

## **PFML**

### **Paid Leave payments**

Benefit payments will cover a portion of an individual's usual pay during a qualified leave.

Eligibility for payments will be based on earnings in the previous year.

### **Paid Leave job protection**

Paid Leave will ensure that employees are able to return to their job after taking leave. If someone has worked at their job for at least 90 days, their job will be protected when they return from leave.

### **Paid Leave funding**

Paid Leave is a program in which both the employer and employee contribute equal premiums to the fund.

## **E-Learning Policy**

Please refer to your Collective Bargaining Agreement ("CBA") for specific language per bargaining groups.

The District has been approved to allow up to 5 days of E- Learning per school year.

**\*\*If a regularly scheduled school day is declared an E-Learning Day, preapproved leave time will remain as planned. Employees who wish to have their leave time reinstated must submit a request to their supervisor. Approval of leave restoration will be determined by Administration**