GOVERNING BOARD AGENDA ITEM
AMPHITHEATER UNIFIED SCHOOL DISTRICT NO. 10

DATE OF MEETING: October 25, 2022

TITLE: Approval of Proposition 301 New Participants Performance Pay Awards for 2021-2022 Fiscal Year

BACKGROUND:

Forty percent of the revenue which the District receives from Proposition 301 derived from sales tax revenue provides funding for a performance-based incentive pay program. This program is conducted pursuant to a written plan previously approved by the Governing Board.

One element of this payout is an award paid to eligible professional employees for their initial agreement to participate in the program. That "first-time participation award" for 2021-2022 is a payment of $600.00.

This item will authorize payment of the performance pay awards to eligible new staff for the 2021-2022 fiscal year. The attached information provides details by school and individual on the total dollar amount earned per person at that site. The total award is adjusted based on the individual's FTE.

The attached spreadsheets list pay out totals by school and individual calculations for eligible staff.

RECOMMENDATION:

The Administration recommends that the Governing Board approve the attached list of Proposition 301 Performance Pay Plan New Participant Awards for the 2021-2022 Fiscal Year.

INITIATED BY:

Tassi Call, Associate Superintendent for Elementary Education K-5 **Date: October 19, 2022**

Todd A. Jaeger, J.D., Superintendent

Prop 301 New Participants

Name	Participating Site	FTE	Amt
Desai, Anmol Priya	Amphitheater High - 281	1.0000	$ 600.00
Diaz, Richard Frank	Amphitheater High - 281	0.4000	$ 240.00
Diaz, Richard Frank	Amphitheater High - 281	0.6000	$ 360.00
Dunnet, Gavin R	Amphitheater High - 281	1.0000	$ 600.00
Duran-Keppler, Monica Catherine	Amphitheater High - 281	1.0000	$ 300.00
Hamm, Robert B	Amphitheater High - 281	1.0000	$ 600.00
McQuade, Lavinia Lynn	Amphitheater High - 281	1.0000	$ 300.00
Rose, Stileda Patrice	Amphitheater High - 281	0.5000	$ 150.00
Rose, Stileda Patrice	Amphitheater High - 281	0.5000	$ 150.00
Schwingbeck, Michael J	Amphitheater High - 281	1.0000	$ 600.00
Trouard, Matthew Philip	Amphitheater High - 281	1.0000	$ 600.00
Velasquez, Jeanne Kay	Amphitheater High - 281	1.0000	$ 600.00
Willis, Maria Angelica H	Amphitheater High - 281	1.0000	$ 300.00
Hantman, Harlan Matthew	Amphitheater Middle - 166	0.1667	$ 100.02
Hantman, Harlan Matthew	Amphitheater Middle - 166	0.8333	$ 499.98
Kirkendall, Alexis Montiel	Amphitheater Middle - 166	0.0500	$ 15.01
Kirkendall, Alexis Montiel	Amphitheater Middle - 166	0.7000	$ 209.99
Malone, Jonathan Daniel	Amphitheater Middle - 166	0.1667	$ 100.02
Malone, Jonathan Daniel	Amphitheater Middle - 166	0.8333	$ 499.98
Mendez, Melisa B	Amphitheater Middle - 166	1.0000	$ 300.00
Olson, Katherine Samantha	Amphitheater Middle - 166	0.3333	$ 199.98
Olson, Katherine Samantha	Amphitheater Middle - 166	0.6667	$ 400.02
Bomke Keating, Amy Patricie	Canyon del Oro High - 282	1.0000	$ 300.00
Bryant, Amanda Lynn	Canyon del Oro High - 282	1.0000	$ 600.00
Dale, Jessica Marie	Canyon del Oro High - 282	1.0000	$ 300.00
Gutierrez, Rebecca Dent	Canyon del Oro High - 282	0.6000	$ 180.00
Gutierrez, Rebecca Dent	Canyon del Oro High - 282	0.4000	$ 120.00
Holehan, Megan Leigh	Canyon del Oro High - 282	1.0000	$ 600.00
Hsieh, Christopher Stephen	Canyon del Oro High - 282	1.0000	$ 300.00
Kevershan, Kimberly	Canyon del Oro High - 282	1.0000	$ 600.00
Kincaid, Addy Elena	Canyon del Oro High - 282	1.0000	$ 600.00
Lantz, Robert Alan	Canyon del Oro High - 282	1.0000	$ 600.00
McCoy, Lorraine J	Canyon del Oro High - 282	0.6000	$ 360.00
McCoy, Lorraine J	Canyon del Oro High - 282	0.4000	$ 240.00
Parriott, Lisa Ann	Canyon del Oro High - 282	1.0000	$ 300.00
Potter, Elizabeth Hill	Canyon del Oro High - 282	1.0000	$ 300.00
Randall, Louisa Maria	Canyon del Oro High - 282	1.0000	$ 600.00
Steiner, Jake Trenton	Canyon del Oro High - 282	1.0000	$ 600.00
Whetherhult, Stephen Kurt	Canyon del Oro High - 282	1.0000	$ 600.00
Cervantez, Monica Anne	Copper Creek Elementary - 118	1.0000	$ 600.00
Glasshoff, Lauri Wyrick	Copper Creek Elementary - 118	1.0000	$ 600.00
MacLean, Zella Marie	Copper Creek Elementary - 118	1.0000	$ 300.00
Rubio, Carmen Odette	Copper Creek Elementary - 118	1.0000	$ 300.00
Striegel, Angeline Jeanne	Copper Creek Elementary - 118	0.1000	$ 60.00
Striegel, Angeline Jeanne	Copper Creek Elementary - 118	0.6000	$ 360.00
Striegel, Angeline Jeanne	Copper Creek Elementary - 118	0.2000	$ 120.00

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Name	Participating Site	FTE	Amt
Tapia, Robin Susan	Copper Creek Elementary - 118	1.0000	$ 600.00
White, Akeyla S	Copper Creek Elementary - 118	1.0000	$ 600.00
Ammon, Connie Sue	Coronado K-8 - 115	0.1000	$ 30.00
Ammon, Connie Sue	Coronado K-8 - 115	0.9000	$ 270.00
Galindo Rosenbaum, Ruth Leticia	Coronado K-8 - 115	1.0000	$ 300.00
Gallager, Barbara Anne	Coronado K-8 - 115	0.6667	$ 400.02
Gallager, Barbara Anne	Coronado K-8 - 115	0.3333	$ 199.98
Gustafson, Brandon Rolf	Cross Middle - 167	1.0000	$ 600.00
Karnes, Emily H	Cross Middle - 167	1.0000	$ 600.00
Meisner, Kasey Lee	Cross Middle - 167	1.0000	$ 600.00
Gibson, Elizabeth Ann	Donaldson Elementary - 106	1.0000	$ 300.00
Graham, Genevieve Rose Dodge	Donaldson Elementary - 106	0.5000	$ 300.00
Iadevaia, Jennifer Lyn	Donaldson Elementary - 106	0.1000	$ 60.00
Iadevaia, Jennifer Lyn	Donaldson Elementary - 106	0.4000	$ 240.00
Isom, Christa Marie	Donaldson Elementary - 106	1.0000	$ 600.00
Korest, Molly	Donaldson Elementary - 106	1.0000	$ 600.00
Palumbo, Sarah Rose	Donaldson Elementary - 106	1.0000	$ 300.00
Sanchez-Moreno, Meylin Nohemi	Donaldson Elementary - 106	0.2000	$ 120.00
Sanchez-Moreno, Meylin Nohemi	Donaldson Elementary - 106	0.4000	$ 240.00
Stocker, Bethany Kay	Donaldson Elementary - 106	0.1000	$ 60.00
Stocker, Bethany Kay	Donaldson Elementary - 106	0.1000	$ 60.00
Stocker, Bethany Kay	Donaldson Elementary - 106	0.4000	$ 240.00
Tokars, Judith Charlotte	Donaldson Elementary - 106	1.0000	$ 600.00
Hoel, Lindsay Kate	Harelson Elementary - 107	1.0000	$ 600.00
Testerman, Nicole Gayle	Harelson Elementary - 107	1.0000	$ 600.00
Ampoloquio, Cleeann Bual	Holaway Elementary - 108	1.0000	$ 600.00
Clinch, Tricia O	Holaway Elementary - 108	1.0000	$ 600.00
Escobar, Rigel	Holaway Elementary - 108	1.0000	$ 300.00
Hauer, Capella Ananda	Holaway Elementary - 108	0.5000	$ 150.00
Hopkins, Kenna Dawn	Holaway Elementary - 108	0.6000	$ 180.00
Nixon, Taylor Lorraine	Holaway Elementary - 108	1.0000	$ 600.00
Quinn, Catherine C	Holaway Elementary - 108	1.0000	$ 600.00
Reed, Christina Louise	Holaway Elementary - 108	1.0000	$ 600.00
Gandolph, Stephanie Nichole	Innovation Academy - 119	1.0000	$ 600.00
Ryan, Frank G	Innovation Academy - 119	0.5000	$ 150.00
Talbert, Holly Anne	Innovation Academy - 119	1.0000	$ 600.00
Bills, Patricia Louise	Ironwood Ridge High - 280	0.8000	$ 480.00
Cypert, Jacob Dean	Ironwood Ridge High - 280	1.0000	$ 600.00
Davidson, Amy Ellen	Ironwood Ridge High - 280	0.5000	$ 150.00
Davidson, Amy Ellen	Ironwood Ridge High - 280	0.5000	$ 150.00
Gonzalez, Rachel M	Ironwood Ridge High - 280	1.0000	$ 600.00
Greene, Hannah Jane	Ironwood Ridge High - 280	1.0000	$ 600.00
Keating, Traci Jolynn	Ironwood Ridge High - 280	1.0000	$ 300.00
Manno, Theodore Gerald	Ironwood Ridge High - 280	0.6000	$ 360.00
Manno, Theodore Gerald	Ironwood Ridge High - 280	0.4000	$ 240.00
Nelson, Katherine Louise	Ironwood Ridge High - 280	1.0000	$ 300.00

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Name	Participating Site	FTE	Amt
Pearce, Leslie Christine	Ironwood Ridge High - 280	0.2000	$ 120.00
Pearce, Leslie Christine	Ironwood Ridge High - 280	0.2000	$ 120.00
Pearce, Leslie Christine	Ironwood Ridge High - 280	0.6000	$ 360.00
Ricker, Matthew D	Ironwood Ridge High - 280	1.0000	$ 600.00
Smith, Michael B	Ironwood Ridge High - 280	1.0000	$ 600.00
Vissichelli, Joseph E	Ironwood Ridge High - 280	1.0000	$ 600.00
Aldworth, Nicole M	Keeling Elementary - 109	1.0000	$ 600.00
Dunn, Karen Elaine	Keeling Elementary - 109	1.0000	$ 300.00
Fein, Dorothy Jeanell	Keeling Elementary - 109	1.0000	$ 600.00
Grisez, Jenine M	Keeling Elementary - 109	0.3000	$ 180.00
Grisez, Jenine M	Keeling Elementary - 109	0.5000	$ 300.00
Nixon, Natalie A	Keeling Elementary - 109	1.0000	$ 600.00
Rondeau, Hana	Keeling Elementary - 109	0.5000	$ 300.00
Rondeau, Hana	Keeling Elementary - 109	0.3000	$ 180.00
Rondeau, Hana	Keeling Elementary - 109	0.2000	$ 120.00
Bibbey, Sarah Michelle	La Cima Middle - 165	0.3000	$ 90.00
Bibbey, Sarah Michelle	La Cima Middle - 165	0.5000	$ 150.00
Brestel, Emily M	La Cima Middle - 165	0.5000	$ 150.00
Brestel, Emily M	La Cima Middle - 165	0.5000	$ 150.00
Graun, Suzanne Michelle	La Cima Middle - 165	1.0000	$ 300.00
Lindner, Breanna Lee	La Cima Middle - 165	1.0000	$ 600.00
Minson, Bryan Coaklee	La Cima Middle - 165	1.0000	$ 600.00
Olea Rowe, Briana Yolanda	La Cima Middle - 165	1.0000	$ 600.00
Olson, Bjorn E	La Cima Middle - 165	1.0000	$ 600.00
Bissonnette, Carly Ann	Mesa Verde Elementary - 116	1.0000	$ 300.00
Papajohn, Sarah Beth	Mesa Verde Elementary - 116	0.7500	$ 450.00
Papajohn, Sarah Beth	Mesa Verde Elementary - 116	0.2000	$ 120.00
Abril Montano, Yamileth	Nash Elementary - 110	1.0000	$ 600.00
Cashin, Melissa Anne	Nash Elementary - 110	1.0000	$ 300.00
Durazo, Lizelda Merino	Nash Elementary - 110	1.0000	$ 600.00
Fine, Annabelle Paige	Nash Elementary - 110	1.0000	$ 600.00
Holland, Melissa J	Nash Elementary - 110	1.0000	$ 600.00
Kagler, Patricia Ruth	Nash Elementary - 110	1.0000	$ 600.00
Makovic, Lisa Renee	Nash Elementary - 110	1.0000	$ 600.00
Wright, Angelica Ruth Rico	Nash Elementary - 110	1.0000	$ 600.00
Bivens, Joanna Beth	Painted Sky Elementary - 114	0.3000	$ 180.00
Bivens, Joanna Beth	Painted Sky Elementary - 114	0.5000	$ 300.00
Bivens, Joanna Beth	Painted Sky Elementary - 114	0.2000	$ 120.00
Rosenthal, Samantha Ann	Painted Sky Elementary - 114	1.0000	$ 600.00
Sisson, Alyssa Marie	Painted Sky Elementary - 114	1.0000	$ 600.00
Vandermyde, Sherri Rene	Painted Sky Elementary - 114	1.0000	$ 300.00
Bernal, Yemen Taouil	Prince Elementary - 111	0.3000	$ 90.00
Bernal, Yemen Taouil	Prince Elementary - 111	0.7000	$ 210.00
Bible, Jamie Liane	Prince Elementary - 111	1.0000	$ 600.00
Callahan, Melissa Lynn	Prince Elementary - 111	1.0000	$ 600.00
Killom, Natalie Rebecca S	Prince Elementary - 111	0.6000	$ 360.00

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Name	Participating Site	FTE	Amt
Killom, Natalie Rebecca S	Prince Elementary - 111	0.3000	$ 180.00
Killom, Natalie Rebecca S	Prince Elementary - 111	0.1000	$ 60.00
Maddox, Kenzie Liu	Prince Elementary - 111	1.0000	$ 600.00
Rice, Christel Rae	Prince Elementary - 111	1.0000	$ 600.00
Strobel, Zachary Austin	Prince Elementary - 111	0.6000	$ 360.00
Strobel, Zachary Austin	Prince Elementary - 111	0.3000	$ 180.00
Strobel, Zachary Austin	Prince Elementary - 111	0.1000	$ 60.00
Sullivan, Jenna Nicole	Prince Elementary - 111	1.0000	$ 600.00
Testa, Christina Marie	Prince Elementary - 111	0.2000	$ 60.00
Testa, Christina Marie	Prince Elementary - 111	0.8000	$ 240.00
Wathen, Regina Elrod	Prince Elementary - 111	1.0000	$ 600.00
Jernigan, Kevin Arthur	Rio Vista Elementary - 117	1.0000	$ 600.00
Roepke, Denise De Laine	Rio Vista Elementary - 117	0.5000	$ 150.00
Roepke, Denise De Laine	Rio Vista Elementary - 117	0.5000	$ 150.00
Colbert, Kimberly Kay	Walker Elementary - 112	0.5000	$ 150.00
Colbert, Kimberly Kay	Walker Elementary - 112	0.5000	$ 150.00
Flippo, Hannah Michelle	Walker Elementary - 112	1.0000	$ 600.00
Hutchison, Mina Nicole	Walker Elementary - 112	1.0000	$ 300.00
Kidd, Alison Lee	Walker Elementary - 112	1.0000	$ 600.00
Krackow, Fran Helene	Walker Elementary - 112	1.0000	$ 600.00
Martinez, Gene Ruiz	Walker Elementary - 112	0.5000	$ 150.00
Martinez, Gene Ruiz	Walker Elementary - 112	0.5000	$ 150.00
Triphan, Stephanie Nicole	Walker Elementary - 112	1.0000	$ 600.00
Cross, Karen Sue	Wilson K-8 - 168	1.0000	$ 300.00
Ely, Stacia Lynn	Wilson K-8 - 168	0.5000	$ 300.00
Ely, Stacia Lynn	Wilson K-8 - 168	0.3333	$ 199.98
Ely, Stacia Lynn	Wilson K-8 - 168	0.1667	$ 100.02
Lassers, Melissa Madeleinecorinne	Wilson K-8 - 168	0.5000	$ 300.00
Lassers, Melissa Madeleinecorinne	Wilson K-8 - 168	0.5000	$ 300.00
Phelps, Susan Beth	Wilson K-8 - 168	1.0000	$ 300.00
Picton, Jacqueline Carleton	Wilson K-8 - 168	1.0000	$ 300.00
Plapp, Shari Michele	Wilson K-8 - 168	1.0000	$ 600.00
Reddoch, Laura Ann	Wilson K-8 - 168	0.5000	$ 300.00
Reddoch, Laura Ann	Wilson K-8 - 168	0.5000	$ 300.00
Schaffer, Karin Elizabeth	Wilson K-8 - 168	1.0000	$ 600.00
Sprenger, Deborah Marcella	Wilson K-8 - 168	1.0000	$ 600.00
Tapling, Colby Lawrence	Wilson K-8 - 168	1.0000	$ 600.00