or indirectly reveal the student's identity.
- **FLB (Local) Student Rights and Responsibilities - Student Conduct** – Adds the prohibition of firearm silencers on campus, deletes the word brass from the term "brass knuckles" to be consistent with CHA

(Local), pluralizes the words knives, clubs, and weapons, and adds the word “devices.”

**DISTRICT PRESIDENT’S  
RECOMMENDATION:**

The District President recommends approval of the Local Board Policies as outlined above.

**SUGGESTED MOTION:**

This item may come as a motion and second out of committee. A suggested motion would be, “Mr. Chairman, I make the motion that the Board of Trustees of Collin County Community College District approves the Local Board Policies.”

DRAFT